

# Minutes of REGULAR MEETING

## The Board of Education Wausau School District

**DRAFT**

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A Regular Meeting of the Board of Education of the Wausau School District was held Monday, April 13, 2026, beginning at 5:00 PM in the Nicholson Board Room, 415 Seymour Street, Wausau, Wisconsin 54403.

Present: James Bouche; Sarah Brock; Charles Burger; Nick Crochiere; Pat McKee; Jennifer Paoli; Cory Sillars; Lance Trollop.

Absent: Jon Creisher;

### I. CALL TO ORDER

The meeting was called to order at 5:00 pm.

### II. ROLL CALL

Ms. Peck read the roll call.

### III. PLEDGE OF ALLEGIANCE: Jim Bouché, President

President Bouche led everyone in the Pledge of Allegiance.

### IV. READING OF THE MISSION STATEMENT

President Bouche read the mission statement.

### V. Excellence in Action: WAVE

WAVE Principal Jena Treu, along with two WAVE students, provided a brief presentation on the exciting opportunities that are available through the WAVE.

### VI. Excellence in Action: South Mountain Elementary

South Mountain Elementary Principal Deb Heilmann, along with two student representatives, shared with the Board data and information on student, class, and school goals this year.

### VII. PUBLIC AND STUDENT COMMENT

There was none.

### VIII. APPROVE CONSENT AGENDA (Action Requested)

#### A. Appointments (Additional Staff, Replacement Staff, Contract Increases)

Kendal Behnke (Special Education Teacher/District) 1.0 FTE, effective 8/24/2026;  
Abigail Bushman (Special Education Teacher/South Mountain) 1.0 FTE, effective 8/24/26;  
Emma Jaje (Speech and Language Pathologist/District) 1.0 FTE, effective 8/24/26;  
Tiffany Miskowski (Director of Nutrition Services/District) 1.0 FTE, effective 7/1/26.

#### B. Separations (Resignations, Contract Decreases, Terminations)

Kaitlyn Keech (School Counselor/Thomas Jefferson) 1.0 FTE, effective 6/8/26; Emmaline Friedenfels (English Teacher/Horace Mann) 1.0 FTE, effective 6/8/26; Elizabeth Zastrow (Business Education Teacher/ East) 1.0 FTE, effective 6/8/26; Jamie Boodle (English Teacher/John Muir) 1.0 FTE, effective 6/8/26; Eliza Staats (Special Education Teacher/ Lincoln Early Learning Academy) 1.0 FTE, effective 3/20/26; Chloe Schroeder (1<sup>st</sup> Grade Teacher/Riverview) 1.0 FTE, effective 6/8/26; Eliza Staats (Kindergarten Teacher/Franklin) 1.0 FTE, effective 4/6/26; Tracy Works (Science & Social Studies Teacher/Horace Mann) 1.0 FTE, effective 6/8/26; Lili Vehrs (School Psychologist/Maine & Rib Mountain) 1.0 FTE, effective 6/8/26; Lindsay Lodholz (EMLSS Coordinator/District) 1.0 FTE, effective 6/8/26; Jillian Delong (Special Education Teacher/John Marshall) 1.0 FTE, effective 6/8/26; Morgan Harris (School Social Worker/Riverview) 1.0 FTE, effective 6/8/26; and Cloe Schroeder (1<sup>st</sup> Grade Teacher/Riverview) 1.0 FTE, effective 6/8/26.

C. Leaves of Absence

Kari Drewek (School Counselor/John Marshall) 1.0 FTE, effective 26-27 School Year.

D. Retirements

Mark Poppe (Technology Education Teacher/East) 1.0 FTE, effective 6/8/26.

E. Minutes: Regular Session of March 9, 2026.

F. Payment of Bills/Budget Status and Investment Report

G. School Board Member Salaries

H. Canvassing Statement

I. Donations to the District

\$200 from NTC Dental Hygienist Club to Thomas Jefferson Elementary; Raffle Basket from Dunkin' Donuts & Baskin Robbins, 4 - \$10 gift cards from El Mezcal, \$100 gift card from Festival Foods, 2 plushies from Melanie Kennedy, Gloves and Notebooks from Menards, raffle basket & \$25 gift card from The Minte Café, \$50 gift card from the Riolo Family, \$25 gift card from Sam's Pizza, and 4 - \$25 gift cards from Sconni's to Horace Mann Middle School; \$500 from the Knights of Columbus Council 1069 to Rib Mountain Elementary; Food Items and Personal Hygiene items from the Forest Park Neighborhood, and \$3,417 from the Wausau East Grid Iron Club to Wausau East; and \$100 from Drach Elder Law Center and Personal Hygiene items from Carrie Emon to Wausau West.

**Jennifer Paoli moved to approve the consent agenda with great gratitude for Donations to the District, seconded by Charles Burger. The motion carried 8-0.**

IX. OLD/RECURRING BUSINESS

A. Committee of the Whole Meeting

1. Referendum Budget Update

As the April 2022 referendum-funded facility improvements continue to develop, the construction and budget updates are routinely be presented until projects are completed.

X. NEW BUSINESS

A. Transfer Funds to Fund 46 (Action Requested)

**Lance Trollop moved to approve transferring \$2,778,333 from Fund 10 to Fund 46 for future Capital Improvements, seconded by Sarah Brock. The motion carried 8-0.**

B. Recommendation for 2026-27 Capital Projects (Action Requested)

**Charles Burger moved to approve of the 2026-2027 Capital Projects and corresponding budget, seconded by Cory Sillars. The motion carried 8-0.**

C. Boys and Girls LaCrosse Co-Op (Action Requested)

**Jennifer Paoli moved to approve of the Boys and Girls Lacrosse Co-Ops as presented, seconded by Lance Trollop. The motion carried 8-0.**

D. Alpine Ski Co-Op (Action Requested)

**Sarah Brock moved to approve the Alpine Skiing Co-Op as presented, seconded by Jennifer Paoli. The motion carried 8-0.**

E. East / Newman JV Baseball Co Op

The Board was presented with information about the East/Newman JV Baseball Co-Op.

