

Regular Board Meeting

Tuesday, May 12, 2026 @ 5:00 PM

Administration Conference Room

Present: James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner.

Mr. Running Fisher called the meeting to order at 5:00 p.m.

IMPORTANT DATES TO REMEMBER: Regular Scheduled Board Meeting Tuesday, May 12, 2026 at 5:00 p.m. Administration Conference Room; Facilities Committee Meeting Thursday, May 14, 2026 at 5:00 p.m. Administration Conference Room; Next Regular Scheduled Board Meeting Tuesday, May 26, 2026 at 12:00 p.m. BNAS, Reconvene 5:00 p.m. Administration Conference Room.

APPROVAL OF MINUTES: None

APPROVAL OF AGENDA: Motion by Ms. YellowOwl to approve the agenda with the removal of the following item: Maria Bell-Browning High School Attendance Clerk. Second by Mr. Gervais. *No Board Discussion. No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

2026 Canvass of Votes/Declaration of Results-Browning: Voting results for the candidates-Browning precinct: *Terrance LaFromboise 362, *Cheryl Madman 295, *James Evans 293, Lockley J. Bremner 286, Michael K. Hoyt 273. Total number of votes cast was 575.

Swearing in of Trustees/Notarized Certificate of Election of Trustees 2026: Lester Johnson III, swore in the new Trustees: Terrance LaFromboise, Cheryl Madman, James Evans. Jerelyn Gobert Notary.

Mr. RunningFisher mentioned that a lot of people did not receive their ballot. The district mailed them on April 15, 2026. Some of the ballots came in on the same day as Election Day and some did not receive them.

Board of Trustees recognized the outgoing board members Lockley J. Bremner and Michael K. Hoyt for being excellent board members through their term.

REORGANIZATION OF BOARD 2026

Elect Board Chairperson: Mr. RunningFisher asked for nominations for Board Chairman. Motion by Ms. YellowOwl to nominate James RunningFisher for Board Chairman. Second by Mr. Gervais. *No Board Discussion. No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

Elect Vice Chairperson: Mr. RunningFisher asked for nominations for Vice Chair. Motion by Mr. Gallup to nominate James Evans for Vice Chairperson. Second by Ms. YellowOwl. *No Board Discussion. No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

Set Meeting Date (Second Tuesday & Last Tuesday of Each Month 2026-2027): Motion by Mr. Evans to set the meeting dates as stated for the 2026-2027 school year. Second by Mr. Gervais. *No Board Discussion. No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

Appointment of District Clerk: Sandra Rivas: Motion by Ms. YellowOwl approve the appointment of Sandra Rivas as District Clerk. Second by Mr. Evans. *No Board Discussion. No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

Student Recognitions: The following students were recognized by Angel Marceau: Kole Morgan, Jesse Iron Pipe.

Staff Recognitions: The following staff members were recognized by Racquel Little Plume- Julius Many Guns, Amy Grant, Jocelyn Big Throat, Marci Burd, Samantha McFadyean.

PUBLIC COMMENT: None

ITEMS OF INFORMATION

Building Reports: Mr. RunningFisher acknowledged the following building reports: Stamiksiitsiikin BullShoe Elementary-Racquel Little Plume; Browning Elementary-Jessica Racine; Napi Elementary School - Sicily Bird; Browning Middle School-John Salois; Kukyoossin-Brittany Burns; Browning High School - Sandi Campbell Verbal; Babb Elementary-Jennifer Wagner; Big Sky & Glendale Schools- Rebecca Rappold; Buffalo Hide Academy-Charlie Speicher.

Superintendent Rappold gave a verbal update for Ms.Campbell on graduation. She stated that the board requested to see the graduation policies, she presented them with the three policies. Addition to that with the boards concern on the date of graduation, there are some needed changes regarding the graduation policies.

Montana is moving towards a proficiency-based status with removing instructional seat time and giving students the opportunity to see proficiency with at least an 80% proficiency rate on a statewide assessment that measures grade level outcomes. Superintendent Rappold went over some of the requirements of this change which will need to be implemented by July 1, 2027.

They have met with BHS and BHA, went over the requirements and they would like to bring them to the board for changes. Superintendent Rappold went over policy 2410 with the board highlighting on the end of policy 2410 "Graduation". She stated that this policy could come back to the board if this board would like to see themselves listed as the group that makes the final decision regarding graduation date. Superintendent Rappold explained to them what the requirement that need to be met before setting the date. She also stated that she asked Ms. Campbell to send out a survey after graduation and before leadership week to the community, junior class parent and junior class students to see get some feedback.

Ms. YellowOwl asked about the graduation time this year. Graduation is at 3:00 p.m., we have a lot of staff that are family members who need to attend and her understanding was they need to take some kind of leave. Superintendent Rappold explained to her that what her recommendation was to the principals, all staff will be given time to attend and are required to attend from 3:00 p.m. to 5:00 p.m. if they choose not to attend they will be required to take leave.

