

PANA COMMUNITY UNIT SCHOOL DISTRICT #8
Regular Board of Education Meeting Minutes
May 18, 2026
Unit Office Board Room

1. Call to Order/Roll Call

- a. The meeting was called to order by Board President Kyle Anderson at 6:28 pm. Anderson, Berner, Beyers, Casner, Dorn, Hadowsky and Moon were all present.

2. Consent Agenda Items

Board members were reminded to contact Kari Medler, Bookkeeper, or Mrs. Miller prior to the meeting with any questions regarding this month's payables or financials.

- a. Reading and Approval of Regular Meeting Minutes – April 20, 2026.
- b. Approval of Monthly Bills and Payrolls – Kari noted several significant monthly bills as part of the Accounts Payable/Payroll Report. Vendors for the month of April were paid through May 11, 2026.
 - i. Accounts Payable and Payroll Report
- c. Treasurer's Report (April)
 - i. Financial Reports
 - ii. Other Financial Information
 - 1. Donation Approvals – None to report this month.
- d. FOIA Requests – The District received a FOIA request from Oshea Smith with Sunlight Access requesting detailed payments to vendors issued for goods and contracted professional services rendered to Pana Community Unit School District 8 from January 1, 2022 through February 28, 2026. The District's response was included in the Board packet.

Action: Motion was made by Moon and seconded by Berner to approve the Consent Agenda inclusive of payables totaling \$422,796.59 and payrolls totaling \$1,005,795.26 for a total payables and payroll of \$1,428,591.85.

3. Visitor, Teacher, & Support Staff Considerations

- a. Staff: Kylie Dooley, Jessica Miller, Kevin McDonald, Lisa Mayhall, Adam Metzger, Ashley Christensen, Beth King, Jeff Stauder, Paul Donahue
- b. Media: Susan McGrath
- c. Visitors: Dallas Hubbartt, Sharon Hubbartt, Dallas Hubbartt, Joel Holthaus, Greg Witsman, Lora Bennett, Caysin Lebon,

4. Committee Reports

- a. Facilities -
 - i. Last Meeting: Did not meet this month.
 - ii. Next meeting: TBD.
- b. Finance - James Moon and Jessica Miller provided an update from the meeting. Mrs. Miller also shared information regarding the FY26 Tentative Amended Budget.
 - i. Last Meeting: April 29, 2026
 - ii. Next meeting: TBD.
- c. Curriculum -
 - i. Last Meeting: Did not meet this month.
 - ii. Next meeting: TBD.
- d. Policy - April Hadowsky and Jessica Miller provided an update.
 - i. Last Meeting: May 11, 2026
 - ii. Next meeting: TBD.

1. **1st Reading of IASB PRESS Policy Updates** – Mrs. Miller reviewed the IASB PRESS Policy updates with the Policy Committee. Updates included changes to the Open Meetings Act and FOIA procedures, employee protections regarding immigration-related employment matters, additional unpaid NICU leave beginning June 1, 2026, One Click College Admit Program requirements, Illinois School Code Article 27 reorganizations, and revised Title I Parent & Family Engagement requirements. The Policy Committee recommended approval of the first reading of the reviewed policies.

Action: Motion was made by Hadowsky and seconded by Casner to approve the 1st reading of the IASB PRESS Policy updates as reviewed by the Policy Committee.

PRESS Policy 7:60 Residence – The Policy Committee recommended adding language allowing nonresident students who are children of District employees to have tuition waived upon Superintendent approval pursuant to Illinois law.

Action: Motion was made by Casner and seconded by Beyers to approve the 1st reading of PRESS Policy update to 7:60 Residence.

PRESS Policy 5:185 Family & Medical Leave – The Policy Committee recommended adding language stating that eligible employees may take FMLA leave for up to a combined total of 12 work weeks per rolling year.

Action: Motion was made by Hadowsky and seconded by Moon to approve the 1st reading of PRESS Policy update to 5:185 Family & Medical Leave.

PRESS Policy 7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students – The Policy Committee recommended adding language prohibiting nonpublic school students from participating in extracurricular activities regardless of part-time attendance status.

Action: Motion was made by Casner and seconded by Berner to approve the 1st reading of PRESS Policy update to 7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students.

2. **2026–2027 Parent, Student, Athletic, & Coaching Handbooks** – Principals and the Athletic Director recommended multiple handbook revisions during the May 11, 2026 Policy Committee meeting. Stakeholder input included teachers, parents, and coaches. Updates included revised attendance procedures, MTSS supports, grading expectations, bullying and cyberbullying language, electronic device expectations, AI misuse guidance, athletic eligibility requirements, tutoring expectations, transportation procedures, summer contact day expectations, coach professionalism standards, fundraising approval procedures, and supervision expectations.

