

HOWARD LAKE-WAVERLY-WINSTED PUBLIC SCHOOLS

STRATEGIC PLAN

2024-2029



CORE VALUES

Safety and Well-Being • Results Oriented • Collaboration • Focus on Learning

BELIEF STATEMENTS

- Our schools can guarantee learning for all students.
- Our communities are better together.
- Relationships built on respect, safety, transparency, communication, and empowerment are central to the success of our schools and our communities.
- All students can be successfully prepared for their future.

MISSION

Creating opportunities for all students through relationships, collaboration, and empowerment.

VISION

Every Laker, Every Day

STRATEGIC PLAN FOCUS AREAS

**Student
Achievement
and Well-Being**

**Effective
Resource
Management**

**Family
Partnership
and Community
Engagement**

**Staff
Development
and Support**

FOCUS AREAS	GOALS	OBJECTIVES
Student Achievement and Well-Being	<p>Goal 1: All students perform at or above expectations.</p>	<p>Objective 1.1: We will annually evaluate the success and development of meeting the five goals of the WBWF plan:</p> <ul style="list-style-type: none"> • All children are ready for school. • All third-graders can read at grade level. • All racial and economic achievement gaps between students are closed. • All students are ready for career and college. • All students graduate from high school. <p>Objective 1.2: We will annually evaluate the success of meeting the goals of the READ Act.</p> <ul style="list-style-type: none"> • Every child reading at or above grade level every year, beginning in kindergarten. • Support multilingual learner and students receiving special education services in achieving their individualized reading goals. <p>Objective 1.3: Monitor student learning on a timely basis.</p> <p>Objective 1.4: Provide additional time and support until student becomes proficient.</p> <p>Objective 1.5: Actively teach and assess student professional skills, e.g. executive, soft, life.</p>
	<p>Goal 2: All students feel they belong and are supported.</p>	<p>Objective 2.1: Identify essential learning outcomes and proficiency targets.</p> <p>Objective 2.2: Identify and deploy assessment tools to measure student sense of belonging.</p> <p>Objective 2.3: Create and implement instruction and support.</p> <p>Objective 2.4: Seek additional opportunities to support student well-being.</p>
Effective Resource Management	<p>Goal 3: Effective and efficient use of resources.</p>	<p>Objective 3.1: Publish accessible reports relating to district resources.</p> <p>Objective 3.2: Establish and maintain unassigned fund balance at policy level.</p> <p>Objective 3.3: Annually manage and monitor ongoing facility needs and use of space.</p> <p>Objective 3.4: Annually evaluate, manage, and allocate resources aligned to prioritized learning needs.</p> <p>Objective 3.5: Increase program opportunities for students within the community.</p>
Family Partnership and Community Engagement	<p>Goal 4: Demonstrate HLWW school communities as the BEST choice for students, staff, and residents.</p>	<p>Objective 4.1: Provide communication that enhances collaboration between school and community.</p> <p>Objective 4.2: Increase/create number of community partnerships from X to Y.</p> <p>Objective 4.3: Increase HLWW's presence within community activities.</p> <p>Objective 4.4: Seek new ways to involve families in learning and activities.</p>
Staff Development and Support	<p>Goal 5: Create and maintain a collaborative culture, focused on learning and results.</p>	<p>Objective 5.1: All staff teams are committed to guaranteeing high levels of learning for all students, collaborating, and focusing on results.</p> <p>Objective 5.2: Develop and implement an enhanced mentorship and professional development plans.</p> <p>Objective 5.3: Instructional staff are organized into meaningful teams.</p> <p>Objective 5.4: Time set aside for collaboration.</p> <p>Objective 5.5: Focus team goals on learning and measurable results.</p>