

# **May 18, 2026 Regular Meeting Minutes**

## **The Board of Trustees**

### **Manor Independent School District**

A Regular Meeting of the Board of Trustees of Manor Independent School District will be held May 18, 2026, beginning at 5:00 PM in the Central Administration Offices, Board Room, 10335 US Hwy 290E, Manor, Texas 78653.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

#### ***ALL Trustees Present***

##### ***1. Call to Order (1 MIN) 5:00 PM***

##### ***2. Adjourn to Closed Session (55 MIN) 5:01 PM***

1. Pursuant to Texas Government Code Sections 551.074, 551.071, 551.129, consideration of personnel matters, and possible consultation with legal counsel.
2. Pursuant to Texas Government Code Section 551.074, discussion of Team of Eight leadership and governance matters.
3. Pursuant to Texas Government Code Section 551.076, deliberation regarding security devices or security audits.
4. Pursuant to Texas Government Code sections 551.072, 551.071, and 551.129, discussion related to the purchase, exchange, lease, or value of real property.

##### ***3. Reconvene in Open Session (1 MIN) 5:52 PM***

##### ***4. Welcome/Pledge of Allegiance (2 MIN) 5:53 PM***

##### ***5. Vision and Mission Statement (1 MIN) 5:54 PM***

##### ***6. Recognition (10 MIN) 5:55 PM***

1. May Student Recognition ***5:55 PM***  
Maritza Gallaga
2. May Staff of the Month ***6:01 PM***  
Maritza Gallaga

##### ***7. Public Forum (12 MIN) 6:06 PM***

Fabian Martinez

It is the policy of the Board that, if members of the audience wish to address the board, they must sign the form at the entrance prior to the meeting. Commentaries and/or questions are limited to the public forum section of the set (said) agenda as is provided in Board Policy (BED).

Pursuant to Manor ISD Board policy BED (Local), at regular meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.

Anyone who wants to participate in this portion of the meeting must sign up before 5:45pm on May 18, 2026 and indicate the topic they wish to address. The Board will take speakers in turn from the sign-up sheet. Please note that we will continue to observe a three-minute limitation on each individual's comments.

**8. Closed Session Action Item (5 MIN) 6:44 PM**

1. Nomination and Election of a Vice President of the Manor ISD Board of Trustees

Ana Cortez

Motion provided by           **CL**          

Motion seconded by           **SH**          

***“I nominate Stephanie Rodriguez-Barnett to be Vice President of the Manor ISD Board of Trustees.”***

CL   **Y**        AC   **Y**        PP   **Y**        FM   **Y**        SH   **Y**        SRB   **Y**        LS   **Y**  

Recommended Motion- Yes

Motion passes       **7-0**      

***AC asked for a brief recess to move new VP Rodriguez-Barnett into her new seat on the dais.***

2. Consideration and Action Regarding Proposed Probationary Contract

Nonrenewal Dr. Tamey Williams-Hill **6:46 PM**

1. Eddie Bass

Motion provided by           **PP**          

Motion seconded by           **SRB**          

***“I move to terminate the employment contract of Eddie Bass at the end of the contract term, and find that this action is in the best interest of Manor ISD.”***

***AC opened the floor for discussion.***

***SRB: “I just want to let the Team of 8 know that as a parent I have had a professional relationship with Mr. Bass as my student's coach. Since he has coached my son, I am going to abstain from this vote.”***

CL   **Y**        AC   **Y**        PP   **Y**        FM   **Y**        SH   **Y**        SRB   **Abstain**        LS   **Y**  

Recommended Motion- Yes

Motion passes       **6-0-1**

3. Consideration of Superintendent Authority to Resolve and Settle Special Education Dispute Dr. Christopher Harvey **6:48 PM**

Motion provided by           **LS**          

Motion seconded by           **PP**          

***“I move that the Board of Trustees authorize the Superintendent to negotiate and execute an agreement resolving a special education dispute consistent with the parameters discussed in closed session.”***