F. Committee of the Whole Meeting

1. Wisconsin School Nutrition Purchasing Cooperative Agreement (WiSNP) (Action Requested)

**Charles Burger moved to approve to continue membership in the Wisconsin School Nutrition Purchasing Cooperative (WiSNP Co-Op Food Buying Group) by passing the presented resolution and agreeing to the 2026-2027, 66.0301 cooperative agreement, seconded by Nick Crochiere. The motion carried 8-0.**

2. Facility Fees (Action Requested)

**Sarah Brock moved to approve the Fee Schedule as proposed, effective immediately, seconded by Charles Burger. The motion carried 8-0.**

3. NEOLA UPDATE (Action Requested)

**Charles Burger moved to approve the proposed changes to the attached policies as presented, seconded by Lance Trollop. The motion carried 8-0.**

a. Policies: 0100 Definitions; 0142.7 Orientation; 0144.5 Board Member Behavior; 0145 Board Member Anti-Harassment; 0155 Committees; 1210 Board District Administrator Relationship; 1230.01 Development of Administrative Guidelines; 1240 Evaluation of the District Administrator; 1260 Incapacity of the District Administrator; 1400.01 District Administrator Job Description; 2131.01 Reading Instructional Goals and Kindergarten Assessment; 2261.01 Parent and Family Engagement in Title I Programs; 2431 Interscholastic Athletics; 2464 Advanced Learning Instruction; 3440 Job Related Expenses; 4140 Termination and Resignation; 4440 Job Related Expenses; 5505 Academic Honesty; 5111.01 Homeless Students; 5112 Entrance Age; 5136 Cell Phone and Other Personal Communication Devices; 5411 Third Grade Promotion; 5515 Student Use and Parking of Motor Vehicles; 5530 Student Use or Possession of Intoxicants, Drugs, or Paraphernalia; 5895 Student Employment; 6108 Authorization to Make Electronic Fund Transfers; 6147 Debt Management; 6151 Returned Checks; 6235 Fund Balance; 6320 Purchasing; 6800 Systems of Accounting; 7310 Disposition of Personal Property; 7540.02 Digital Content and Accessibility; 7540.08 Artificial Intelligence (AI).

b. School Support Organization Related Policies: 5830 Student Fund-Raising; 6605 Crowdfunding; 6608 Accountability and Oversight, 6610 Non-District Supported Student Activity Accounts; 7230 Gifts, Grants, and Bequests; 9211 District Supported Organizations; 9215 School Support Organizations; 9700 Relations with Non-School Affiliated Groups; 9700.01 Advertising and Commercial Activities;

c. Technical Corrections: 0141 Number; 0142.2 Qualifications; 4120 Employment of Support Staff; 5330 Administration of Medication; 5461 Children at Risk of Not Graduating; 5610 Suspension and Expulsion; 5720 Student Activism; 5780 Student Parent Rights; 6144 Investment Income; 6152 Student Fees, Fines, and Charges; 7440.01 Video Surveillance; 8410 Crisis Intervention; 8420 School Safety and Reporting of Crime Statistics; 8450.01 Protective Equipment During Pandemic; 8451 Pediculosis (Head Lice); 8462.01 Threats of Violence; 9151 Use of Cameras and Other Recording Devices in a Locker Room; 9800 High School Diplomas to Veterans

d. Act 57 Related Policies: 1213 Student Supervision and Welfare; 3213 Student Supervision and Welfare; 4213 Student Supervision and Welfare; 8462 Child Abuse and Neglect.

## XI. OPEN FORUM

### A. Board Member Professional Growth & Development Report

President Bouche thanked Jennifer Paoli for her years of service to the District and the Board.

Ms. Paoli thanked the community for voting her into the position and for the time and commitment of her fellow Board members.

### B. Legislative Liaison

There was none.

### C. Superintendent Commentary

Mr. Bushman let the public know that Grant had officially sold the week prior. He congratulated Lance, Charles, Cory, and Yauo on their recent election to the Board. He also thanked Jennifer Paoli for her service to the District and wished her well.

### D. Presiding Officer Commentary

There was none.

## XII. REQUEST FOR CLOSED SESSION PURSUANT TO STATE STATUTES

**Sarah Brock moved to enter into closed session, seconded by Charles Burger. The motion carried via a roll call vote 8-0 at 5:42 pm.**

Sarah Brock – Yes

Charles Burger – Yes

Nick Crochiere – Yes

Pat McKee – Yes

Jennifer Paoli – Yes

Cory Sillars – Yes

Lance Trollop – Yes

Jim Bouche - Yes

A. Consideration of contracts for Preliminary Notice of Non-renewal ss. 19.85(1)(c)

B. Reconvene in Open Session, to take further action if necessary and appropriate

**Pat McKee moved to reconvene in Open Session, seconded by Charles Burger. The motion carried 8-0 at 5:45 pm.**

**James Bouche moved to approve the contracts for preliminary notice of non-renewal as presented, seconded by Jennifer Paoli. The motion carried 8-0.**

XIII. ADJOURN

**Nick Crochiere moved to adjourn, seconded by Charles Burger. The motion carried at 5:46 pm.**

Respectfully Submitted,

Cory Sillars,  
Board Clerk

CS:cp