



# ***Pecos-Barstow-Toyah*** ***Independent School District***

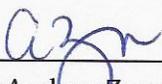
## **RESOLUTION OF THE BOARD OF TRUSTEES OF THE PECOS-BARSTOW-TOYAH INDEPENDENT SCHOOL DISTRICT**

**WHEREAS**, the Board of Trustees (Board) of the Pecos-Barstow-Toyah Independent School District ("PBTISD" or "District") has been informed by the Superintendent of Schools that the number of qualified applicants to serve as employees for the District has been severely reduced as a result of ongoing educational staff shortages, and consequently, there is increased competitiveness to hire quality candidates when vacancies exist;

**WHEREAS**, the Superintendent has recommended to the Board that delegating the authority to the Superintendent to hire all contractual employees during the months of April, May, June, July, and August would be in the best interests of District students so that the district may hire qualified applicants without having to wait for a meeting of the Board of Trustees to approve the Superintendent's recommendation to hire;

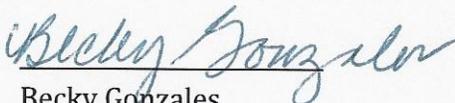
**THEREFORE**, the Board finds that the Superintendent's recommendation that the Board vote to delegate the authority to the Superintendent to hire all contractual staff during the months of April, May, June, July, and August would be in the best interests of PBTISD students and the PBTISD community.

**WHEREFORE**, the Board hereby adopts this Resolution to delegate to the Superintendent the hiring of all contractual staff as described above, to be effective on the date this Resolution is adopted by the Board until the Board may subsequently amend it.

  
\_\_\_\_\_  
AlexAndrea Zamarripa  
President, Board of Trustees

Date: 3/23/26

I hereby attest that the foregoing Resolution was adopted by a majority of the Board of Trustees of the Pecos-Barstow-Toyah Independent School District at a duly called and noticed meeting, at which a quorum was present, held on March 23, 2026.

  
\_\_\_\_\_  
Becky Gonzales  
Secretary, Board of Trustees

Date: 3/23/26