

Annual Announcement on Continuing Education of Board Members

Millsap ISD

May 2025 through April 2026 - Report run on 4/23/2026



NEW / EXPERIENCED TRUSTEES	Local District Orientation <i>(3 hours for new Trustees, within 1st 120 days)</i>	Introduction to Texas Education Code <i>(3 hours for new Trustees, within 1st 120 days)</i>	School Safety <i>(2 hour every 2 years for all trustees)</i> <i>(Within 1st 120 days for new trustees)</i>	Evaluating & Improving Student Outcomes <i>(3 hours every 2 years for all trustees)</i> <i>(Within 1st 120 days for new trustees)</i>	Post Legislative Update to TEC <i>(2 hours for experienced Trustees after each Legislative Session)</i> <i>(New Trustees - N/A)</i>	Child Abuse Prevention <i>((1 hour every 2 years)</i> <i>(Within 1st 120 days for new trustees)</i>	Team Building Session <i>(3 hours for all Trustees)</i>	Continuing Education <i>(10 hours for new trustees; 5 hours for experienced Trustees)</i>	Completed Exceeded Incomplete
Ryan Shands (N)	Complete	Complete	Complete	Complete	N/A	Complete	Complete	12.5 hrs	Exceeds
Shelby Humphrey (N)	Complete	Complete	Complete	Complete	N/A	Complete	Complete	14.5 hrs	Exceeds
Beth Adkins	N/A	N/A	Complete	Complete	Complete	Complete	Complete	6.5 hrs	Exceeds
Daniele Clark	N/A	N/A	Complete	Complete	Complete	Complete	Complete	6.5 hrs	Exceeds
Heather Hester	N/A	N/A	Complete	Complete	Complete	Complete	Complete	5.5 hrs	Exceeds
Heidi Ritthaler	N/A	N/A	Complete	Complete	Complete	Complete	Complete	5.5 hrs	Exceeds
Jon Hartman	N/A	N/A	Incomplete	Complete	Complete	Complete	Complete	0 hrs	Incomplete

(N) = New Trustee

School board members are required to complete continuing education as outlined by the State Board of Education (SBOE). The board president must annually announce whether each trustee has met these requirements in accordance with Tex. Educ. Code §11.159 and 19 Tex. Admin. Code §§61.1 and 61.3. The areas of required training are reflected in the accompanying table.

Please note, this annual announcement does not include open government or cybersecurity training required under other laws. Tex. Gov't Code §§551.005, 552.012, and 2054.5191 mandate that:

- Open Meetings Act (OMA) and Public Information Act (PIA) training be completed by all elected officials within 90 days of election or appointment (PIA training may be delegated by district policy), and
- Cybersecurity training be completed by all school board members on an annual basis.

This report was generated in alignment with Texas Education Code §61.1 and reflects trainings provided by TEA-registered providers, based on data available at the time of reporting. The district is the official record keeper for trustee continuing education. Any discrepancies regarding provider status, training hours, or reporting should be resolved at the district level.