



Policy Alignment Updates

Writing Success Stories, One Student At A Time.

What is the District of Innovation (DOI)?



WHAT IS A DOI?

- Texas Education Code Chapter 12A gives traditional ISDs flexibility similar to charter schools
- Duncanville ISD became a DOI on May 8, 2017; renewed April 12, 2022
- Current plan runs 2022–2027
- Board approved seven amendments on May 19, 2025

WHY IT MATTERS

- Lets the district make decisions best for our students and staff
- Instead of following one strict state rule, the district can say: “We will do this a better way for our students”
- DEIC reviews the plan annually to ensure it meets district needs

Summary of Board Actions



ADOPT

Adopt updated
local policies



DELETE

Delete one
outdated policy



ADD NOTE

Add DOI notes to
legal framework

IMPACT

Stronger alignment between law,
policy, and practice

Clear direction for principals
and staff

Increased operational flexibility

Policy Updates at a Glance



Policy	Topic	Action	Key Change
DBA (LOCAL)	Teacher Certification	✓ Adopt	Allow non-certified hires in specialized roles
DK (LOCAL)	Staffing Authority	✓ Adopt	Supt. authority to assign/reassign across campuses
DCA (LOCAL)	Probationary Contracts	✗ Delete	Eliminated — DOI Plan governs contract flexibility
EB (LOCAL)	School Calendar	✓ Adopt	Exempt from August start-date restriction
BDAE (LEGAL)	Depository Contract	🔧 Add Note	Performance-based extension vs. mandatory rebid
EEB	Class Size (PreK–4)	✓ Adopt	Up to ~24:1 without waiver under DOI
FDA (LOCAL)	Student Transfers	✓ Adopt	Annual approval; revocable for discipline/attendance



Questions?

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