CL   **Y**        AC   **Y**        PP   **Y**        FM   **Y**        SH   **Y**        SRB   **Y**        LS   **Y**  

Recommended Motion- Yes

Motion passes       **7-0**      

4. Consideration and Approval for Decker Elementary School Principal Dr. Matthew Bentz **6:49 PM**

***“On the recommendation of the administration, there will be no action taken at this time for item 8.4.”***

5. Consideration and Approval for Hire of Executive Director of Human Resources Dr. Tamey Williams-Hill **6:49 PM**

Motion provided by           **SH**          

Motion seconded by           **CL**          

***“I move that the Board approve the hire of Natasha Drumgoole as Executive Director of Human Resources.”***

CL   **Y**        AC   **Y**        PP   **Y**        FM   **Y**        SH   **Y**        SRB   **Y**        LS   **Y**  

Recommended Motion- Yes

Motion passes       **7-0**      

**9. Superintendent Update (10 MIN) 6:51 PM**

1. Student Safety Update

Dr. Robert Sormani

2. Points Of Pride

Dr. Robert Sormani

3. MISD Strategic Planning Update **6:55 PM**

Dr. Robert Sormani

10. **Information Item (30 MIN) 6:57 PM**

1. CPM #2 - Finance - Board Monitoring Report

Moises Santiago

2. Monthly Financial Report **7:15 PM**

Moises Santiago

3. Next Bond Cycle Update **7:16 PM**

Joe Mendez

11. **Consent Agenda (5 MIN) 7:23 PM**

1. Consideration and Approval of the Meeting Minutes

Cynthia Kelley

2. Consideration and Approval of the Staff Cost Tracker

Dr. Robert Sormani

3. Consideration and Approval Regarding Student Transportation Safety Compliance and the Anticipated Costs Associated With Seat Belt Retrofitting and/or Fleet Replacement. Joe Mendez

Mendez

4. Consideration and Approval of the RFP - Health Insurance and Cafeteria Plan Options for 2026-27 Moises Santiago

5. Consideration and Possible Action Regarding an Amendment to the 2025-2026 Budget to Increase the Spending Threshold for Food and Nutrition Services Purchases from Brother's Food Service Joe Mendez

6. Consideration and Approval Regarding The Purchase of ID Badge Printer Systems for Secondary Campuses from T&G ID Systems

Joe Mendez

7. Consideration and Approval Regarding The Purchase of IncidentIQ Resources

Module Joe Mendez

8. ~~Consideration and Approval of Purchases Over \$50,000 and Delegation of Authority~~ Moises Santiago -- **Item Pulled**

9. Consideration and Approval of CPM #2 - Finance - Board Monitoring Report

Moises Santiago

10. Consideration and Approval of 2025-2026 Certified Texas Teacher Evaluation and Support System (T-TESS) Appraisers

Dr. Tamey Williams-Hill

11. Consideration and Approval of Delegation of Hiring Authority to the Superintendent Dr. Tamey Williams-Hill

12. Consideration and Approval of the 2026-2027 Employment Contract Recommendations Dr. Tamey Williams-Hill

**PP: "Madame President, could you remove 11.8 from Consent?"**

**AC: "Trustee Patterson wants to remove 11.8. No objections."**

Motion provided by           **SRB**

Motion seconded by           **SH**          

***SRB: “I move that the Board approve consent agenda times 11.1 - 11.12 with removal of 11.8, as presented.”***

CL   **Y**        AC   **Y**        PP   **Y**        FM   **Y**        SH   **Y**        SRB   **Y**        LS   **Y**  

Recommended Motion- Yes

Motion passes       **7-0**      

***RS: “Madame President, I am going to ask the school board if you can take no action on 11.8. I will meet with staff to make a few edits before we present it again.”***

**12. Action Items (15 MIN) 7:24 PM**

- 1. Consideration and Approval of a Resolution Authorizing the Issuance, Sale, and Delivery of Manor ISD Maintenance Tax Note, Series 2026; and Approving Other Matters Incident and Related thereto.  
Moises Santiago

***RS: “We are going to focus on the ‘matters incident and related thereto’ rather than any resolution tonight. We want to bring forward some information to you.”***

***No action was taken on 12.1***

- 2. Consider and Nominate a Trustee for the Region 13 Seat on the TASB Board  
Dr. Robert Sormani **7:42 PM**

***“I recommend that the Board of Trustees nominate you, Ana Cortez, as a candidate for the Region 13 seat on the TASB Board.”***

Motion provided by           **PP**          

Motion seconded by           **SH**          

CL   **Y**        AC   **Y**        PP   **Y**        FM   **Y**        SH   **Y**        SRB   **Y**        LS   **Y**  

Recommended Motion- Yes

Motion passes       **7-0**      

- 3. Consideration and Adoption of a Resolution Honoring Trustee Dr. Mary L. Thomas  
Dr. Robert Sormani **7:43 PM**

***“I move that the Board adopt the resolution honoring the late Trustee, Dr. Mary L. Thomas.”***

Motion provided by           **SRB**          

Motion seconded by           **PP**          

CL\_\_**Y**\_\_      AC\_\_**Y**\_\_      PP\_\_**Y**\_\_      FM\_\_**Y**\_\_      SH\_\_**Y**\_\_      SRB\_\_**Y**\_\_      LS\_\_**Y**\_\_

Recommended Motion- Yes

Motion passes           **7-0**          

***AC read the resolution.***

13. ***Confirmation of Next Regular Board Meeting on June 15, 2026. 7:47 PM***

14. ***Adjournment (1 MIN) 7:47 PM***

***“I move to adjourn the meeting.”***

Motion provided by           **SH**          

Motion seconded by           **LS**          

CL\_\_**Y**\_\_      AC\_\_**Y**\_\_      PP\_\_**Y**\_\_      FM\_\_**Y**\_\_      SH\_\_**Y**\_\_      SRB\_\_**Y**\_\_      LS\_\_**Y**\_\_

Recommended Motion- Yes

Motion passes           **7-0**