Action: Motion was made by Berner and seconded by Hadowsky to approve the 2026–2027 PES & PJHS Parent, Student, & PHS/PJHS Athletic Handbooks as presented from the Policy Committee meeting.

- e. **Pana Education Foundation** –
 - i. Last Meeting: Did not meet this month.
 - ii. Next meeting: May 20, 2026 at 7:00 am.
- f. **Technology** –
 - i. Last Meeting: Did not meet this month.
 - ii. Next meeting: TBD.

5. Administrative Reports

- a. Principals – Building principals submitted reports for Board review.
- b. Building & Transportation – Jeff Stauder provided highlights from his submitted report.
- c. Curriculum & Instruction – Mr. Donahue provided highlights from his written curriculum and grant reports.

Action: Motion was made by Moon and seconded by Beyers to approve the Consolidated Plan as presented.

- d. Superintendent
 - i. Personnel Recommendations (Following Executive Session)

Action: Motion was made by Dorn and seconded by Berner to approve the May Employment Report as reviewed and presented in Executive Session.

Action: Motion was made by Berner and seconded by Moon to approve any action out of closed session that relates to the student discipline matter.

- ii. FY26 Tentative Amended Budget – Mrs. Miller shared the FY26 Tentative Amended Budget.

Action: No action required.

- iii. Spending Approval before FY27 Budget Adoption – Illinois law requires Board approval in order to spend FY27 budget funds prior to formal budget adoption. Authorization was requested to allow expenditures necessary to maintain District operations beginning July 1, 2026.

Action: Motion was made by Beyers and seconded by Moon to approve the authorization of the Superintendent to approve expenditures beginning July 1, 2026 for FY27 operations prior to the formal adoption of the FY27 budget in amounts necessary to maintain District operations.

- iv. TwoTrees Network Management Services for FY27 – A proposal from TwoTrees Technologies was presented to continue network management services through FY27 in the amount of \$65,320.

Action: Motion was made by Casner and seconded by Berner to approve the Network Management Services proposal for FY27 from TwoTrees in the amount of \$65,320.

- v. NPT Special Education Cooperative Report – Mrs. Miller provided an overview of the budget hearing meeting held on April 21, 2026 and the regular meeting held on April 21, 2026. The next meeting is scheduled for May 19, 2026 at 9:00 am.

Action: No action required.

Action: Motion was made by Moon and seconded by Berner to leave Open Session and enter disciplinary hearing.

Action: Motion was made by Dorn and seconded by Beyers to leave disciplinary hearing and return to open session.

Action: Motion was made by Berner and seconded by Moon to ratify the suspension of a student for violating school rules.

6. Executive Session

- a. Discussion was held regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; student discipline; litigation; the

setting of a price for sale or lease of property owned by the District; and collective bargaining matters. Employment, compensation, and resignation recommendations were also discussed.

Action: Motion was made by Berner and seconded by Hadowsky to approve entering Executive Session for the discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; student discipline; litigation; the setting of a price for sale or lease of property owned by the District; collective bargaining matters; and employment, compensation, and resignation recommendations.

Action: Motion was made by Hadowsky and seconded by Berner to approve leaving Executive Session and returning to Open Session.

Action: Motion was made by Casner and seconded by Beyers to approve the Executive Session minutes as read in Executive Session.

7. Communications

- a. Capitol Watch

8. Board Member Considerations

- a. Retirees – The Board recognized retiring staff members Mr. Gary Bowker, Mrs. Rebecca Mahnke, and Mr. Travis Pierce for their years of dedicated service to Pana CUSD 8 and the community. Appreciation and best wishes were extended to each retiree.
- b. Nomination for WAND Educator of the Month – Amanda Skinner, District Technology Integration Specialist, nominated Kevin Reedy of Pana High School for WAND-TV Educator of the Month. Mr. Reedy was recognized for innovative classroom integration of 3D printing and artificial intelligence to enhance student engagement, creativity, and media literacy.
- c. 2026 Joint Annual Conference Registration Information – Board members interested in attending the Joint Annual Conference November 20–22, 2026 in Chicago were asked to notify Mrs. Miller or Kylie.
- d. Special Board Meeting – Amended Budget Hearing scheduled for June 15, 2026 at 6:15 pm in the Unit Office Board Room followed by the Regular Board Meeting at 6:30 pm.

9. Adjournment

Board President

Board Secretary