

MEMORANDUM

TO: NWABSD Board of Education

DATE: September 16, 2025

NUMBER: 26-017

FR: Office of the Superintendent

SUBJECT: Human Resources

STRATEGIC PLAN/BOARD GOAL:

Track 1: Operational Improvements
Initiative: Optimize Business Practices

ABSTRACT:

Each month, various Human Resources actions occur that require Board action or awareness.

ISSUE:

At issue is the approval of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center, and school sites.

BACKGROUND AND/OR PERTINENT INFORMATION:

Every month, the administration recommends Board approval of new certified/classified hires, position reclassifications, and revisions to job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

ALTERNATIVES:

1. Approve the Human Resources actions as presented;
2. Disapprove the Human Resources actions as presented;
3. Take no final action.

ADMINISTRATION RECOMMENDATION:

The administration recommends that the Board approve the Human Resources actions as presented.

**Human Resources
September 25**

I. The administration recommends approval of the following action items:

- a. Certified rehires F26
- b. Classified new hires FY26
- c. Certified new hires FY26
- d. Classified transfers F26
- e. Certified transfers F26
- f. Classified separations F26

a) The administration recommends the approval of the following FY26 Certified Rehires

LOCATION&DATE	NAME	POSITION
<u>Noorvik</u>		
8/14/25	Michael Zibell	Admin. Assistant
8/12/25	Don Thurman	Teacher

b) The administration recommends the approval of the following FY26 Classified New Hires

LOCATION&DATE	NAME	POSITION
<u>Buckland</u>		
8/7/25	Toni (Chelle) Jones	Counselor Intern
<u>JNES</u>		
8/7/25	Roberta Newlin	Instructional Aid
<u>Kiana</u>		
8/7/25	Tammy Youngblood	Instructional Aid
KMHS		
8/25/25	Mamie Oktollik	Secretary
<u>Noorvik</u>		
8/25/25	Marie Howarth	Secretary
<u>Selawik</u>		
8/18/25	Neva Starbuck	Instructional Aid
8/18/25	Wanda Starbuck	Instructional Aid
8/20/25	Amelia Ballot	Inupiaq Ilisautri
ATC/STAR		
7/23/25	Lucy Nelson	Registrar

c) The administration recommends the approval of the following FY26 Certified New Hires

LOCATION&DATE	NAME	POSITION
<u>Ambler</u>		
8/7/25	Luqman Hasan	Teacher

Buckland

7/28/25 David Westenhover Principal

Deering

7/28/25 Angela Scharaven Principal

8/7/25 Darci Shane Teacher

8/7/25 Lillian Wise Teacher

JNES

8/7/58 Ta'Shona Pernell-Hayes SpEd Teacher

8/7/25 Jessie Hanson SpEd Teacher

8/7/25 Vanessa White Teacher

8/7/25 Carolyn Ripley Teacher

Kiana

8/7/25 Patricia Wilson SpEd Teacher

Kivalina

8/7/25 Lawrence Bloom Teacher

KMHS

8/7/25 Daniel White Teacher

8/7/25 Michael Lancaster Teacher

Kobuk

7/25/25 William Habich Principal/Lead Teacher

Noatak

8/7/25 Lori Moore Teacher

Selawik

8/7/25 Richard Williams Counselor Intern

Shungnak

7/28/25 Dennis Slaton Principal

8/7/25 Mary Snider Counselor Intern

District Office

9/8/25 Paulette Schuerch Inupiaq Programs Director

9/8/25 Kristen Walker Executive Assistant

7/1/25 Deborah Lancaster Curriculum Director

d) The administration recommends the approval of the following FY26 Classified Transfers

LOCATION&DATE	NAME	POSITION
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District Office

9/15/25	Delia Shuster	Human Resource Officer
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e) The administration recommends the approval of the following FY26 Certified Transfers

LOCATION&DATE	NAME	POSITION
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Buckland

8/7/25	Alexandra Swan	Teacher
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JNES

9/8/25	Lisa Carter	SpEd Teacher
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Selawik

7/31/25	Marjorie Hingsbergen	Teacher
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f) The administration recommends the approval of the following FY26 Classified Separations

LOCATION&DATE	NAME	POSITION
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JNES

9/9/25	Molly Lincoln	Instructional Aid
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9/19/25	Victoria Ferguson	Instructional Aid
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