

Memorandum

TO: Board of Trustees

FROM: Frank Stanage, Asst Superintendent for Operations

DATE: June 11, 2026

SUBJECT: Required Professional Development Plan

AHISD Policy DMA(LOCAL), shown below, requires the district to present the professional development plan to the Board of Trustees for review and approval:

The Superintendent shall recommend the District's professional development plan for all District employees. The Board shall annually review the professional development clearinghouse published by the State Board for Educator Certification (SBEC) and annually approve the District's professional development plan. The District's professional development plan must:

1. Be guided by the SBEC clearinghouse training recommendations;
2. Note any differences in the District's plan from the clearing-house recommendations; and
3. Include a schedule of the required professional development for all District employees.

Following is the 26-27 AHISD Professional Development Plan for all faculty and staff:

TEA Clearinghouse Directed?	Position	Method*
Y	Elementary Teacher, TA, Nurse, Counselor	
Y	Bullying: Recognition & Response (Full Course (Texas))	SafeSchools
Y	Conflict Management: Student-to-Student (Full Course)	SafeSchools
Y	Cyberbullying (Full Course)	SafeSchools
Y	Human Trafficking Awareness (Full Course)	SafeSchools
Y	Trauma Informed Approach, Part 1 of 2 (Custom)	SafeSchools
Y	Trauma-Informed Approach, Part 2 of 2 (Custom)	SafeSchools
Y	Youth Suicide: Awareness, Prevention and Postvention (Jason Flatt Act (1 Hour))	SafeSchools
Y	Secondary Teacher, TA, Nurse, Counselor	
Y	Bullying: Recognition & Response (Full Course (Texas))	SafeSchools

Y	Conflict Management: Student-to-Student (Full Course)	SafeSchools
Y	Cyberbullying (Full Course)	SafeSchools
Y	Human Trafficking Awareness (Full Course)	SafeSchools
Y	Trauma Informed Approach, Part 1 of 2 (Custom)	SafeSchools
Y	Trauma-Informed Approach, Part 2 of 2 (Custom)	SafeSchools
Y	Youth Suicide: Awareness, Prevention and Postvention (Jason Flatt Act (1 Hour))	SafeSchools
Y	Elementary Admin	
Y	Bullying: Recognition & Response (Full Course (Texas))	SafeSchools
Y	Conflict Management: Student-to-Student (Full Course)	SafeSchools
Y	Cyberbullying (Full Course)	SafeSchools
Y	Human Trafficking Awareness (Full Course)	SafeSchools
Y	Trauma Informed Approach, Part 1 of 2 (Custom)	SafeSchools
Y	Trauma-Informed Approach, Part 2 of 2 (Custom)	SafeSchools
Y	Youth Suicide: Awareness, Prevention and Postvention (Jason Flatt Act (1 Hour))	SafeSchools
Y	Secondary Admin	
Y	Bullying: Recognition & Response (Full Course (Texas))	SafeSchools
Y	Conflict Management: Student-to-Student (Full Course)	SafeSchools
Y	Cyberbullying (Full Course)	SafeSchools
Y	Human Trafficking Awareness (Full Course)	SafeSchools
Y	Trauma Informed Approach, Part 1 of 2 (Custom)	SafeSchools
Y	Trauma-Informed Approach, Part 2 of 2 (Custom)	SafeSchools
Y	Youth Suicide: Awareness, Prevention and Postvention (Jason Flatt Act (1 Hour))	SafeSchools
Y	Support Elementary/Other	
Y	Bullying: Recognition & Response (Full Course (Texas))	SafeSchools
Y	Conflict Management: Student-to-Student (Full Course)	SafeSchools
Y	Cyberbullying (Full Course)	SafeSchools
Y	Human Trafficking Awareness (Full Course)	SafeSchools
Y	Youth Suicide: Awareness, Prevention and Postvention (Jason Flatt Act (1 Hour))	SafeSchools
Y	Support Secondary	
Y	Bullying: Recognition & Response (Full Course (Texas))	SafeSchools
Y	Conflict Management: Student-to-Student (Full Course)	SafeSchools
Y	Cyberbullying (Full Course)	SafeSchools
Y	Human Trafficking Awareness (Full Course)	SafeSchools
Y	Youth Suicide: Awareness, Prevention and Postvention (Jason Flatt Act (1 Hour))	SafeSchools

Y	Band Teachers, Coaches and Athletic Trainers	
Y	UIL Safety Training	UIL
Y	Nurses	
Y	Administration of an Epinephrine Auto-Injector	TX DSHS

*Safeschools is an online training web application. UIL is the University Interscholastic League, which governs extracurricular activities in Texas Public Schools. TX DSHS is the Texas Department of State Health Services, which advises on public health issues.