

Consent Agenda Item II-C: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

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**Administration Recommendation:**

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

**LICENSED STAFF**

**New Hire**

Brianna Perez-Cervantes, Tier 1 Grade 2 Spanish Immersion Teacher, Clearview Elementary School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (160 days of a full-time contract) with a salary of \$42,500.32.

Lincoln Benson, Tier 3 Long Call Substitute Physical Education Teacher, Tech High School, effective April 20, 2026 through May 29, 2026, Lane BA, Pay Level 2 (31 days of a full-time contract) with a salary of \$8,399.16.

Kima Booker, Tier 1 Long Call Substitute SPED Teacher, Talahi Community School, effective April 9, 2026 through May 29, 2026, Lane BA, Pay Level 2 (38 days of a .6 FTE contract) with a salary of \$6,177.44.

**Rehire**

Richard Bartos, Tier 2 SPED EBD Teacher, North Junior High School, effective for the 2025-2026 school year, Lane MA, Pay Level 3 (185 days of a full-time contract) with a salary of \$61,807.

Moises Perez Alfaro, Tier 2 Grade 1 Spanish Immersion Teacher, Clearview Elementary School, effective for the 2025-2026 school year, Lane MA, Pay Level 2 (185 days of a full-time contract) with a salary of \$59,497.

Krisi Lain, Tier 4 Long Call Substitute Social Worker, Quarryview Education Center, effective April 9, 2026 through June 1, 2026, Lane MA+20, Pay Level 9 (38.5 days of a full-time contract) with a salary of \$13,243.50. Ms. Lain is returning for this assignment after retirement.

### **Extended Contracts**

Sara Lien, SPED Early Childhood Teacher, Quarryview Education Center, effective March 18, 2026 through June 1, 2026, Lane MA+10, Pay Level 7 (.2 FTE of a full-time contract). Ms. Lien's salary for this assignment will be \$4,166.69.

Aimee Baumann, Occupational Therapist, Quarryview Education Center, effective March 18, 2025 through June 1, 2026, Lane MA+40, Pay Level 10 (.2 FTE of a full-time contract). Ms. Baumann's salary for this assignment will be \$5,069.94.

Kali Walton, SPED Early Childhood Teacher, Quarryview Education Center, effective March 18, 2026 through June 1, 2026, Lane BA, Pay Level 2 (.2 FTE of a full-time contract). Ms. Walton's salary for this assignment will be \$2,842.20.

Kristen Ernster, SPED Early Childhood Teacher, Quarryview Education Center, effective March 18, 2026 through June 1, 2026, Lane BA, Pay Level 11 (.2 FTE of a full-time contract). Ms. Ernster's salary for this assignment will be \$3,164.88.

Kathleen Clingman, SPED Early Childhood Teacher, Quarryview Education Center, effective March 18, 2026 through June 1, 2026, Lane BA+40, Pay Level 8 (.2 FTE of a full-time contract). Ms. Clingman's salary for this assignment will be \$3,975.88.

### **Leave of Absence**

Robert Balfany, Science Teacher, South Junior High School, effective March 25, 2026, extended through April 21, 2026.

Jeremy Romness, SPED Early Childhood Teacher, Quarryview Education Center, effective March 30, 2026 through April 10, 2026.

Autumn Heitzman, Social Studies Teacher, South Junior High School, effective April 6, 2026 through August 23, 2026.

### **Resignation**

Kaia Swenson, SPED Early Childhood Teacher, Quarryview Education Center, effective June 1, 2026. Ms. Swenson was previously on a leave of absence.

Joanna Rogness, Mathematics Teacher and Assistant Volleyball Coach, Tech High School, effective June 1, 2026.

Brianna Perez-Cervantes, Grade 2 Spanish Immersion Teacher, Clearview Elementary School, effective June 1, 2026.

Anne Dummer, Grade 2 Teacher, Discovery Community School, effective June 1, 2026.

Alexis Shoberg, Mathematics Teacher, North Junior High School, effective June 1, 2026.

Zamzam Abukar, Grade 1 Teacher, Talahi Community School, effective June 1, 2026. Ms. Abukar was previously on a leave of absence.

Warda Mahmoud, Grade 1 Teacher, Talahi Community School, effective June 1, 2026. Ms. Mahmoud was previously on a leave of absence.

Abigail Peichel, Grade 2 Teacher, Talahi Community School, effective June 1, 2026.

Kristina Klatt, SPED Developmental Disability Teacher, Discovery Community School, effective June 1, 2026.

Abdirashid Saney, Assistant Principal, Tech High School, effective June 30, 2026.

Melissa Jongeward, Elementary Grade Level Lead, Westwood Elementary School, Discovery Community School, and Katherine Johnson Education Center), effective June 1, 2026.

Alana Achterkirch, Physical Education Teacher, Lincoln Elementary School, effective June 1, 2026.

Noorayn Muhumed, EL Teacher, Talahi Community School, effective June 3, 2021. Ms. Muhumed was previously on a leave of absence.

Sofia Villalobos, SPED Speech/Language Pathologist, Quarryview Education Center, effective June 1, 2026.

### **Retirement**

Marlene Miller, Media Specialist, Clearview Elementary School and Lincoln Elementary School, effective June 3, 2026, after 11 years of service in District 742.

### **NON-LICENSED STAFF**

#### **New Hire**

Najma Osman, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center/Journey, effective March 26, 2026, at an hourly rate of \$20.75.

Kenya Morrow, SPED Instructional Paraeducator, Oak Hill Community School, effective March 26, 2026, at an hourly rate of \$18.75.

### **Rehire**

Washo Abubaker, SPED Instructional Paraeducator, South Junior High School, effective April 8, 2026, at an hourly rate of \$18.75.

### **Reassignment**

Andrew Abrego, Second Cook, Westwood Elementary School, effective April 13, 2026, at an hourly rate of \$20.31.

### **Leave of Absence**

Vicki Simon, Kitchen Helper, Kennedy Community School, effective March 23, 2026 through May 17, 2026.

Maria Acevedo, Spanish Family Advocate, Talahi Community School, effective March 13, 2026, through May 3, 2026.

### **Resignation**

Tanya Williamson, Clerical Class III (12-Month), North Junior High School, effective April 6, 2026.

Brian Douvier, SPED Instructional Paraeducator, North Junior High School, effective March 30, 2026.

Sarah Kvas, SPED Instructional Paraeducator, Clara's House, effective May 29, 2026.

Sarah Ware, College and Career Readiness Coordinator, District Administrative Office, effective June 4, 2026.

Madina Ibrahim, SPED Instructional Paraeducator, Apollo High School, effective March 19, 2026.

Jupree Rogers, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective May 1, 2026.

Misra Jama, SPED Instructional Paraeducator, Discovery Community School, effective January 29, 2026.

Latoya Maciazka, Level IV Advanced SPED Instructional Paraeducator, Roosevelt Education Center, effective March 19, 2026.

### **Retirement**

Pamela Hansen, SPED Instructional Paraeducator, Apollo High School, effective May 29, 2026, after 4 years of service in District 742. Ms. Hansen was previously on a leave of absence.

Sydney Kelley, SPED Instructional Paraeducator, SCSU C02 Program, effective May 29, 2026, after 19 years of service in District 742.

### **Termination**

Kevin Moko, SPED Instructional Paraeducator, Clearview Elementary School, effective March 30, 2026.

Toya Williams, SPED Instructional Paraeducator, Talahi Community School, effective March 27, 2026.

Rebecca Owens, Behavior Instruction Paraeducator, South Junior High School, effective March 23, 2026.