

Minutes of Regular Meeting

The Board of Trustees Brownwood Independent School District

A Regular Meeting of the Board of Trustees of Brownwood Independent School District was held Monday, November 11, 2019 beginning at 6:30 PM at the Central Support Center located at 2707 Southside Drive. The meeting was called to order by Board President, Michael Cloy. The invocation was given by Coggin Avenue Baptist Church Discipleship Pastor, Daniel Attaway. The Pledge of Allegiance was led by East Elementary 3rd grade students Stone Bishop, Jackson Clark, and Ella Krischke. Under the direction of music teacher, Jennifer Gwathmey, East Elementary 3rd grade students performed a song in honor of Veterans Day.

PRESENT:

Mr. Michael Cloy, President
Dr. Lisa Fowler, Secretary
Mr. Eric Evans, Member
Mr. Tim Jacobs, Member
Mr. Codie Smith, Member
Mrs. Diane Thompson, Member

OTHERS PRESENT:

Dr. Joe Young, Superintendent
Mrs. Liesa Land, Deputy Superintendent
Dr. Hector Martinez, Assistant Superintendent
Mrs. Kati Burke, Director of Finance
Mr. Charles Musgrove, Community Relations Coordinator
Mrs. Karen Dempsey, Exec. Asst. to the Superintendent

ABSENT:

Mr. Roderick Jones, Sr., Vice President

Others Present:

BISD Staff – Jenny Swanzy, Mark Stanley, Angela Fabbiani, Amy Adams, Heidi Gardner, Jeanette Lancaster, Dee Dee Wright, Mitch Moore, Stacy Loftin, Jennifer Reeves, David and Lesley Lambert, Kerri Jacobson, and Kaitlin Leslie; numerous other students and parents.

BISD recognized the following groups and individuals and presented them with certificates highlighting their achievements:

- **BISD Spotlight Teachers and Staff:** The Brownwood ISD Spotlight recognizes members of the BISD faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations. November 2019 honorees were East Elementary second grade teacher, Kaitlin Leslie, and Coggin Intermediate School counselor, Kerri Jacobson.
- **BHS Cross Country Regional Qualifiers:** Brownwood High School (BHS) Cross Country Regional Qualifiers, Darby Crysler, Watts Jones, Naysa Leach, Carol Ann Hetzel, Jadie Sudderth, Kinnison Harvey, and Jazmine Rivas were recognized for their accomplishments.
- **BHS Band:** The BHS Band was recognized for their accomplishments earning 1st place at the Mineral Wells Marching Band Festival and 1st Division at the Region 7 UIL Marching Contest.
- **BHS Choir Students – All Region Choir:** Fifteen BHS Choir students selected for the 2019 All Region Choir were recognized. Students that qualified for the All Region Choir were Alex Minchey, James Williams, Jonathan Woods, Parish White, Kaleb Hill, Seth Adkins, Dustin Rind, Tyler Hashberger, Alette Moya, Clair Clayton, Kate Yantis, Carlee Richardson, Torie Lepp, Jordan Roberts, and Hannah Bessent.

- **Watch D.O.G.S. (Dads of Great Students) Program at Northwest Elementary & Coggin Intermediate School:** Representatives for the Watch D.O.G.S. programs at Northwest Elementary and Coggin Intermediate School were recognized for participating in this initiative which provides positive male role models to enhance school security and reduce bullying. Daniel Aquirre represented Northwest Elementary and Daniel Hutson represented Coggin Intermediate School.
- **Woodland Heights Elementary Parent Volunteers:** Parent volunteers, John Barnum and Aldo Salazar, were recognized for their help installing the new Pre-K playground at Woodland Heights Elementary.

BISD Superintendent, Dr. Joe Young, presented the Instructional Focus update. Dr. Young highlighted increased student participation in advanced BHS classes including Pre-AP, AP, Dual Credit, and Dual Enrollment courses over the last four years. Courses and programs that are new this year include OnRamps Algebra 2, Computer Science, Robotics, Lifetime Nutrition and Wellness, Principals of Technology, Veterinary Medicine, Welding, Advanced Floral, Graphic Design, AP Music Theory and Music Production. Dr. Young noted that the additional offerings give students more opportunities and enrollment in these advanced courses have increased from 156 students in 2016 to 500 students in 2019.

The Superintendent's Report included information regarding the formation of a Safety and Security Committee, which will include two board members and is a new requirement this year from the Texas legislature. Dr. Young also provided a brief budget summary and House Bill 3 financial update.

The following Departmental Reports were presented:

Technology Report: A technology report was provided to the board that gave an overview of the technology within Brownwood ISD as well as an update on technology projects that are taking place in the district. Dr. Young noted that the Technology Department, led by Mark Stanley, currently provides support for 3,742 computing devices. The department continues to offer great service and support for technology throughout the district including rollouts, upgrades, and maintenance on laptops, desktops, ActivBoards, iPads, and security technology.

Gifted & Talented Report: The Gifted & Talented program provided a report that included the number of students in the program at each grade level and campus, as well as other data, initiatives, and goals for the program. It was noted that the Gifted and Talented Showcase is scheduled for February 24, 2020.

School Safety Report: A list of security measures that have been added on each BISD campus was provided. The list noted technology updates and installations including security cameras, door access controls, as well as the new secure vestibule at Northwest Elementary, and the expansion of the Watch D.O.G.S. program, which now includes all elementary campuses. Plans for a new road and point of entry at Northwest Elementary were also among the items listed.

Dr. Young went over and reviewed TASB-initiated Board Policy Update 114, for the first reading. Update 114 includes revisions to BISD policy (LOCAL) language in various areas including board meetings, public participation, investments, technology resources and more. Details for this and any other TASB-initiated policy updates are available in the Policy Book on the Brownwood ISD website. Consideration for approval will be presented at the Board of Trustees meeting in December.

Woodland Heights Elementary, Coggin Intermediate School, Brownwood Middle School and Brownwood High School have developed targeted improvement plans to show gaps, root cause, goals, strategies and activities.

Trustee Eric Evans made a motion to accept the targeted improvement plans as presented. Trustee Dr. Lisa Fowler seconded the motion. The motion passed unanimously.

Items on the Consent Agenda were approved unanimously as presented, with a motion by Trustee Lisa Fowler and a second by Trustee Tim Jacobs.

The items on the agenda included the following:

- Approval of Additional T-TESS Appraisers
- Approval of BHS Fundraiser
- Minutes of October 7, 2019 Board Meeting

The board moved into executive session at 7:17 p.m. to discuss personnel. They returned to open session at 8:58 p.m. No additional action was needed.

The meeting adjourned at 9:00 p.m.

Michael Cloy
President

Dr. Lisa Fowler
Secretary