

Summary of Employee Handbook Changes for 2026-2027

Topic	Page Number	Description of Change
Title Page	0	Changed logo to official LV logo
Table of Contents	2-5	Changed page numbers and added new information. Added new topics of prohibition on diversity, equity, and inclusion and prohibited classroom instruction.
Administrative Staff & Board Member Offices	10	Updated names and positions of employees and Board Members.
Support Services	11	Updated names and positions of employees.
Campus Directory	12	Updated positions of employees.
Health and Safety Training	17	Updated requirements to reflect safety training requirements for certain positions and the requirement to submit documentation to the district.
T-TESS Appraisers & Calendar	17-19	Updated dates and appraisers
Notification to Parents Regarding Qualifications	20	Updated the language to reflect the positions that require parent notification including substitutes. Removed the language regarding DOI exemptions since this is not allowable under the new law.
Performance Evaluation	20	Added policy reference
Payroll Deduction Statement	32	Added "No payroll deduction" statement for Planet Fitness
Leaves and Absences	34	Added policy reference
Standards of Conduct	57	Added policy reference Updated language to reflect policy for reports to SBEC by the superintendent
Educator Code of Ethics	60	Renumbered factors under 3.9 to reflect policy
Reporting Suspected Child Abuse	66-67	Updated and emphasized the 24-hour reporting timeline for child abuse. Updated that abuse must be reported to DFPS even when made to law enforcement. Updated local considerations with proper code and the requirements under law.
Reports to TEA	67-68	Added reporting timeline of 48 hours to report to TEA Added reporting timeline of seven days for a certified employee for certain misconduct
Sexual Abuse and Maltreatment of Children	68	Updated policy reference

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Technology Resources	39	Added policy reference
Personal Use of Electronic Communication	69-70	Changed policy reference DH to DHA Changed (EXHIBIT) to DHA (LEGAL)
Electronic Communications between Employees, Students, and Parents	71-73	Changed licensed therapist to school psychologist to reflect updated title change
Tobacco and Nicotine Products and E-Cigarette Use	75-76	Updated language and local considerations to align with the law Added definition of “e-cigarette” defined in policy and health and safety code
Resignations	83	Changed SBEC to TEA for required reporting by the superintendent for noncertified employees
Dismissal or Nonrenewal of Contract Employees	84	Added new policy reference
Dismissal of Noncontract Employees	84	Added policy reference
Prohibition on Diversity, Equity, and Inclusion	85	Added new topic of the prohibition of engaging in diversity, equity, and inclusion activities for employees with policy reference and local considerations
Prohibited Classroom Instruction	85	Added new topic of prohibited classroom instruction for employees with policy references