

Monday, June 8, 2026

The Board of Trustees of Henderson ISD met on Monday, June 8, 2026, at 5:30 PM in the Henderson ISD Administration Boardroom, 300 Crosby Drive, Henderson, TX 75652, with the following members present:

Russell Brown
Shannon Coats
Loy Dorsey
Lou Madsen
Justin Scarborough
Dr. John Taylor
Jean Williams

1. **Call to Order at 5:30 PM** - Board President Russell Brown called the meeting to order at 5:30 pm.
 - A. Invocation (5:30 pm) – Board Secretary Jean Williams led the invocation.
 - B. Pledge to the US Flag and Texas Flag (5:31 pm) – Board President Russell Brown led the pledges.
2. **Open Forum** (5:31 pm) – No citizens signed up to speak in Open Forum.
3. **Communication from citizens to discuss pending agenda items before the Board** (5:31 pm) – No citizens signed up to discuss a pending agenda item.
4. **Information/Discussion Agenda Items**
 - A. Financial Report - April 2026 (5:32 pm) - Nikki Warner presented the April financial report.
 - B. Required Compliance Training (5:33 pm) - Stacey Johnson presented the annual board compliance training requirements as outlined in Board Policy BBD.
 - C. Consideration of TASB Update 127 Local Policy Revision - 1st Reading (5:34 pm) - Allen Koch presented the 1st Reading of Update 127.
5. **Consider approval of Consent Agenda items** (5:36 pm) – A motion was made by Shannon Coats, with a second by Loy Dorsey, to approve the Consent Agenda as presented. The motion carried unanimously, 7-0.
 - A. Approve Minutes of the May 12, 2026, Regular Meeting
 - B. Consider approval of Audit Firm for 2025-2026 Fiscal Year - Nikki Warner
 - C. Consider Approval of the Region 7 Service Agreement for contract year 2026-2027 - Dea Henry
 - D. Consider approval of purchases and contracts exceeding \$25,000 but less than \$50,000 - Nikki Warner
6. **Consider approval of Action Agenda items**
 - A. Consider Approval of Order for Trustee Election and Nomination of Election Administrator (5:36 pm) - Allen Koch presented for approval the order for trustee election and election administrator. A motion was made by Dr. John Taylor, with a second by Jean Williams, to approve the election order and appointment of Allen

Koch as the HISD Elections Administrator for the November 3, 2026, Board of Trustee election. The motion carried unanimously, 7-0.

- B. Consider approval of changing the regular meeting of the HISD Board of Trustees to the second Monday of every month (5:38 pm) - Superintendent Brian Bowman presented the option to change the date of the regular board meeting to the second Monday of every month. The item failed for lack of motion.
- C. Consider changes to the HISD Board Standard Operating Procedures (5:47 pm) - Superintendent Brian Bowman presented an update to the HISD Board of Trustees Standard Operating Procedures. A motion was made by Shannon Coats, with a second by Lou Madsen, to approve the updated Board of Trustees Standard Operating Procedures as presented. The motion carried unanimously, 7-0.
- D. Consider approval of the Student Code of Conduct for the 2026-2027 school year. (5:54 pm) - Allen Koch presented the 2026-2027 HISD Student Code of Conduct. A motion was made by Loy Dorsey, with a second by Shannon Coats, to approve the HISD Student Code of Conduct as presented. The motion carried unanimously, 7-0.

7. Superintendent Report -

- A. Enrollment/Attendance Report (5:55 pm) – Superintendent Brian Bowman reported that the enrollment at the end of the year was 3,106. Attendance remained above 96% for all but six weeks out of the school year.
- B. Report on preliminary STAAR data (5:56 pm) – Superintendent Bowman presented preliminary STAAR data.

8. Set date, time, and location of next Regular Board Meeting

- A. Tentative date, time, and location of Regular Board Meeting: Tuesday, July 14, 2026, at 5:30 p.m. in the Administration Boardroom, 300 Crosby Drive, Henderson, Texas. The HISD Board of Trustees ended Open Session at 6:05 pm.

9. The Board of Trustees will conduct an Executive/Closed Session pursuant to the following provisions of the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. All final votes, actions, or decisions will be taken in Open Session.

- A. 551.071 - Consultation with Attorney: A governmental body may conduct a private consultation with its attorney when the governmental body seeks the advice of its attorney about pending or contemplated litigation; or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter
- B. 551.072 - Deliberate the Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting would have a Detrimental Effect on the Position of the Governmental Body in Negotiations with a Third Person
- C. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
 - 1. Consider hiring personnel
 - 2. Consider personnel resignations

D. Discussion of Board Relations Between the Members of the Board of Trustees and the Relationship of the Board of Trustees with the Superintendent of Schools

E. 551.076 - Deliberation Regarding Security Devices or Security Audits; Closed Meeting. This chapter does not require a governmental body to conduct an open meeting to deliberate:

1. The deployment, or specific occasions for implementation, of security personnel or devices; or
2. A security audit
 - a. Hear and discuss a report of the intruder detection audit conducted on May 7, 2026, and its findings

F. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation with its Attorney in an Open Meeting of the Governmental Body or a Private Consultation with its Attorney in a Closed Meeting of the Governmental Body
The HISD Board of Trustees reconvened in Open Session at 8:27 pm.

10. Consider possible action on items discussed in Closed Session

Upon return to Open Session, the following action was taken:

A motion was made by Lou Madsen, seconded by Dr. John Taylor, to approve the new hires as presented. The motion carried unanimously, 7-0.

A motion was made by Lou Madsen, seconded by Justin Scarborough, to approve the list of resignations as presented. The motion carried unanimously, 7-0.

A motion was made by Justin Scarborough, seconded by Shannon Coats, to approve the list of DOI Letters of Reasonable Assurance recommendations as presented. The motion passed unanimously, 7-0.

11. Consider and possible action regarding the purchase of real property for district purposes and authorization of related actions necessary to complete the transaction. (8:29 pm) – Shannon Coats made a motion for the HISD board to approve the purchase of real property contiguous to Henderson High School for HISD purposes and further authorization given to Brian Bowman, Superintendent, and Russell Brown, our board president, as authorized signers of a contract for purchase and also for the approval of the contract for sale of real estate as approved by the HISD attorney John Hardy, and approve the execution of a contract approved by our approved signers, and finally permission to wire funds for closing. Dr. John Taylor seconded the motion. The motion carried unanimously, 7-0. (See Exhibit A attached)

12. Consider a budget amendment regarding the possible purchase of real property (8:30 pm) - Nikki Warner presented for approval an amendment to function 81 from the fund balance for the purchase of real property. The purchase price of the real property as described in Exhibit A is \$1,000,070.81. A motion was made by Justin Scarborough, with a second by Loy Dorsey, to amend function 81 for the purchase of real property as described. The motion carried unanimously, 7-0.

13. Adjournment (8:31 pm) – With no further business, a motion was made by Shannon Coats, with a second by Justin Scarborough, to adjourn. The motion carried unanimously, 7-0.

President

ATTEST:

Secretary

Resolution

TO THE REGIONAL PURCHASING COOPERATIVE:

WHEREAS, HENDERSON ISD, pursuant to the authority granted by Article 791.011 Interlocal Cooperation Act as amended desires to participate in described purchasing programs of the Regional Purchasing Cooperative.

WHEREAS, HENDERSON ISD is of the opinion that participation in these programs will be highly beneficial to the taxpayers of this district through the anticipated savings to be realized;

NOW, THEREFORE BE IT RESOLVED, that the HENDERSON ISD does request that the Regional Purchasing Cooperative purchasing program include its stated need for all categories on the Regional Purchasing Cooperative Program annual contracts; and that _____ is authorized and directed to sign and deliver all necessary requests and other documents in connection therewith for and on behalf of HENDERSON ISD.

I certify that the following is a true and correct copy of the resolution duly adopted by HENDERSON ISD on 4/29/2026, and that the same now appears of record in my office.



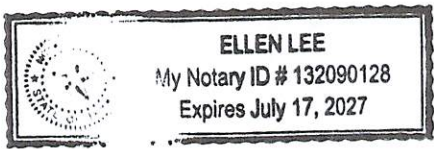
President, Board of Trustees



Superintendent

In witness thereof, I have hereunto set my hand and affixed my official seal this
_____8____ day of June year of 2026.

BY:  Notary Public for the State of Texas



(Note: Return "original" signed page to Region 7.)