There was more discussion on the date of graduation. Mr. RunningFisher addressed a conversation he had with the Blackfeet Tribal Business Council. He also asked when a date is set, please bring it to the attention of the board so they know. Superintendent Rappold shared feedback that she had previously shared the reasoning of it being on Wednesday.

Superintendent's Report: Superintendent Rappold stated this is the time of year we renew teacher contracts and some of them requested transfers, at this time the principles and herself are working through the transfer request process.

Superintendent Rappold informed the board that a lot of grants are due this time of year. She gave them a

run down on which grants have been submitted. Superintendent Rappold also stated that the community outreach program completed the budget requirements for the YHDP grant and was awarded that grant which is \$182,000.00. She did state that they are continuing to apply for grants that are applicable to our students.

Policy Review & Adoption Cycle: Superintendent Rappold talked about the policy review and adoption cycle. Superintendent Guardipee-Hall and Ms. Adamson had been in the process of transitioning which was the original board of trustee's policy manual with the old policy numbers to the MTSBA policy numbers. Several policies were missing from the transitioned policies and gave an overview at what those policies were. MTSBA had them on the crosswalk list but did not reassign a new number and get them into the new policy number that we adopted.

We have been working to find what policies were missing and have relayed that to MTSBA, they were paid for that policy work, they are now assigning those policy numbers and getting them into our policy manual that was approved. We have also reviewed the last 8 years of approved and amended policies. None of that information was transferred over MTSBA, they never made it past board approval. Ms. Michaels will be working through the summer to get those fixed. They are policies that have already been revised and approved, we just need to get the changes into the platform.

Superintendent Rappold stated that we need a consistent policy review, so she is proposing moving forward with an aggressive 2-year policy cycle. She suggested the board chairman establish a policy review committee consisting of 3 board members. Working through each section in quarters and any recommendations for changes go to the full board for approval. She provided them with an outline. Ms. YellowOwl, Ms. Madman and Mr. LaFromboise appointed to be on the board policy committee.

HR Status Report: Elementary level we need three special education, two TA position, PCA. High School level we need ELA teacher, ELA/reading interventionist, two science teachers, math teacher, two special education teachers, TA, attendance clerk, and at BHA we need one math teacher. Food Service we need four assistant cooks, assistant cook at the supper program. Maintenance we are in need of a skilled tech as well as a department secretary, in the sped department we need an adaptive physical education teacher half time and at Transportation we need a 12-month bus driver and four 9-month bus drivers. Ms. Madman stated that they are introducing new programs at BCC and one of the programs is secondary science, they are partnering with Montana State so it will be science and social studies. If we need CDL drivers they have their CDL's they will just need their school bus endorsement.

Coaching Worksheet: Mr. Evan's asked if we have hired a golf coach. Mr. Hall informed him that they were hired back in December. Superintendent Rappold stated that this worksheet is for the 2025-2026 school year, if they would like to see the one for next year, we can bring that to the next meeting. Mr. Hall stated that we are still in need of an assistant wrestling coach as well as a lot of vacancies at BMS and Napi. Superintendent Rappold stated that they interviewed for the head basketball coach and do have a recommendation for hire for the next board meeting. Mr. Hall informed the board that they will be doing Volleyball interviews as well. *No public participation.*

Resignations: Superintendent Rappold accepted the following resignations: Kimberly Franks-Assistant Cook, Napi Elementary, Effective 4-28-2026; Laura IronPipe, Assistant Cook, Napi Elementary, Effective 5-6-2026; Philip Higgins-12-month Bus Driver, Transportation Department, Effective 5-13-2026; Richard Sanchez-Maintenance Technician-Boiler, Maintenance Department, Effective 5-29-2026; Tommi-Rae Trombley, Teacher Assistant, Browning Elementary, Effective 6-5-2026; Dalaina Grant-Food Service Director, Food Service Department, Effective 6-30-2026; Michelle Guardipee-Department Secretary, Maintenance Department, Effective 6-30-2026.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hires pending successful background check/drug

test: Renewal-Kortni Guardipee, Elementary Teacher- BMS 2026-2027. Second by Mr. Gervais. *No Board Discussion. No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

Motion by Ms. YellowOwl to approve the following hires pending successful background check/drug test: Sandra Boedecker, School Psychologist 2026-2027 (\$89,945.00). Second by Mr. Evans. *No Board Discussion. No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

Contract Service Agreements: Motion by Mr. Evans to approve the following contract service agreements pending successful background check: Jerad Berkram Track Meet Technician Director for Browning Public Schools Hi-Line Track Meet 2025-2026 (\$300.00). Second by Mr. Gervais.

