

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: April 14, 2026



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- Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignation                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other:  
                    This action request pertains to    Elementary (only)                       High School/District Wide
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**Date:**   04/05/26

**To:**   Rebecca Rappold  
            Superintendent of Schools

**From:**   Beverly Sinclair  
**Title:**   Director of Human Resources

**Subject: Hiring: BMS Softball Coach 2025-2026**

**Description:** Kellen Hall is recommending the following hire for the 2025-2026 sport season:

👤 Shawna Butterfly BMS Softball Coach

**Financial Impact: \$1,500.00**

**Funding Sources:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**    Approved    Denied    Deferred   Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)    Approved    Denied    Tabled: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position Softball Coach		Applicant Recommended <b>Shawna Butterfly</b>	
Department/Location <b>BMS Athletics</b>		Supervisor <b>Kellen Hall</b>	
Type of Position <b>Coaching</b>	Starting Date <b>04/09/26 – 05/15/26</b>	Term <b>04/09/26 – 05/15/26</b>	

**Recruiting.** Date Posted 2/18/26 Re-advertised: \_\_\_\_\_ Closing Date: \_\_\_\_\_

Comments: \_\_\_\_\_

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Butterfly Shawna	02/24/26	Yes	03/19/26
	Flamond, Sarah	02/23/26	Yes	No Show

Interview Committee	Title	Name	Title
Rick Hoyt	Athletic Coordinator		
Shaundell CalfBossRibs	Head Secretary		
John Salois	Principal		

**Recommendation:** Shawna has a genuine interest in coaching Softball at BMS.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	11/18/25	YES	OK
State & Federal Criminal background check	12/10/25	YES	OK
Tribal Background check	12/02/25	YES	OK

Salary: \$1,500.00 Placement: \_\_\_\_\_ Contract Days: 04/09/26 – 05/15/26

Prepared by: Bev Sinclair Date 04/05/26 Approved by: \_\_\_\_\_ Date: \_\_\_\_\_