Region 7 Education Service Center
Attention: Todd Schneider
1909 North Longview Street
Kilgore, TX 75662

**ORDER OF GENERAL ELECTION FOR OTHER POLITICAL SUBDIVISIONS
 ORDEN DE ELECCIÓN GENERAL PARA OTRAS SUBDIVISIONES POLÍTICAS**

An election is hereby ordered to be held on 11 / 03 / 2026 for the purpose of voting on:
 (date)

(Por la presente se ordena celebrar una elección el 11 / 03 / 2026 con el propósito de votar sobre.)
 (fecha)

List Offices/Propositions/Measures on the ballot (Enúmere los puestos/proposiciones/medidas oficiales en la boleta)

At Large-Three Year Term
At Large-Three Year Term

Early voting by personal appearance will be conducted each weekday at:
 (La votación adelantada en persona se llevará a cabo de lunes a viernes en:)

The Main Early Voting Location (sitio principal de votación adelantada)

Location (sitio)	Hours (horas)
Rusk County Election Office	8:00am-5:00pm

Branch Early Voting Locations (sucursal sitios de votación adelantada)

Location (sitio)	Hours (horas)
TBD	

Early voting by personal appearance will be conducted each weekend at:
 (La votación adelantada en persona se llevará a cabo en el fin de semana en:)

The Main Early Voting Location (sitio principal de votación adelantada)

Location (sitio)	Hours (horas)
TBD	

Branch Early Voting Locations (sucursal sitios de votación adelantada)

Location (sitio)	Hours (horas)
TBD	

Applications for ballot by mail shall be mailed to:
 (Las solicitudes para boletas que se votarán adelantada por correo deberán enviarse a:)

Shannon Brown

Name of Early Voting Clerk
(Nombre del Secretario/a de la Votación Adelantada)

204 N. Main St. (Physical) PO Box 6688 (Mailing-75653)

Address (Dirección)

Henderson

City (Ciudad) Zip Code (Código Postal)

(903) 657-0321

Telephone Number (Número de teléfono)

elections@ruskcountytexas.gov

Email Address (Dirección de Correo Electrónico)

ruskcountytexas.gov/page/rusk.Elections

Early Voting Clerk's Website (Sitio web del Secretario/a de Votación Adelantada)

Applications for Ballots by Mail (ABBMs) must be received no later than the close of business on:
(Las solicitudes para boletas que se votarán adelantada por correo deberán recibirse no más tardar de las horas de negocio el:)

11 / 03 / 2026
(date)(fecha)

Federal Post Card Applications (FPCAs) must be received no later than the close of business on:
(La Tarjeta Federal Postal de Solicitud deberán recibirse no más tardar de las horas de negocio el:)

11 / 03 / 2026
(date)(fecha)

Issued this 08 day of 06, 20 26.
(day) (month) (year)

(Emitida este día 08 de 06, 20 26.)
(día) (mes) (año)

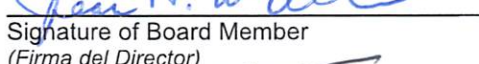

Signature of Presiding Officer (Firma del Dirigente que Preside)


Signature of Board Member
(Firma del Director)


Signature of Board Member
(Firma del Director)


Signature of Board Member
(Firma del Director)


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(Firma del Director)


Signature of Board Member
(Firma del Director)

Signature of Board Member
(Firma del Director)

Instruction Note: A copy of this election order must be delivered to the County Clerk/Elections Administrator and Voter Registrar not later than 60 days before election day.
Nota de Instrucción: Se deberá entregar una copia de esta orden de elección al/a la Secretario(a) del Condado/Administrador(a) de Elecciones y el/la Registrador(a) de Votantes a más tardar 60 días antes del día de elección.

Henderson Independent School District

Board of Trustees

Standard Operating Procedures

Revised June 8, 2026

1. DEVELOPING BOARD MEETING AGENDA

- a. Who can place items on agenda
 - i. Any Board Member may request that the Board President or Superintendent include a specific item on the agenda for a Board Meeting by sending the same to the Board President and copying the Superintendent.
 - ii. The deadline for submitting an item on the agenda is noon of the seventh calendar day before a Regular Meeting (noon on Tuesday prior to a Tuesday Meeting), and noon of the fourth calendar day before a Special Meeting. (BE LOCAL)
- b. Items that may be discussed during a Closed Meeting
 - i. Consultation with the Board's attorney. (Government Code 551.071)
 - ii. Deliberation concerning the purchase, exchange, lease, or value of real property. (Government Code 551.072)
 - iii. Deliberation of a prospective gift or donation. (Government Code 551.073)
 - iv. Deliberation concerning certain personnel matters. (Government Code 551.074)
 - v. Employees against whom a complaint or charge is brought may make written request requiring his/her Hearing before the Board be conducted in Open Session. (Government Code 551.074 and 551.082)
 - vi. Deliberation concerning individual student disciplinary matters. (Government Code 551.074) However, a student's parent or guardian may make written request requiring that his/her individual student discipline Hearing before the Board be conducted in Open Session. (Government Code 551.082) (Education Code §37.009)
 - vii. Deliberation concerning deployment or implementation of security personnel or security devices or, the results of a security audit. (Government Code 551.076 and 551.089)
 - viii. Deliberation of assessment instrument items of individual assessment instruments. (Education Code 39.030(a))

- ix. Deliberation of confidential information relating to Homeland Security. (Government Code 418.175-418.182)
 - x. Deliberation concerning financial or other incentives regarding conduct of economic development negotiations, or regarding commercial or financial information received from a prospective business involved in such negotiation. (Government Code 551.087)
 - xi. Final action, decision, or vote on a matter discussed in a Closed Meeting shall be made in an Open Meeting for which proper notice has been given. (Government Code 551.102)
- c. Use of Consent Agenda
- i. Financial information.
 - ii. Minutes of Regular and Special Board Meetings.

2. MEMBER CONDUCT DURING BOARD MEETINGS

- a. Patrons addressing the Board
- i. Patrons desiring to speak in Open Forum must sign in prior to the Board Meeting on a table at the door entering the Boardroom and indicate the topics they wish to address. The Board meeting begins promptly at 5:30 PM. Those who wish to address the Board will have five minutes to comment.
 - ii. Board response to patrons addressing the Board during Open Forum:
 - 1. Board members can hear comments.
 - 2. Board President may direct administration to investigate item(s), if needed, and report back to Board at a designated meeting.
 - 3. Board members wishing to ask a clarifying question should first be recognized by the Board President.
 - 4. Board President designates time limits for patrons and Board members.
- b. Discussion of employee performance (Board/audience)
- i. The Board will not entertain comments on individual personnel in Open Forum.
 - ii. The Board will not entertain comments on individual students in Open Forum.
- c. Hearings and Open Forums
- i. During Public Hearings and/or Open Forums, the Board is assembled to gather input only.
 - ii. The Board will not answer questions or enter into two-way dialogue except with their attorney in the case of an employee or student discipline hearing.

- iii. Rules for the Open Forum will be strictly adhered to:
 - 1. Board will limit individuals to five minutes per testifier.
 - 2. Board will accept written and/or oral testimony.
 - 3. Board will not allow duplicate testimony.
 - 4. Board President and/or school district attorney has final authority in determining duplicate testimony.
 - 5. Board will not allow derogatory comments towards specific individuals.
- d. The Board shall observe the parliamentary procedures in Robert's Rules of Order. Robert's Rules of Order will be provided to each Board member.
- e. Discussion of motions:
 - i. All discussion shall be directed solely to the business currently under deliberation.
 - ii. The Board President has the responsibility to keep the discussion to the motion at hand and shall halt discussion that does not apply to the business before the Board.

3. VOTING

- a. The Board President may vote on all action items.
- b. Final action on any agenda item requires a motion, second, and majority vote of a quorum of the Board. In the event of a tie vote, the motion fails.

4. INDIVIDUAL BOARD MEMBER REQUEST FOR INFORMATION OR REPORT

- a. Board members may request information and/or reports directly from the Superintendent. In the event that individual Board member requests become unduly burdensome or redundant, the Superintendent shall inform the Board President. Every effort will be made to provide requested information that is regarded as being of interest to the Board as a whole and pertaining to subjects that may be under consideration for future Board action.
- b. The Superintendent will gather the information and/or report and disseminate it in a timely fashion to the entire Board.

5. CITIZEN REQUEST/COMPLAINT TO INDIVIDUAL BOARD MEMBER

- a. The Board member should listen to the citizen's request or complaint to determine how the request or complaint should be properly handled.
 - i. Report problem back verbatim to citizen.
 - ii. Issue chain of command to citizen.

- iii. Remind the citizen of due process and that the Board member must remain impartial in case the situation goes before the Board.
- b. Refer citizen to appropriate person/chain of command. MUST GO THROUGH CHAIN OF COMMAND.

6. EMPLOYEE REQUEST/COMPLAINT TO INDIVIDUAL BOARD MEMBER

- a. The Board member will hear employee's problem for full understanding of persons involved, date and place.
 - i. Repeat problem back verbatim to employee.
 - ii. Issue chain of command to employee.
 - iii. Remind employee of the due process procedure and remain impartial.
- b. Refer employee to appropriate person/chain of command. MUST GO THROUGH CHAIN OF COMMAND.

7. COMMUNICATIONS

- a. Superintendent will communicate with all Board members on a regular basis.
- b. Superintendent will meet with Board President on a regular basis to discuss issues of importance to the District. Board President will establish with Superintendent when those meetings occur.
- c. Superintendent will communicate information in a timely fashion to all Board members.
- d. Board will keep Superintendent informed via telephone or voice mail, if Superintendent is unavailable to take call. In urgent matters, if the Superintendent is unavailable, information should be communicated to the Superintendent's assistant.
- e. Individual Board members may not speak for the Board. The Board speaks as a whole.

8. EVALUATION OF SUPERINTENDENT

- a. The Superintendent shall be evaluated annually by the Board using an evaluation format approved by the Board. The Board shall not use anonymous evaluation information in reaching an employment decision regarding the Superintendent.
- b. Evaluation is conducted in Executive Session by consensus of the Board members.

- c. The Board President will provide the Superintendent with a copy of the Board approved evaluation. The Board President and Superintendent will discuss the evaluation in conference.
- d. The Superintendent is charged with responsibility to ensure that all other employees of the District are evaluated annually, according to current policy.

9. EVALUATION OF THE BOARD

- a. Superintendent and Board evaluation should be coordinated...TEAM OF EIGHT.
- b. Evaluation is conducted in Executive Session by consensus of the Board members.
- c. Evaluation is conducted annually.

10. CRITERIA AND PROCESS FOR SELECTING BOARD OFFICERS

- a. No Board member can hold office without one-year minimum Board experience.
- b. Officer election is held following the Trustee election held annually in November.

11. ROLE AND AUTHORITY OF BOARD MEMBER AND/OR BOARD OFFICERS

- a. No Board member or officer has authority outside the Board meeting.
- b. No Board member can direct employees in regard to performance of their duties.
- c. President
 - i. Shall preside at all Board meetings.
 - ii. Appoint committees.
 - iii. Shall call Special Meetings.
 - iv. Sign all legal documents required by law.
- d. Vice President
 - i. Shall act in capacity of President in absence of President.
- e. Secretary
 - i. In absence of President and Vice President, the Secretary shall preside at the meeting.
 - ii. Assure an accurate record is kept of all Board meetings.
- f. If the office of the President becomes vacant, the Board shall elect a President from among the remaining eligible members.