Mr. Evans asked if Mr. Berkram was going to give training on how to use this? Mr. Hall explained that our system is way far advanced, the software that goes into it is a whole process. Mr. Berkram has brought in his own system which is mobile and quick. Once they get the system down, they are hoping to have ours set. Superintendent Rappold recommended that Mr. Hall reach out to the company to see if they have training. Mr. Hall informed her that that they do have training they send in videos but it is all on silver and nothing on the gold. *No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

Motion by Mr. Evans to approve the following contract service agreements pending successful background check: Carol E. Neumann, Speech-Language Pathologist Services 2026-2027 (\$89,939.52); Cheryl Lock, Speech-Language Pathologist 2026-2027 (\$32,464.80); Elaine Camps Del Toro, Speech-Language Pathologist 2026-2027 (\$89,939.52). Second by Mr. Gervais. *No Board Discussion. No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

Out of State Travel: Motion by Mr. Evans to approve the following out of state travel: Sheila Hall-Lexia Science of Reading Symposium, San Diego, CA (\$564.52). Second by Ms. YellowOwl. *No Board Discussion. No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

Motion by Ms. YellowOwl to approve the following out of state travel: BHS Senior Trip Silverwood Theme Park, Coeur d'Alene Idaho 2025-2026 (\$16,507.50 est.). Second by Mr. Evans. Ms. YellowOwl asked if this is what they raised and if they had enough money. Superintendent Rappold informed her that this is an estimated cost. Ms. Rivas stated they have just a little over \$13,000 in their account, were still fundraising and got their bus paid for. Mr. Evans stated that the first 30 students signed up would get to go. *No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

Motion by Mr. Evans to approve the following out of state travel: Robert Hall to present at Rezilency Week in Brocket, AB on May 13th, 2026 (**SR Leave Only**). Second by Mr. Gervais. *No Board Discussion. No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

In State Travel: Motion by Ms. YellowOwl to approve the following in-state travel: Kellen Hall-Western A State Track 2025-2026, Laurel, MT (\$1,006.44); Sandi Campbell, Western A Divisional Track

Tournament 2025-2026 (\$870.40). Second by Mr. Gervais. *No Board Discussion. No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

Motion by Mr. Evans to approve the following in-state travel: Administrators-Mt Reads Summer Institute, Bozeman Mt (\$9,925.80). Second by Mr. Gervais. *No Board Discussion. No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

Motion by Ms. YellowOwl to approve the following items: Curriculum Adoption & Purchase after 5-Year Math Curriculum Review-Math & You (K-5) (\$195,365.30); Extended Contract Brandy Bremner, Early Literacy Screening-BSE Curriculum & Instruction Program (\$1,459.25); Extended Contracts Math Curriculum and Planning Elementary 2025-2026 (\$71,873.20). Second by Mr. Evans. *No Board Discussion. No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

Motion by Mr. Evans to approve the following items: High School Student Attendance Agreement 2025-2026; Extended Contact Angie Pepion & Britney Shooter-Teach Summer Drivers' Ed Class 2025-2026 (\$12,266.80); Extended Contract Randall Rivas-Upload Khan Academy to Google Classroom complete weekly and final grades (\$1,914.80); Extended Contracts Math Curriculum & Planning Secondary 2025-2026 (\$6,611.20); Montana High School Association Dues 2026-2027 (\$6,277.00); Traffic Education Program Weekend Drives. *No Board Discussion. No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

Motion by Ms. YellowOwl to approve the following items: Substitute Eligibility List 5-12-26; Extended Contract Jo Ann Powell, BPS Leadership Week (\$2,334.80); Extended Contracts Leadership Week and Instructional Planning 2026-2027 (\$43,700.80); Amended Temporary Compensation Schedule; Request to add the position of Director of Curriculum, Instruction, & Assessment to the 2025-2028 Principal's Salary Schedule (\$97,144.00); Fullmind Staffing Proposal for General Education Teachers & SpEd Teachers 2026-2027; Montana Medical Billing-Medicaid Billable Services 2026-2027; Permission for Heart Butte School Bus to enter District #9 for route #1 during the 2026-2027 school year; Sandra Boedecker-One-Time Payment for Early Contract Release from Great Falls Public Schools 2026-2027 (\$8,000.00); Surplus District Team Bus & Book Mobile; District Claims Checks #91942-#91956; #44407-#444478 (\$287,577.63); Student Activities Check# 706441-#706771 (\$10,232.31); Additional Pays 5-12-26. Second by Mr. Gervais.

Ms. Yellow had questions on the amended temporary compensation schedule. Superintendent Rappold explained the amendments for the recommended positions added. *No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

PERSONNEL: None

LEGAL ISSUES: None

Motion by Mr. Evans to adjourn the meeting @ 6:42 p.m. Second by Ms. YellowOwl. *No Board Discussion. No Public Participation.* James RunningFisher, James Evans, Thomas Gervais, Kristy Bullshoe (Virtual), Donna YellowOwl, Brian Gallup (Virtual), Lockley Bremner voting for.

Respectfully submitted:

_____ Cicily Calfbossribs, Acting Board Secretary

_____ James RunningFisher, Board Chairperson

_____ Sandra Rivas, District Clerk

DRAFT

A. ADJOURNMENT

Ground Rules

- We are courteous in our discussion.
- We honor people's differences.
- We monitor our body language.
- We take "timeouts" when necessary.
- While in this session, we all have an equal part.
- We strive for consensus and once the decision is made, we support it.
- We practice discretion in our communication here and in the community.

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