



Bloomfield Public Schools

Board of Education Meeting

Superintendent's End of Year Report

June 2, 2026

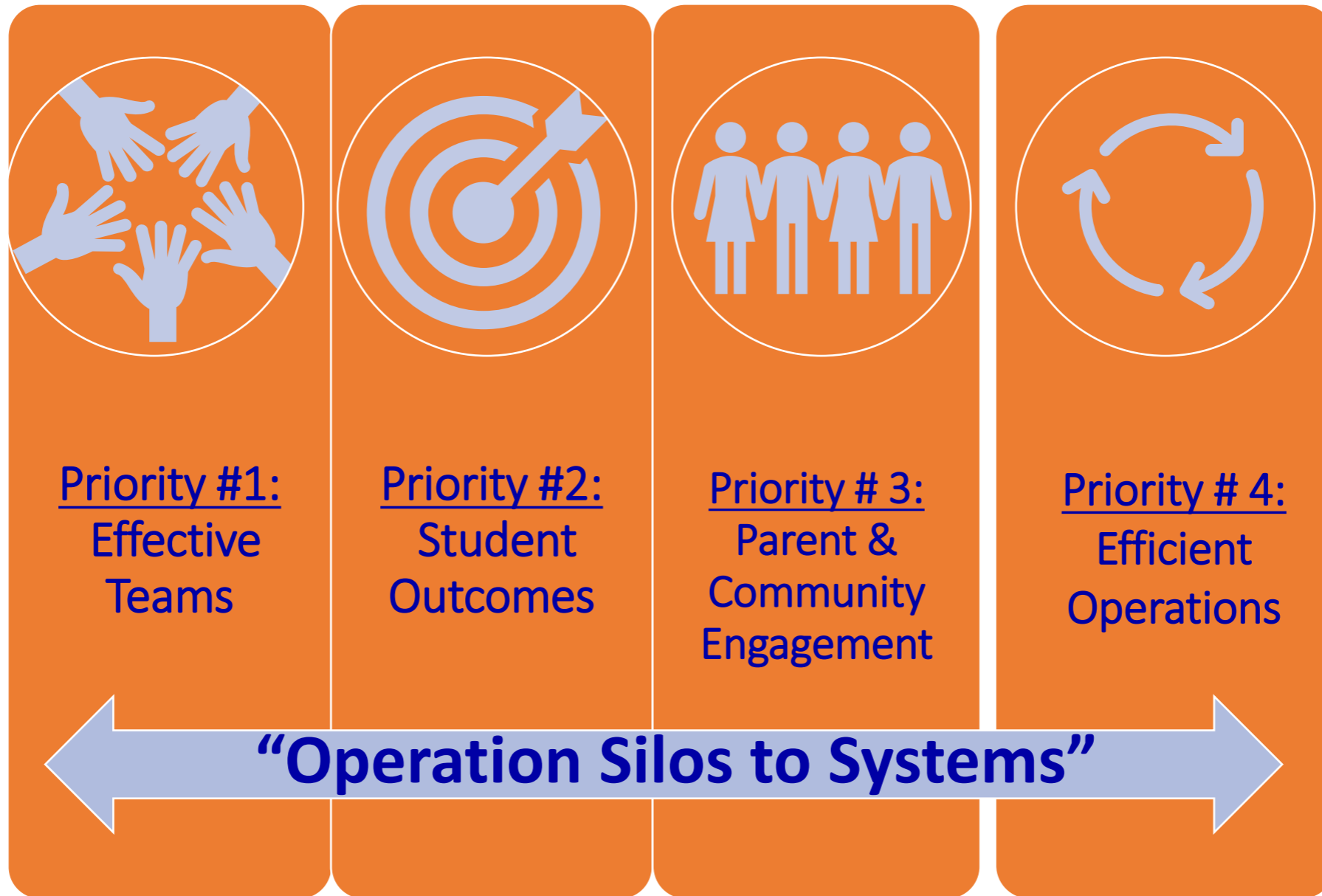
Dr. Tracy Youngberg, Superintendent
Ms. Lynette Easmon, Board of Education Chair

“Building Our Legacy One Student At A Time”





Bloomfield Public Schools





Bloomfield Public Schools

Priority # 1: Building/Sustaining Effective Teams (Relationships, Communication & Perspectives)

- ❖ Within and Across Schools
- ❖ Between Schools and Departments
- ❖ Schools, Departments & Central Office
- ❖ Adult Learning/ Professional Development



Notable Accomplishments:

- ❖ Created and Supported School Based MTSS Teams in our K-8 Schools
- ❖ “PLC Style” Professional Development Sessions and Collaborative Problem Solving
- ❖ Staff Meeting Visits & Monthly Staff Emails from Superintendent
- ❖ District Protocols (Suspected Drugs on Campus, Injuries As a Result of Dysregulated Students)
- ❖ Teaching, Learning & Leadership (TLL) Compass
- ❖ Communication during the DATTCO Transportation Situation
- ❖ Central Office Team serving as Mentors to BHS students
- ❖ Superintendent Meetings with the Graduating Class (BHS & GEMS)



Bloomfield Public Schools

Priority # 1: Building/Sustaining Effective Teams (Relationships, Communication & Perspectives)

SMART Goals Next Level of Work:

- ❖ By November, 1, 2027, the district will begin the Strategic Planning process with participation from BPS staff, students, families, community members and town leaders.
- ❖ By the spring of 2027, the district will increase the number of student teachers, interns and/or practicum students by at least 10% as compared to the previous year's data.
- ❖ By the end of the 2026-2027 school year, all 5 schools will achieve no less than a satisfactory rating on the assessment of their data team process.
- ❖ By the spring of 2027, the district will formally present to the Board of Education the new MTSS platform and its benefits to tracking student progress over time.