12. ROLE OF BOARD IN EXECUTIVE SESSION

- a. Board may discuss only those items listed on the Closed Meeting agenda and as permitted by law.
- b. Board must vote in Open Session
- c. Information discussed during Closed Session must remain strictly confidential.

13. MEDIA INQUIRIES TO THE BOARD

Only the Board President shall be the official spokesperson for the Board to the media.

14. ANONYMOUS PHONE CALLS AND LETTERS

- a. The HISD Board of Trustees encourages input from patrons and employees.
- b. Anonymous calls or letters will not receive Board attention, discussion or response and will not result in directives to the administration.

15. REVIEWING BOARD OPERATING PROCEDURES

Standard Board Operating Procedures will be reviewed and/or updated as needed.

**Henderson ISD
Board Background**

Subject: Personnel Recommendations

June 8, 2026

Presented for: Action X

Report Only

Background Information:

The following individual is recommended for a one-year probationary administrative contract for the 2026-2027 school year:

- Karli Sitton – Director of Human Resources, HISD Administration. An experienced administrator, Karli earned both a Bachelor’s degree and a Master’s degree from The University of Texas at Tyler. She brings 25 years of experience as a teacher and administrator to the HISD central office and is certified in the following areas: Elementary 1-8, English 1-8, All-Level PE, and Principal EC-12.

The following individuals are recommended for one-year probationary contracts for the 2026-2027 school year:

- Evan Asire – Classroom Teacher, Henderson High School. Mr. Asire received his Bachelor’s degree from Tarleton State University and is returning to HISD after a few years outside of the education field. He previously worked at HHS as the Ag Mechanics and Welding Technologies instructor and is a fully certified teacher.
- Kylie Carroll – Classroom Teacher, Northside Intermediate School. A graduate of HHS, Kylie earned her Bachelor’s degree at the University of Texas at Tyler. She began her career in HISD and is excited to return. Kylie is a certified EC-6 teacher.
- Carla Sabay De Jesus – Classroom Teacher, Henderson Middle School. Ms. Sabay has both Bachelor’s and Master’s degrees and brings 24 years of experience to HISD. She has taught both internationally and in several states including Arkansas and Virginia. She is a fully certified Texas teacher in 4-8 Math and 7-12 Math.
- Amanda Jones-Barrow – Classroom Teacher, Northside Intermediate School. Although Ms. Barrow had resigned and planned to teach in another district this year, she has decided to remain in HISD and accept a position at Northside. An HHS graduate, she will continue to impact the students of the district with 25 years of experience in the area of English Language Arts.
- Lindsey McMurrey – Counselor, Wylie Elementary School. Having previously taught Kindergarten at Wylie Primary School, Ms. McMurrey returns to HISD in the counseling role. She is certified as a PK-6 Generalist and PK-12 Counselor.
- Brooklyn Taylor – Classroom Teacher, Wylie Elementary School. Ms. Taylor graduate in May from Wiley University and is finalizing her K-12 PE certification this summer. Although this will be her first year to teach, she completed her student teacher in Hallsville ISD and also substituted in Longview ISD.
- Jazmin Vences - Classroom Teacher, Henderson High School. Earning her Bachelor’s degree from Sam Houston State University, Ms. Vences will be a first-year teacher in HISD. She is certified in Agricultural Engineering and Technology.

The following individuals are recommended for one-year probationary dual assignment contracts for the 2026-2027 school year:

- Jordan Latrache – Teacher/Coach, Henderson Middle School. Jordan has a Bachelor’s degree from Stephen F. Austin State University and is certified in EC-12 Physical Education. She brings 9 years of experience to HISD, all with Center ISD.

The following individual is recommended for a one-year probationary non-certified contract for the 2026-2027 school year:

- Jacob McClain – Certified Occupational Therapist Assistant, Special Education Department. Earning a Bachelor’s degree from the University of Texas at Tyler, Mr. McClain has spent the past 9 years providing occupational therapy assistance in the medical field. He is excited to bring his experience to the public school setting. He holds certifications as an occupational therapy assistant and a functional nutrition practitioner.

As a result of interviews and extensive background checks, the following individuals are recommended as District of Innovation teachers for the 2026-2027 school year and will receive a one-year letter of reasonable assurance. All candidates are currently in an approved alternative program and on track to complete certification requirements no later than the end of the school year.

NAME	TEACHING ASSIGNMENT	CAMPUS	ALTERNATIVE PROGRAM
Karsyn Barragan	Classroom Teacher	Northside	Region 7 Impact
Kassidy Bogle	Classroom Teacher	Northside	Region 7 Impact
Joseph Carlock	Teacher/Coach	HHS	Texas Teachers
Alicia Gillespie	Classroom Teacher	HHS	Region 7 Impact
De’Marrea Lewis	Teacher/Coach	HHS/HMS	Region 7 Impact
Kaleigh Harris	Classroom Teacher	Northside	Region 7 Impact
Hannah Noel	PE/Athletics	HMS	iTeach Texas
Tina Reid	Special Education	Northside	Region 7 Impact
Katelyn Sabella	Classroom Teacher	HHS	East Texas Baptist University (Master’s)
Caleb Salinas	Social Studies	HMS	Region 7 Impact
Taegan Terry	Teacher/Coach	HMS	University of Central Arkansas (Master’s)
Amie Thompson	Classroom Teacher	NS	Region 7 Impact
Holly Traylor	3 rd Grade Teacher	WES	Region 7 Impact
Austin Wright	Teacher/Coach	HMS	Region 7 Impact

It is important to note that Tina Reid and Holly Traylor have been working as paraprofessionals in HISD for several years; and Kassidy Bogle, an HHS graduate, and Kaleigh Mock have been working as paraprofessionals this past school year. All four have completed their educational requirements to proceed with certification. They are excellence examples of the HISD “Grow Your Own” strategy.

Contact Person(s):
Stacey Johnson

**Henderson ISD
Board Background**

Subject: Personnel Resignations

June 8, 2026

Presented for: Action X

Report Only

Background Information:

The following employees have submitted a resignation letter effective at the end of the 2025-2026 school year:

- | | | |
|-----------------------|-------------------------------|--------------------|
| • Cade Bowman | HISD Maintenance | Groundskeeper |
| • Kimberly Breashears | Henderson High School | Teacher |
| • Skylar Davila | Northside Intermediate School | Paraprofessional |
| • Travis Driver | Henderson High School | Teacher/Bus Driver |
| • LeeAnna Goodman | Northside Intermediate School | Teacher |
| • Lauren Kirk | Henderson Middle School | Teacher |
| • Faith Landreneaux | Henderson Middle School | DOI Teacher/Coach |
| • Joan Nease | Henderson Middle School | Teacher |
| • John White | Henderson High School | Teacher/Coach |
| • Toby White | HISD Transportation | Bus Driver |

Contact Person(s):

Stacey Johnson

NOTICE OF CONFIDENTIALITY RIGHTS: IF YOU ARE A NATURAL PERSON, YOU MAY REMOVE OR STRIKE ANY OR ALL OF THE FOLLOWING INFORMATION FROM ANY INSTRUMENT THAT TRANSFERS AN INTEREST IN REAL PROPERTY BEFORE IT IS FILED FOR RECORD IN THE PUBLIC RECORDS: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER

WARRANTY DEED

DATE: June 9, 2026

GRANTOR: Roselee Spencer, a single woman, Individually and as Independent Executrix of the Estate of Robert Neal Spencer, also known as Robert Neal Spencer, Sr.

GRANTOR'S MAILING ADDRESS: 1001 South Main Street, Henderson, Texas 75654

GRANTEE: Henderson Independent School District

GRANTEE'S MAILING ADDRESS: P.O. Box 728, Henderson, Texas 75653

CONSIDERATION: Ten Dollars and other valuable consideration, the receipt and sufficiency are hereby acknowledged

PROPERTY (including any improvements): All that certain acreage located on the North outskirts of the City of Henderson, and being situated in the John Sory, W. F. Johnson and James S. Whiteman Surveys, Rusk County, Texas, and being more particularly described as follows:

Beginning in the centerline of the Henderson to Overton concrete Highway at the NWC of that certain tract called 26.04 acres, conveyed from John Berry, et ux, to Arrington Crim by deed dated March 15, 1940, and of record in Vol. 337, on Page 184-5, said County Deed Records;

Thence Southeasterly along the centerline of said Highway as follows:

South 74 deg. 13 min. East 2204. 5 feet to point of curve;
 South 72 deg. 57 min. East 197.4 feet;
 South 70 deg. 22 min. East 200.0 feet;
 South 66 deg. 36 min. East 203.4 feet;
 South 61 deg. 54 min. East 231.6 feet;
 South 57 deg. 58 min. East 200.1 feet;
 South 52 deg. 00 min. East 202.9 feet, to point of tangent and South 50 deg. 29 min. East 1175. 1 feet to the NEC of the Agnes Crim 1. 47 acre tract conveyed from H.B. Chamberlain to A. Crim by deed dated March 5, 1942, and recorded in Vol. 359, on Page 357 of said records;

Thence South 15 deg. 07 min. West 308.8 feet to fence corner on the East Boundary Line of the said 1.47 acre tract;

Thence South 27 deg. 44 min. East 253.9 feet to a creosoted fence post at end of fence at the South corner of said 1. 47 acre tract in edge of Branch;

Thence Southerly along the centerline of said Branch, and continue along the centerline of West Lake as follows:

