



HOWARD LAKE • WAVERLY • WINSTED

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5/13/24

Board Members,

Please see the report below for the School Board Meeting on 5/13/24:

Strategic Plan - A huge thank you to Ms. Gail Gilman for her efforts in supporting and directing our Strategic Plan. I was impressed with the amount of community input, and participation. As mentioned during our meetings, I was surprised how fast we were able to take a lot of data and condense it into focus areas and goals. Once you vote to accept the plan, we will be working to implement and change our district's focus and work to fall in line with the plan. Naturally, as we move forward with the plan, we will be looking for input into implementation and how best to evaluate the district's work.

Budget - Work on balancing the budget continues. We have been busy hosting listening sessions, answering questions, communicating our plans and considering alternative solutions. Our district has an imbalanced budget! I do feel confident in our plans for spending and revenues to better control our budget. Some of these plans will take a year or two to be fully implemented. I do take heart in the fact most districts in our area and state are maneuvering through similar decisions.

End of Year Activities - The end of a school year is filled with lots of activity. Generally, these activities start with the end of MCA testing. I am pleased to report our testing sessions were completed without any major incident. There are field trips, showcases, community events, concerts and more! All of this in addition to a full slate of spring sports and activities makes for a busy way to bring in summer. If invited, I would encourage you to participate in any of these activities!

Negotiations - The Negotiations Committee is working with our other employee groups to negotiate new agreements and contracts. We have received proposals from most folks and are navigating costing out proposals, crafting counter-offers and working to settle on wise-agreements for both sides. So far, we continue to enjoy collaborative, open communication with our groups and look forward to positively working towards resolutions.