South 17 deg. 18 min. East 191.5 feet;
 South 2 deg. 09 min. West 367. 8 feet;
 South 4 deg. 13 min. East 165.6 feet; and
 South 16 deg. 18 min. East 192 feet to the Southeast corner of that certain tract called 77 acres conveyed from Syd Spharler, et ux, to A. Crim by deed dated June 10, 1930, and recorded in Vol. 148, on Page 113-114 of said records;

Thence Westerly along the SBL of said 77 acre tract, as follows:

North 81 deg. 26 min. West 237.5 feet;
 North 81 deg. 41 min. West 210.9 feet;
 North 83 deg. 38 min. West 426.4 feet;
 North 86 deg. 54 min. West 197.7 feet; and
 North 89 deg. 33 min. West 621.0 feet to the division line between the said W. F. Johnson Survey to the East and the said John Sory Survey to the West;

Thence South 11 deg. 57 min. East along said Survey line 250. 6 feet to the centerline of the old Overton Road at the SEC of that certain tract called 40 acres, conveyed from J.J. Rayford, et al to A. Crim by deed dated Oct. 14, 1939, and recorded in Vol. 333, on Page

138-9 said records;

Thence Westerly along the centerline of said Old Overton road as follows:

North 64 deg. 48 min. West 340.6 feet;

North 73 deg. 49 min. West 589.0 feet;

North 73 deg. 25 min. West 762. 7 feet;

North 57 deg. 32 min. West 415. 3 feet, and

North 55 deg. 54 min. West 307. 9 feet to the WBL of that certain tract called to contain 66. 17 acres of land, conveyed from Virginia E. Arnold, et al, to A. Crim and Agnes Crim by deed dated September 15, 1942, and recorded in Vol. 362, on Pages 552-5 of the Deed Records of said County;

Thence North 10 deg. 03 min. West along the WBL of said tract 1040. 4 feet to its NWC from which a 20 inch Black Gum bears South 65 deg. 45 min. West 26. 9 feet; this being the SWC of that certain tract called 40.29 acres conveyed from Mack Bigger et al to Arrington Crim, et ux, by Deed dated March 15, 1940, and recorded in Vol. 337, on Page 183-4 of the Deed Records of said County;

Thence North 11 deg. 20 min. West continuing along the WBL of the Agnes Crim acreage 782. 8 feet to the NWC of the said 40.29 acre tract on the SBL of the aforesaid 26.04 acre tract;

Thence South 82 deg. 23 min. West 92.1 feet to the SWC of the said 26. 04 acre tract;

Thence North 0 deg. 06 min. West along its WBL 730.3 feet to beginning, and Containing 211.54 acres.

SAVE AND EXCEPT:

The following described property, situated in Rusk County, Texas, and being more particularly described as follows, to-wit:

All of that certain tract or parcel of land situated in the John Sory Survey A-736, Rusk County, Texas, and being 100 acres out of the Donald Cooper 211.54 acre tract as described in deed from Mrs. Agnes Crim to Donald Cooper and recorded in Vol. 847, Pages 363-366 Deed Records of Rusk County, Texas, and more particularly described as follows:

Beginning at an iron spike in the center of the Henderson to Overton Road (Hwy. No. 323) and being on the East line of the John R. Alford tract, same being the West line of the said Donald Cooper 211.54 acres. A 3/4 inch iron rod bears S 0 deg. 37 min. E 52.4 feet;

Thence S 0 deg. 37 min. E along the east line of said Alford tract, 717.6 feet to a fence corner for corner;

Thence S 89 deg. 10 min. E along the existing fence, 96.7 feet to a corner post for corner;

Thence along the east line of said Alford tract S 10 deg. 54 min. E 782 feet; and S, 10 deg. 06 min. E 1,043.7 feet to an iron spike in the center of the old Overton to Henderson road. A 3/8 inch iron rod bears N 10 deg. 06 min. W 24. 7 feet;

Thence along the center of said road S 57 deg. 19 min. E 738. 2 feet; and S 73 deg. 24 min. E 714. 4 feet and S 74 deg. 17 min; E 420 feet to a 3/8 inch iron rod for corner in old road. An 8 inch Sand Jack bears N 40 W 27. 3 feet and an 8 inch Sand Jack bears N 9 deg. 30 min. W 30 feet;

Thence N 9 deg. 47 min. W a distance of 2,799.7 feet to an iron spike in the center of said Henderson to Overton road, A 3/8 inch iron rod bears S 9 deg. 47 min. E 56.3 feet;

Thence N 74 deg. 13 min. W along center of said road, 1,735 feet to. the point of beginning and Containing 100 acres of land.

SAVE AND EXCEPT:

19.01 acres being a part of a called 111.54 acre tract described in Volume 953, page 126 of the Deed Records of Rusk County, Texas being all of Block 1024, Lot 3 situated in the John Sory Survey and W. F. Johnsen Survey, Rusk County, Texas, and described by metes and bounds as follows:

Beginning at a creosoted fence corner post for the Southwest corner of said 111.54 acres, same being the Southeast corner of a called 100 acres tract recorded in Volume 903, page

1 of the Rusk County Deed Records;

Thence with West line of said 111.54 acres tract North 9 degrees 43 minutes West 754.58 feet to the Southwest corner of Block 1024, lot 2;

Thence East at 444.31 feet the West boundary line of said Johnson Survey and at a total distance of 1127.64 feet to corner;

Thence South 4 degrees 32 minutes East 703.6 feet to the Northeast corner of Block 579, lot 1;

Thence North 89 degrees 47 minutes West 605.59 feet to a point on the East boundary line of the Sory Survey;

Thence South 10 degrees 48 minutes East with said Sory East boundary line 253.41 feet to a point in the center of the old Henderson to Overton Road;

Thence With said road North 64 degrees 22 minutes West 358.71 feet and North 74 degrees 17 minutes West 181.18 feet to beginning, containing 19.01 acres.

TOGETHER WITH, all and singular, the rights, privileges and appurtenances pertaining to the said real property, including any right, title and interest of Grantor in and to adjacent streets, alleys, and rights-of-way; and improvements and fixtures situated on and attached thereto.

RESERVATIONS FROM CONVEYANCE:

Grantor reserves all the Mineral Estate owned by Grantor and does not waives implied rights of ingress and egress and of reasonable use of the Property (including surface materials) for mining, drilling, exploring, operating, developing, or removing the oil, gas, and other minerals from the Property.

“Mineral Estate” means all oil, gas, and other minerals in or under and that may be produced from the Property, any royalty under any existing or future mineral lease covering any part of the Property, executive rights (including the right to sign a mineral lease covering any part of the Property), implied rights of ingress and egress, exploration and development rights, production and drilling rights, mineral lease payments, and all related rights and benefits. The Mineral Estate does NOT include water, sand, gravel, limestone, building stone, caliche, surface shale, near-surface lignite, and iron, but DOES include the reasonable use of these surface materials for mining, drilling, exploring, operating, developing, or removing the oil, gas, and other minerals from the Property.

EXCEPTIONS TO WARRANTY:

1. Any and all prior oil, gas and other mineral and/or royalty conveyances and reservations by Grantor or Grantor's predecessors in title, and all rights of ingress and egress appurtenant thereto for the purposes of exploring for, producing, storing, treating and removing any oil, gas and other minerals so conveyed or reserved.

2. Lien for taxes for the year 2026 and subsequent years.

3. All conveyances, contracts, deeds, reservations, exceptions, limitations, leases, and similar interests in or to any geothermal energy and associated resources below the surface of land, together with all rights, privileges, and immunities relating thereto, appearing in the Public Records.

4. All leases, grants, exceptions or reservations of coal, lignite, oil, gas and other minerals, together with all rights, privileges, and immunities relating thereto appearing in the Public Records. There may be leases, grants, exceptions or reservations of mineral interest that are not listed.

5. Any portion of the above described property lying within the boundaries of dedicated or existing roadways or which may be used for road or street purposes.

6. Any and all easements and/or rights of way, visible or otherwise, over and across the property.

7. Any encroachment, encumbrance, violation, variation, or adverse circumstance affecting the title that would be disclosed by an accurate and complete land survey of land.

8. Easement granted to Reliant Energy ENTEX, by document filed March 05, 2002, recorded in Volume 2308, Page 543, of the Official Public Records, Rusk County, Texas.

9. Easement granted to Rusk Energy, Ltd., by document filed June 22, 2007, recorded in Volume 2755, Page 40, of the Official Public Records, Rusk County, Texas.

10. All the oil, gas and other minerals, and all other elements not considered a part of the surface estate, the royalties, bonuses, rentals and all other rights in connection with same all of which are expressly excepted therefrom and not insured hereunder, as the same are set forth in instrument(s) recorded in/under Volume 953, Page 126, Official Public Records, Rusk County, Texas.

11. Subject property is located within the boundaries of Rusk County Groundwater Conservation District, and is subject to the terms, conditions and provisions thereof.

Grantor, for the consideration and subject to the reservations from and exceptions to conveyance and warranty, grants, sells, and conveys to Grantee the Property, together with all and singular the rights and appurtenances thereto in any wise belonging, to have and hold it to Grantee and Grantee's heirs and assigns, forever. Grantor hereby binds Grantor and Grantor's heirs, executors, administrators, and successors to warrant and forever defend all and singular the Property to Grantee and Grantee's heirs and assigns, against every person whomsoever lawfully claiming or to claim the same or any part thereof, except as to the reservations from and exceptions to warranty.

Grantee, by accepting delivery of this deed, acknowledges that Grantee has had sufficient time and access to make any inspections of the Property and the improvements to it which Grantee desires and has in fact become familiar with all aspects of the condition of the Property and the improvements to it. Grantee warrants and acknowledges and agrees with Grantor that Grantee is purchasing the Property and the improvements to it and any personal property included in the sale in an "AS IS" condition "WITH ALL FAULTS" and specifically and expressly without any warranties, representations or guarantees, either expressed or implied, of any kind, nature, or type whatsoever from or on behalf of the Grantor other than the warranty of title contained in this deed.

When the context requires, singular nouns and pronouns include the plural.

Roselee Spencer

Roselee Spencer, Individually, and as Independent Executrix of the Estate of Robert Neal Spencer, also known as Robert Neal Spencer, Sr.

STATE OF TEXAS

COUNTY OF RUSK

This instrument was acknowledged before me on June 9, 2026, by Roselee Spencer, Individually, and as Independent Executrix of the Estate of Robert Neal Spencer, also known as Robert Neal Spencer, Sr., and in the capacity therein stated.



Michelle Jordan

Notary Public, State of Texas

Michelle Jordan

Notary's Name (Printed)

9-14-27

Notary's Commission Expires

903-392-9630

Notary's Business Phone No.

PREPARED IN THE LAW OFFICE OF
Jason A. Holt
1105 Judson Road
Longview, Texas 75601

AFTER RECORDING RETURN TO:

Brian Bowman, Superintendent
P.O. Box 728
Henderson, TX 75653 *1st choice*

STATE OF TEXAS

COUNTY OF RUSK

FILED FOR RECORD

I hereby certify that this instrument was filed on the date and time stamped hereon by me and was duly recorded in the volume and page of the named records of Rusk County, Texas as stamped hereon by me.

Jun 09, 2026 02:46P

OFFICIAL PUBLIC RECORDS

TRUDY MCGILL,
COUNTY CLERK
RUSK COUNTY, TEXAS

Jun 09, 2026 02:46P

TRUDY MCGILL, COUNTY CLERK

RUSK COUNTY, TEXAS

By: Cameron Rainwater, DEPUTY

1st choice

COPY
GF: RC235726

CLOSING CERTIFICATE
(Composite Form)

SELLER: ROSELEE SPENCER

BUYER: HENDERSON INDEPENDENT SCHOOL DISTRICT

By initialing one or more of the following items as may be appropriate for the for the above referenced transaction, both SELLER and BUYER/BORROWER acknowledge his/her/its/their understanding of the disclosures being made by 1st Choice Title below and affirm the representations made by him/her/it/them to 1st Choice Title as indicated. Each such disclosure or representation may jointly benefit both 1st Choice Title and its title insurance underwriter-in-interest. Singular reference to "Seller" and "Buyer/Borrower" includes multiple individuals/entities identified above. Any numbered item not applying to this transaction may be crossed out.

WAIVER OF INSPECTION:

We agree that the Owner's Title Policy you are to issue covering:

SEE EXHIBIT A

will be on the usual Texas form which contains the following printed exceptions:

1. Restrictive covenants affecting the land described or referred to above.
2. Any discrepancies, conflicts, or shortages in area or boundary lines, or any encroachments, or any overlapping of improvements.
3. Standby fees and taxes for the year **2024**, and subsequent years, and subsequent assessments for prior years due to change in land usage or ownership, and that the policy to be issued on this particular transaction will contain the following special exceptions:
4. Lien or liens created or assumed in conjunction with this transaction, if any.
5. Rights of parties in possession.

Since **1ST Choice Title** examines only the record title and does not actually see the property, we hereby waive inspection by 1st Choice Title of this property and accept our policy subject to the rights of parties in possession. We agree that it is our responsibility to inspect said premises and to obtain possession of it from the present occupants, if any.

We acknowledge we are not relying upon any representation, statement or other assertion about the property condition or parties in possession but are relying upon our inspection of the property. We take the property under the express understanding that the title insurance agent and title insurance company have made no express or implied warranties. We understand the title insurance agent and title insurance company have determined the insurability of title solely for their own benefit.

Buyer's Initials: BB

Buyer's Initials: RB

Secured Party

Approximate Amount

None

k. No loans of any kind on such property except the following:

Creditor

Approximate Amount

None

4. Affiant recognizes that but for the making of the hereinabove statements of fact relative the hereinabove described property 1st Choice Title would not issue a title policy on said property and that such statements have been made as a material inducement for the issuance of such policy.

Seller's Initials:

R.S.

TAX AGREEMENT:

This indicates our understanding of the handling of the property taxes in the referenced transaction. The property taxes for the current year 2025 are paid and we used the 2025 base amount \$652.88 to prorate taxes. The purchasers have also been made aware that they must take a copy of their recorded deed when received to the Central Appraisal District in order to have the taxes changed into their names and file for any exemptions that may apply.

Unless the contract between the seller and purchaser provides otherwise, if the actual tax assessment exceeds the estimated amount prorated at closing, seller agrees to immediately reimburse the purchaser the additional sum owed for the period from January 1 up to the closing date, and if the actual tax assessments is less than the estimated amount prorated at closing, purchaser agrees to immediately reimburse the seller the excess amount prorated/credited at closing.

All parties understand that **Old Republic National Title Insurance Company and 1st Choice Title Company** will not be responsible for, nor will they be involved in, this tax pro-ration settlement. It is agreed that Seller and Purchaser will contact each other directly, and the refund will be paid immediately upon written notification (with supporting documentation) from the other party that such is due.

Further, all parties understand that **Old Republic National Title Insurance Company and 1st Choice Title Company** have obtained tax payment history information from the relevant tax authorities and appraisal districts and that that information sometimes turns out to be incomplete or otherwise incorrect. The parties understand that, unless the contract between the parties provides otherwise, the seller (as between the buyer and seller) and the borrower (as between the borrower and lender) remain liable for and agrees to pay any additional taxes that are actually due.

Buyer's Initials: BB

Seller's Initials: AS

Buyer's Initials: RB

TAX EXEMPTION AGREEMENT:

We, the undersigned, are aware that the property described in the above-referenced File Number is currently receiving Homestead, AG/Timber and over 65 Exemptions.

As purchasers, we are fully aware that it will be our responsibility to apply for our own exemptions. If we do not qualify for the agricultural exemption, we are aware that there will be an additional or "rollback" tax due, which will have to be paid outside of this closing.

We have been advised to inquire of the local taxing entities how these laws will affect us and future payment of ad valorem taxes.

Buyer's Initials: BB

Seller's Initials: RS

Buyer's Initials: RB

BUYER

SELLER:

Brian Bowman
Henderson Independent School District
By: Brian Bowman, Superintendent

Roselee Spencer
Roselee Spencer, Individually and as
Independent Executrix of the Estate of Robert
Neal Spencer

Russell C. Brown
Henderson Independent School District
By: Russell C. Brown, President

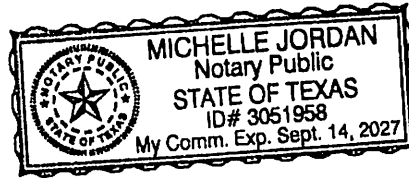
ACKNOWLEDGEMENT AND JURAT

STATE OF TEXAS §
 §
COUNTY OF RUSK §

The foregoing document was acknowledged, sworn to and subscribed before the undersigned notary public on the 9 day of June, 2026 by Brian Bowman.

Michelle Jordan

NOTARY PUBLIC-STATE OF TEXAS

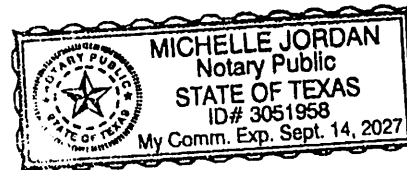


STATE OF TEXAS §
 §
COUNTY OF RUSK §

The foregoing document was acknowledged, sworn to and subscribed before the undersigned notary public on the 9 day of June, 2026 by Russell C. Bown.

Michelle Jordan

NOTARY PUBLIC-STATE OF TEXAS



STATE OF TEXAS §
 §
COUNTY OF RUSK §

The foregoing document was acknowledged, sworn to and subscribed before the undersigned notary public on the 9 day of June, 2026 by Roselee Spencer.

Michelle Jordan

NOTARY PUBLIC-STATE OF TEXAS

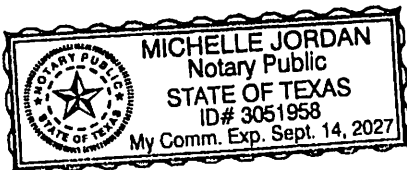


EXHIBIT "A"

All that certain acreage located on the North outskirts of the City of Henderson, and being situated in the John Sory, W. F. Johnson and James S. Whiteman Surveys, Rusk County, Texas, and being more particularly described as follows:

Beginning in the centerline of the Henderson to Overton concrete Highway at the NWC of that certain tract called 26.04 acres, conveyed from John Berry, et ux, to Arrington Crim by deed dated March 15, 1940, and of record in Vol. 337, on Page 184-5, said County Deed Records;

Thence Southeasterly along the centerline of said Highway as follows:

South 74 deg. 13 min. East 2204. 5 feet to point of curve;

South 72 deg. 57 min. East 197.4 feet;

South 70 deg. 22 min. East 200.0 feet;

South 66 deg. 36 min. East 203.4 feet;

South 61 deg. 54 min. East 231.6 feet;

South 57 deg. 58 min. East 200.1 feet;

South 52 deg. 00 min. East 202.9 feet, to point of tangent and South 50 deg. 29 min. East 1175. 1 feet to the NEC of the Agnes Crim 1. 47 acre tract conveyed from H.B.

Chamberlain to A. Crim by deed dated March 5, 1942, and recorded in Vol. 359, on Page 357 of said records;

Thence South 15 deg. 07 min. West 308.8 feet to fence corner on the East Boundary Line of the said 1.47 acre tract;

Thence South 27 deg. 44 min. East 253.9 feet to a creosoted fence post at end of fence at the South corner of said 1. 47 acre tract in edge of Branch;

Thence Southerly along the centerline of said Branch, and continue along the centerline of West Lake as follows:

South 17 deg. 18 min. East 191.5 feet;

South 2 deg. 09 min. West 367. 8 feet;

South 4 deg. 13 min. East 165.6 feet; and

South 16 deg. 18 min. East 192 feet to the Southeast corner of that certain tract called 77 acres conveyed from Syd Spharler, et ux, to A. Crim by deed dated June 10, 1930, and recorded in Vol. 148, on Page 113-114 of said records;

Thence Westerly along the SBL of said 77 acre tract, as follows:

North 81 deg. 26 min. West 237.5 feet;

North 81 deg. 41 min. West 210.9 feet;

North 83 deg. 38 min. West 426.4 feet;

North 86 deg. 54 min. West 197.7 feet; and

North 89 deg. 33 min. West 621.0 feet to the division line between the said W. F. Johnson Survey to the East and the said John Sory Survey to the West;

Thence South 11 deg. 57 min. East along said Survey line 250. 6 feet to the centerline of the old Overton Road at the SEC of that certain tract called 40 acres, conveyed from J.J. Rayford, et al to A. Crim by deed dated Oct. 14, 1939, and recorded in Vol. 333, on Page 138-9 said records;

Thence Westerly along the centerline of said Old Overton road as follows:

North 64 deg. 48 min. West 340.6 feet;

North 73 deg. 49 min. West 589.0 feet;

North 73 deg. 25 min. West 762. 7 feet;

North 57 deg. 32 min. West 415. 3 feet, and

North 55 deg. 54 min. West 307. 9 feet to the WBL of that certain tract called to contain 66. 17 acres of land, conveyed from Virginia E. Arnold, et al, to A. Crim and Agnes Crim by deed dated September 15, 1942, and recorded in Vol. 362, on Pages 552-5 of the Deed Records of said County;

Thence North 10 deg. 03 min. West along the WBL of said tract 1040. 4 feet to its NWC from which a 20 inch Black Gum bears South 65 deg. 45 min. West 26. 9 feet; this being the SWC of that certain tract called 40.29 acres conveyed from Mack Bigger et al to Arrington Crim, et ux, by Deed dated March 15, 1940, and recorded in Vol. 337, on Page 183-4 of the Deed Records of said County;

Thence North 11 deg. 20 min. West continuing along the WBL of the Agnes Crim acreage 782. 8 feet to the NWC of the said 40.29 acre tract on the SBL of the aforesaid 26.04 acre tract;

Thence South 82 deg. 23 min. West 92.1 feet to the SWC of the said 26. 04 acre tract;

Thence North 0 deg. 06 min. West along its WBL 730.3 feet to beginning, and Containing 211.54 acres.

SAVE AND EXCEPT:

The following described property, situated in Rusk County, Texas, and being more particularly described as follows, to-wit:

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Beginning at an iron spike in the center of the Henderson to Overton Road (Hwy. No. 323) and being on the East line of the John R. Alford tract, same being the West line of the said Donald Cooper 211.54 acres. A 3/4 inch iron rod bears S 0 deg. 37 min. E 52.4 feet;

Thence S 0 deg. 37 min. E along the east line of said Alford tract, 717.6 feet to a fence corner for corner;

Thence S 89 deg. 10 min. E along the existing fence, 96.7 feet to a corner post for corner;

Thence along the east line of said Alford tract S 10 deg. 54 min. E 782 feet; and S, 10 deg.

06 min. E 1,043.7 feet to an iron spike in the center of the old Overton to Henderson road. A 3/8 inch iron rod bears N 10 deg. 06 min. W 24. 7 feet;

Thence along the center of said road S 57 deg. 19 min. E 738. 2 feet; and S 73 deg. 24 min. E 714. 4 feet and S 74 deg. 17 min; E 420 feet to a 3/8 inch iron rod for corner in old road. An 8 inch Sand Jack bears N 40 W 27. 3 feet and an 8 inch Sand Jack bears N 9 deg. 30 min. W 30 feet;

Thence N 9 deg. 47 min. W a distance of 2,799.7 feet to an iron spike in the center of said Henderson to Overton road, A 3/8 inch iron rod bears S 9 deg. 47 min. E 56.3 feet;

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Thence East at 444. 31 feet the West boundary line of said Johnson Survey and at a total distance of 1127.64 feet to corner;

Thence South 4 degrees 32 minutes East 703.6 feet to the Northeast corner of Block 579, lot 1;

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Thence With said road North 64 degrees 22 minutes West 358. 71 feet and North 74 degrees 17 minutes West 181.18 feet to beginning, containing 19.01 acres.

COPY

ACKNOWLEDGEMENT OF NON-REPRESENTATION
BY JASON A. HOLT, ATTORNEY

DATE: 6-9-26

GRANTOR: ROSELEE SPENCER

GRANTEE: HENDERSON INDEPENDENT SCHOOL DISTRICT

PROPERTY DESCRIPTION:

SEE EXHIBIT A

Grantor and Grantee hereby acknowledge and understand that Jason A. Holt, Attorney, is not acting as counsel to Grantor or Grantee in connection with this transaction. Grantor and Grantee each have the option to obtain his/her/their own counsel other than Jason A. Holt, Attorney, to represent their interest in connection with this transaction.

GRANTOR:

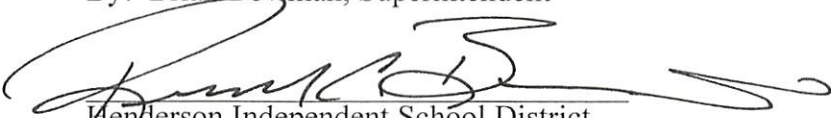


Roselee Spencer, Individually and as Independent
Executrix of the Estate of Robert Neal Spencer

GRANTEE:



Henderson Independent School District
By: Brian Bowman, Superintendent



Henderson Independent School District
By: Russell C. Brown, President

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South 70 deg. 22 min. East 200.0 feet;

South 66 deg. 36 min. East 203.4 feet;

South 61 deg. 54 min. East 231.6 feet;

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North 57 deg. 32 min. West 415. 3 feet, and

North 55 deg. 54 min. West 307. 9 feet to the WBL of that certain tract called to contain 66. 17 acres of land, conveyed from Virginia E. Arnold, et al, to A. Crim and Agnes Crim by deed dated September 15, 1942, and recorded in Vol. 362, on Pages 552-5 of the Deed Records of said County;

Thence North 10 deg. 03 min. West along the WBL of said tract 1040. 4 feet to its NWC from which a 20 inch Black Gum bears South 65 deg. 45 min. West 26. 9 feet; this being the SWC of that certain tract called 40.29 acres conveyed from Mack Bigger et al to Arrington Crim, et ux, by Deed dated March 15, 1940, and recorded in Vol. 337, on Page 183-4 of the Deed Records of said County;

Thence North 11 deg. 20 min. West continuing along the WBL of the Agnes Crim acreage 782. 8 feet to the NWC of the said 40.29 acre tract on the SBL of the aforesaid 26.04 acre tract;

Thence South 82 deg. 23 min. West 92.1 feet to the SWC of the said 26. 04 acre tract;

Thence North 0 deg. 06 min. West along its WBL 730.3 feet to beginning, and Containing 211.54 acres.

SAVE AND EXCEPT:

The following described property, situated in Rusk County, Texas, and being more particularly described as follows, to-wit:

All of that certain tract or parcel of land situated in the John Sory Survey A-736, Rusk County, Texas, and being 100 acres out of the Donald Cooper 211.54 acre tract as described in deed from Mrs. Agnes Crim to Donald Cooper and recorded in Vol. 847, Pages 363-366 Deed Records of Rusk County, Texas, and more particularly described as follows:

Beginning at an iron spike in the center of the Henderson to Overton Road (Hwy. No. 323) and being on the East line of the John R. Alford tract, same being the West line of the said Donald Cooper 211.54 acres. A 3/4 inch iron rod bears S 0 deg. 37 min. E 52.4 feet;

Thence S 0 deg. 37 min. E along the east line of said Alford tract, 717.6 feet to a fence corner for corner;

Thence S 89 deg. 10 min. E along the existing fence, 96.7 feet to a corner post for corner;

Thence along the east line of said Alford tract S 10 deg. 54 min. E 782 feet; and S, 10 deg.

06 min. E 1,043.7 feet to an iron spike in the center of the old Overton to Henderson road. A 3/8 inch iron rod bears N 10 deg. 06 min. W 24. 7 feet;

Thence along the center of said road S 57 deg. 19 min. E 738. 2 feet; and S 73 deg. 24 min. E 714. 4 feet and S 74 deg. 17 min; E 420 feet to a 3/8 inch iron rod for corner in old road. An 8 inch Sand Jack bears N 40 W 27. 3 feet and an 8 inch Sand Jack bears N 9 deg. 30 min. W 30 feet;

Thence N 9 deg. 47 min. W a distance of 2,799.7 feet to an iron spike in the center of said Henderson to Overton road, A 3/8 inch iron rod bears S 9 deg. 47 min. E 56.3 feet;

Thence N 74 deg. 13 min. W along center of said road, 1,735 feet to. the point of beginning and Containing 100 acres of land.

SAVE AND EXCEPT:

19.01 acres being a part of a called 111.54 acre tract described in Volume 953, page 126 of the Deed Records of Rusk County, Texas being all of Block 1024, Lot 3 situated in the John Sory Survey and W. F. Johnsen Survey, Rusk County, Texas, and described by metes and bounds as follows:

Beginning at a creosoted fence corner post for the Southwest corner of said 111.54 acres, same being the Southeast corner of a called 100 acres tract recorded in Volume 903, page 1 of the Rusk County Deed Records;

Thence with West line of said 111.54 acres tract North 9 degrees 43 minutes West 754. 58 feet to the Southwest corner of Block 1024, lot 2;

Thence East at 444. 31 feet the West boundary line of said Johnson Survey and at a total distance of 1127.64 feet to corner;

Thence South 4 degrees 32 minutes East 703.6 feet to the Northeast corner of Block 579, lot 1;

Thence North 89 degrees 47 minutes West 605.59 feet to a point on the East boundary line of the Sory Survey;

Thence South 10 degrees 48 minutes East with said Sory East boundary line 253. 41 feet to a point in the center of the old Henderson to Overton Road;

Thence With said road North 64 degrees 22 minutes West 358. 71 feet and North 74 degrees 17 minutes West 181.18 feet to beginning, containing 19.01 acres.

COPY

ACKNOWLEDGEMENT OF ACCEPTANCE OF "AS IS"
BY GRANTEE

DATE: 6-9-26

GRANTOR: ROSELEE SPENCER

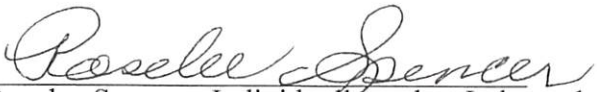
GRANTEE: HENDERSON INDEPENDENT SCHOOL DISTRICT

PROPERTY DESCRIPTION:

SEE EXHIBIT A


Grantee hereby acknowledges that Grantee has had sufficient time and access to make any inspections of the Property and the improvements which Grantee desires and has in fact become familiar with all aspects of the condition of the Property and the improvements to it. Grantee warrants and acknowledges and agrees with Grantor that Grantee is purchasing the Property and the improvements to it and any personal property included in the sale in an "AS IS" condition "WITH ALL FAULTS" and specifically and expressly without any warranties, representations or guarantees, either expressed or implied, of any kind, nature, or type whatsoever from or on behalf of the Grantor other than the warranty of title contained in this deed.

GRANTOR:

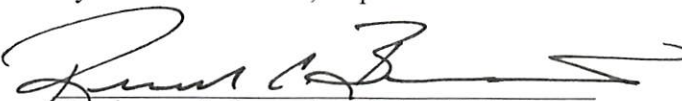


Roselee Spencer, Individually and as Independent
Executrix of the Estate of Robert Neal Spencer

GRANTEE:



Henderson Independent School District
By: Brian Bowman, Superintendent



Henderson Independent School District
By: Russell C. Brown, President

EXHIBIT "A"

All that certain acreage located on the North outskirts of the City of Henderson, and being situated in the John Sory, W. F. Johnson and James S. Whiteman Surveys, Rusk County, Texas, and being more particularly described as follows:

Beginning in the centerline of the Henderson to Overton concrete Highway at the NWC of that certain tract called 26.04 acres, conveyed from John Berry, et ux, to Arrington Crim by deed dated March 15, 1940, and of record in Vol. 337, on Page 184-5, said County Deed Records;

Thence Southeasterly along the centerline of said Highway as follows:

South 74 deg. 13 min. East 2204.5 feet to point of curve;

South 72 deg. 57 min. East 197.4 feet;

South 70 deg. 22 min. East 200.0 feet;

South 66 deg. 36 min. East 203.4 feet;

South 61 deg. 54 min. East 231.6 feet;

South 57 deg. 58 min. East 200.1 feet;

South 52 deg. 00 min. East 202.9 feet, to point of tangent and South 50 deg. 29 min. East 1175.1 feet to the NEC of the Agnes Crim 1.47 acre tract conveyed from H.B.

Chamberlain to A. Crim by deed dated March 5, 1942, and recorded in Vol. 359, on Page 357 of said records;

Thence South 15 deg. 07 min. West 308.8 feet to fence corner on the East Boundary Line of the said 1.47 acre tract;

Thence South 27 deg. 44 min. East 253.9 feet to a creosoted fence post at end of fence at the South corner of said 1.47 acre tract in edge of Branch;

Thence Southerly along the centerline of said Branch, and continue along the centerline of West Lake as follows:

South 17 deg. 18 min. East 191.5 feet;

South 2 deg. 09 min. West 367.8 feet;

South 4 deg. 13 min. East 165.6 feet; and

South 16 deg. 18 min. East 192 feet to the Southeast corner of that certain tract called 77 acres conveyed from Syd Spharler, et ux, to A. Crim by deed dated June 10, 1930, and recorded in Vol. 148, on Page 113-114 of said records;

Thence Westerly along the SBL of said 77 acre tract, as follows:

North 81 deg. 26 min. West 237.5 feet;

North 81 deg. 41 min. West 210.9 feet;

North 83 deg. 38 min. West 426.4 feet;

North 86 deg. 54 min. West 197.7 feet; and

North 89 deg. 33 min. West 621.0 feet to the division line between the said W. F. Johnson Survey to the East and the said John Sory Survey to the West;

Thence South 11 deg. 57 min. East along said Survey line 250. 6 feet to the centerline of the old Overton Road at the SEC of that certain tract called 40 acres, conveyed from J.J. Rayford, et al to A. Crim by deed dated Oct. 14, 1939, and recorded in Vol. 333, on Page 138-9 said records;

Thence Westerly along the centerline of said Old Overton road as follows:

North 64 deg. 48 min. West 340.6 feet;

North 73 deg. 49 min. West 589.0 feet;

North 73 deg. 25 min. West 762. 7 feet;

North 57 deg. 32 min. West 415. 3 feet, and

North 55 deg. 54 min. West 307. 9 feet to the WBL of that certain tract called to contain 66. 17 acres of land, conveyed from Virginia E. Arnold, et al, to A. Crim and Agnes Crim by deed dated September 15, 1942, and recorded in Vol. 362, on Pages 552-5 of the Deed Records of said County;

Thence North 10 deg. 03 min. West along the WBL of said tract 1040. 4 feet to its NWC from which a 20 inch Black Gum bears South 65 deg. 45 min. West 26. 9 feet; this being the SWC of that certain tract called 40.29 acres conveyed from Mack Bigger et al to Arrington Crim, et ux, by Deed dated March 15, 1940, and recorded in Vol. 337, on Page 183-4 of the Deed Records of said County;

Thence North 11 deg. 20 min. West continuing along the WBL of the Agnes Crim acreage 782. 8 feet to the NWC of the said 40.29 acre tract on the SBL of the aforesaid 26.04 acre tract;

Thence South 82 deg. 23 min. West 92.1 feet to the SWC of the said 26. 04 acre tract;

Thence North 0 deg. 06 min. West along its WBL 730.3 feet to beginning, and Containing 211.54 acres.

SAVE AND EXCEPT:

The following described property, situated in Rusk County, Texas, and being more particularly described as follows, to-wit:

All of that certain tract or parcel of land situated in the John Sory Survey A-736, Rusk County, Texas, and being 100 acres out of the Donald Cooper 211.54 acre tract as described in deed from Mrs. Agnes Crim to Donald Cooper and recorded in Vol. 847, Pages 363-366 Deed Records of Rusk County, Texas, and more particularly described as follows:

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Thence S 0 deg. 37 min. E along the east line of said Alford tract, 717.6 feet to a fence corner for corner;

Thence S 89 deg. 10 min. E along the existing fence, 96.7 feet to a corner post for corner;

Thence along the east line of said Alford tract S 10 deg. 54 min. E 782 feet; and S, 10 deg.

06 min. E 1,043.7 feet to an iron spike in the center of the old Overton to Henderson road. A 3/8 inch iron rod bears N 10 deg. 06 min. W 24. 7 feet;

Thence along the center of said road S 57 deg. 19 min. E 738. 2 feet; and S 73 deg. 24 min. E 714. 4 feet and S 74 deg. 17 min; E 420 feet to a 3/8 inch iron rod for corner in old road. An 8 inch Sand Jack bears N 40 W 27. 3 feet and an 8 inch Sand Jack bears N 9 deg. 30 min. W 30 feet;

Thence N 9 deg. 47 min. W a distance of 2,799.7 feet to an iron spike in the center of said Henderson to Overton road, A 3/8 inch iron rod bears S 9 deg. 47 min. E 56.3 feet;

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Beginning at a creosoted fence corner post for the Southwest corner of said 111.54 acres, same being the Southeast corner of a called 100 acres tract recorded in Volume 903, page 1 of the Rusk County Deed Records;

Thence with West line of said 111.54 acres tract North 9 degrees 43 minutes West 754. 58 feet to the Southwest corner of Block 1024, lot 2;

Thence East at 444. 31 feet the West boundary line of said Johnson Survey and at a total distance of 1127.64 feet to corner;

Thence South 4 degrees 32 minutes East 703.6 feet to the Northeast corner of Block 579, lot 1;

Thence North 89 degrees 47 minutes West 605.59 feet to a point on the East boundary line of the Sory Survey;

Thence South 10 degrees 48 minutes East with said Sory East boundary line 253. 41 feet to a point in the center of the old Henderson to Overton Road;

Thence With said road North 64 degrees 22 minutes West 358. 71 feet and North 74 degrees 17 minutes West 181.18 feet to beginning, containing 19.01 acres.

A. Settlement Statement

U.S. Department of Housing
and Urban Development



B. Type of Loan					
1. <input type="checkbox"/> FHA	2. <input type="checkbox"/> FmHA	3. <input type="checkbox"/> Conv Unins	6. File Number	7. Loan Number	8. Mortgage Ins Case Number
4. <input type="checkbox"/> VA	5. <input type="checkbox"/> Conv Ins.	6. <input type="checkbox"/> Seller Finance	RC235726		
7. <input checked="" type="checkbox"/> Cash Sale.					

C. Note: This form is furnished to give you a statement of actual settlement costs. Amounts paid to and by the settlement agent are shown. Items marked "(p.o.c.)" were paid outside the closing; they are shown here for informational purposes and are not included in the totals.

D. Name & Address of Borrower Henderson Independent School District P.O. Box 728 Henderson, TX 75653	E. Name & Address of Seller Roselee Spencer, Independent Executrix of the Estate of Robert Neal Spencer 1001 S. Main St Henderson, TX 75654	F. Name & Address of Lender
--	--	--

G. Property Location 92.993 Acres, W F Johnson, Svy, A-454, J.S.Whiteman Svy, A-847, John Sory Svy, A-736 Rusk County, TX 1401 N Van Buren St. Henderson, TX 75652	H. Settlement Agent Name 1st Choice Title, LLC - Henderson 412 South Marshall Street, Suite 100 Henderson, TX 75654 Tax ID: 88-3182197 Underwritten By: Old Republic	I. Settlement Date 6/9/2026 Fund: 6/9/2026
	Place of Settlement 1st Choice Title 412 S Marshall St, Ste 100 Henderson, TX 75654	

J. Summary of Borrower's Transaction		K. Summary of Seller's Transaction	
100. Gross Amount Due from Borrower		400. Gross Amount Due to Seller	
101. Contract Sales Price	\$1,000,000.00	401. Contract Sales Price	
102. Personal Property		402. Personal Property	
103. Settlement Charges to borrower	\$357.00	403.	
104.		404.	
105.		405.	
Adjustments for items paid by seller in advance		Adjustments for items paid by seller in advance	
106. City property taxes		406. City property taxes	
107. County property taxes		407. County property taxes	
108. Assessment taxes		408. Assessment taxes	
109. School property taxes		409. School property taxes	
110. HOA Dues		410. HOA Dues	
111. Lake Dues		411. Lake Dues	
112.		412.	
113.		413.	
114.		414.	
115.		415.	
116.		416.	
120. Gross Amount Due From Borrower	\$1,000,357.00	420. Gross Amount Due to Seller	
200. Amounts Paid By Or in Behalf Of Borrower		500. Reductions in Amount Due to Seller	
201. Deposit or earnest money		501. Excess Deposit	
202. Principal amount of new loan(s)		502. Settlement Charges to Seller (line 1400)	
203. Existing loan(s) taken subject to		503. Existing Loan(s) Taken Subject to	
204. Loan Amount 2nd Lien		504. Payoff of first mortgage loan to	
205.		505. Payoff of second mortgage loan to	
206.		506.	
207.		507.	
208.		508.	
209.		509.	
Adjustments for items unpaid by seller		Adjustments for items unpaid by seller	
210. City property taxes		510. City property taxes	
211. County property taxes 01/01/26 thru 06/09/26	\$286.19	511. County property taxes 01/01/26 thru 06/09/26	
212. Assessment taxes		512. Assessment taxes	
213. School property taxes		513. School property taxes	
214. HOA Dues		514. HOA Dues	
215. Lake Dues		515. Lake Dues	
216.		516.	
217.		517.	
218.		518.	
219.		519.	
220. Total Paid By/For Borrower	\$286.19	520. Total Reduction Amount Due Seller	
300. Cash At Settlement From/To Borrower		600. Cash At Settlement To/From Seller	
301. Gross Amount due from borrower (line 120)	\$1,000,357.00	601. Gross Amount due to seller (line 420)	
302. Less amounts paid by/for borrower (line 220)	\$286.19	602. Less reductions in amt. due seller (line 520)	
303. Cash From Borrower	\$1,000,070.81	603. Cash To Seller	

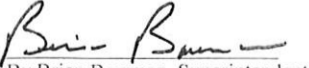
Section 5 of the Real Estate Settlement Procedures Act (RESPA) requires the following: • HUD must develop a Special Information Booklet to help persons borrowing money to finance the purchase of residential real estate to better understand the nature and costs of real estate settlement services; • Each lender must provide the booklet to all applicants from whom it receives or for whom it prepares a written application to borrow money to finance the purchase of residential real estate; • Lenders must prepare and distribute with the Booklet a Good Faith Estimate of the settlement costs that the borrower is likely to incur in connection with the settlement. These disclosures are mandatory.


Section 4(a) of RESPA mandates that HUD develop and prescribe this standard form to be used at the time of loan settlement to provide full disclosure of all charges imposed upon the borrower and seller. These are third party disclosures that are designed to provide the borrower with pertinent information during the settlement process in order to be a better shopper. The Public Reporting Burden for this collection of information is estimated to average one hour per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. This agency may not collect this information, and you are not required to complete this form, unless it displays a currently valid OMB control number. The information requested does not lend itself to confidentiality.

L. Settlement Charges				Paid From	Paid From
700. Total Sales/Broker's Commission based on price			@ % =	Borrower's	Seller's
Division of Commission (line 700) as follows:				Funds at	Funds at
				Settlement	Settlement
701.	to				
702.	to				
703.					
800. Items Payable in Connection with Loan					
801.	Loan Origination Fee	%	to		
802.	Loan Discount	%	to		
803.	Appraisal Fee		to		
804.	Credit Report		to		
805.	Lender's Inspection Fee		to		
806.	Mortgage Insurance Application		to		
807.	Assumption Fee		to		
900. Items Required by Lender To Be Paid in Advance					
901.	Interest from	6/9/2026	to 7/1/2026 @ \$0/day		
902.	Mortgage Insurance Premium for	months	to		
903.	Hazard Insurance Premium for	years	to		
1000. Reserves Deposited With Lender					
1001.	Hazard insurance	months @	per month		
1002.	Mortgage insurance	months @	per month		
1003.	City property taxes	months @	per month		
1004.	County property taxes	months @	\$54.41 per month		
1005.	Assessment taxes	months @	per month		
1006.	School property taxes	months @	per month		
1007.	HOA Dues	months @	per month		
1008.	Lake Dues	months @	per month		
1011.	Aggregate Adjustment				
1100. Title Charges					
1101.	Settlement or closing fee		to		
1102.	Abstract or title search		to		
1103.	Title examination		to		
1104.	Title insurance binder		to		
1105.	Document preparation		to Law Office of Jason A. Holt		
1106.	Notary fees		to		
1107.	Attorney's fees		to		
(includes above items numbers:)					
1108.	Title insurance		to 1st Choice Title, LLC		
(includes above items numbers:)					
1109.	Lender's coverage		\$0.00/\$0.00		
1110.	Owner's coverage		\$1,000,000.00/\$5,226.00		
1111.	Escrow fee		to 1st Choice Title, LLC	\$325.00	
1112.	State of Texas Policy Guaranty Fee		to State of Texas Guaranty Association	\$0.00	
1113.	25% of Title Premium		to American Eagle Title Insurance Company		
1200. Government Recording and Transfer Charges					
1201.	Recording Fees	Deed ; Mortgage ; Rel	to		
1202.	City/county tax/stamps	Deed ; Mortgage	to		
1203.	State tax/stamps	Deed ; Mortgage	to		
1204.	Tax certificates		to 1st Choice Title, LLC		
1205.	Recording Fees WD		to Rusk County Clerk	\$32.00	
1206.	E-Record Fee		to 1st Choice Title, LLC		
1300. Additional Settlement Charges					
1301.	Survey		to		
1302.	Pest Inspection		to		
1303.	Home Warranty		to		
1400. Total Settlement Charges (enter on lines 103, Section J and 502, Section K)				\$357.00	

I have carefully reviewed the HUD-1 Settlement Statement and to the best of my knowledge and belief, it is a true and accurate statement of all receipts and disbursements made on my account or by me in this transaction. I further certify that I have received a completed copy of pages 1, 2 and 3 of this HUD-1 Settlement Statement.

Henderson Independent School District


By Brian Bowman, Superintendent


By Russell Brown, President

SETTLEMENT AGENT CERTIFICATION

The HUD-1 Settlement Statement which I have prepared is a true and accurate account of this transaction. I have caused the funds to be disbursed in accordance with this statement.


Settlement Agent Date

Warning: It is a crime to knowingly make false statements to the United States on this or any other similar form. Penalties upon conviction can include a fine and imprisonment. For details see: Title 18 U.S. Code Section 1001 and Section 1010.

			Henderson ISD		QTR:	1	June 8, 2026
Framework Pillars	Student Outcome Minutes	Adult Behavior Minutes	The board tracks its time spent during public authorized meetings				Other Topic Minutes
Vision and Goals	0		← Minutes setting student outcome goals				
		0	← Minutes setting constraints or theories of action				
Progress and Accountability	0		← Minutes receiving, discussing, and voting on Student Outcome Goal Monitoring Reports according to the board adopted Monitoring Calendar				
		3	← Minutes receiving, discussing, and voting on Constraint Monitoring Reports according to the board adopted Monitoring Calendar				
	0		← Minutes evaluating the superintendent on student outcome goals, GPMs, constraints, and CPMs				
		0	← Minutes performing board self-evaluations using the LSG Integrity Instrument				
Systems and Processes	Minutes discussing, debating, and voting on other agenda items (including consent agenda items) →					33	
Advocacy and Engagement	0		← Minutes hosting two-way communication meetings on student outcome goals, constraints, theories of action and/or progress toward student outcome goals ← Minutes recognizing the accomplishments of students and staff regarding progress on student outcome goals				
Synergy and Teamwork	Minutes fulfilling statutorily required public hearings, forums, and comments Minutes fulfilling statutorily required or Lone Star Governance workshops Minutes in closed session as permitted by law						
Other	Any time spent on an activity that does not meet the conditions listed above →					1	
TOTALS	0	3	37			34	
<p>Use For Student Outcome and Adult Behavior Minutes Percentage Calculation: $\frac{3}{37} \times 100 = 8.11$ % Student Outcome and Adult Behavior Minutes</p> <p>Use For Student Outcome Minutes Percentage Calculation: $\frac{0}{37} \times 100 = 0.00$ % Student Outcome Minutes</p>							

Trustees Present	Trustees Absent	% Attendance
7	0	100.00

Count of 'Other' Agenda Items
6

Goals Discussed	Goals on Target	% on Target
0	0	#DIV/0!

Consent Items	Consent Items Removed	% Remaining on Consent Agenda
4	0	100.00

GPMs Discussed	GPMs on Target	% on Target
0	0	#DIV/0!