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Priority #2: Student Outcomes (Teaching, Learning & Leadership)

- ❖ Access, opportunity and learning environment
- ❖ Growth and proficiency
- ❖ Literacy
- ❖ Numeracy
- ❖ Social Emotional Development
- ❖ Evaluation and Support



Notable Accomplishments:

- ❖ BPS Curriculum Revival (Maps, Instructional Playbook & Policy)
- ❖ Reinstating Elementary Science Instruction; NGSS Alignment
- ❖ Responsive Classroom PD; District Safe School Climate Plan
- ❖ Improved Supervision Practices (Non-Certified Evaluations, PDEC)
- ❖ Spotlight on Excellence: Celebration of Academic Growth (Accountability Index)
- ❖ Academic Competitions (Geography Bee, Invention Convention, Robotics, History Day)
- ❖ Career Exploration, Credentialing & Increased Collaboration w/ Universities
- ❖ Calibration Observations Superintendent and District Leaders





Bloomfield Public Schools

Priority #2: Student Outcomes (Teaching, Learning & Leadership)



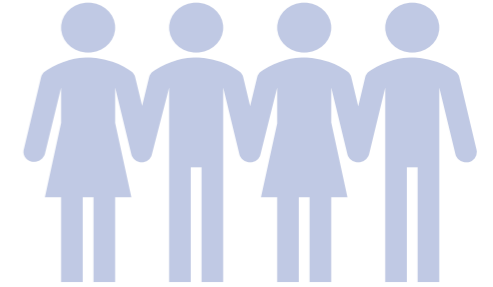
SMART Goals Next Level of Work:

- ❖ The district will ensure Reading and Math proficiency scores on the Spring, 2027, Smarter Balanced Assessment (SBA) increase by at least 3% at all tested grade levels when compared to the Spring, 2026 scores.
- ❖ The district will ensure Science proficiency scores on the Spring, 2027, NGSS Assessments increase by at least 3% at all tested grade levels when compared to the Spring, 2026 scores.
- ❖ The district will ensure proficiency scores on the Spring, 2027, SAT increase by at least 3% when compared to Spring, 2026 scores.
- ❖ The district will reduce the number of in and out of school suspensions during the 2026-2027 school year by at least 10% when compared to the 2025-2026 data.
- ❖ The district will reduce the number of Chronically Absent students in 2026-2027 by at least 10% when compared to 2025-2026 data.
- ❖ During the 2026-2027 school year, the district will reduce operational costs associated with staff attendance by at least \$100,000 as compared to 2025-2026.

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Priority # 3: Family & Community (Engagement, Advocacy & Partnerships)

- ❖ Communication
- ❖ Voice
- ❖ Family and community partnerships linked to student outcomes
- ❖ Volunteers
- ❖ Academic Events and Celebrations



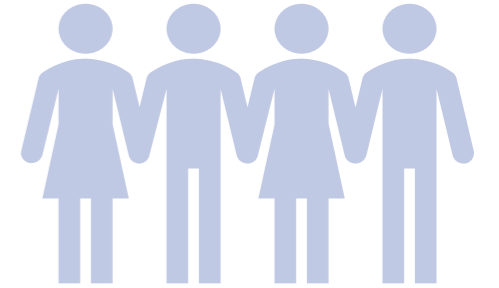
Notable Accomplishments:

- ❖ District Parent Advisory Committee
- ❖ Consistent Student/Family Handbooks
- ❖ Community Forum on School Uniforms
- ❖ Community Forum on GEMS Closing; Communication and Support
- ❖ Parent Sessions Offered to Better Understand I-Ready Scores
- ❖ Career Day, Read Across America, Literacy Night Volunteers
- ❖ Senior Class Parade
- ❖ Public Comment during Budget Deliberations (Students, Staff & Families)
- ❖ Funding of the BHS Podcast Equipment



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Priority # 3: Family & Community (Engagement, Advocacy & Partnerships)



SMART Goals Next Level of Work:

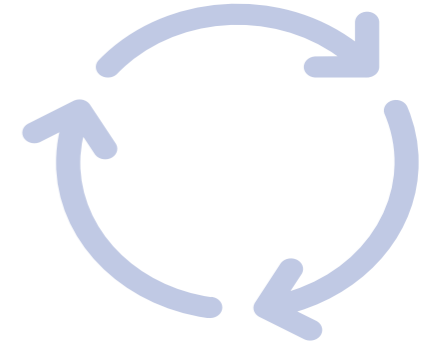
- ❖ By the summer of 2026, the district will begin a multi-year communication initiative designed to increase student enrollment in the BPS.
- ❖ By November of 2026, the district will initiate a Civics Experience that involves Bloomfield High School students participating in local government affairs (Board of Education, Town Council) with BPS staff.
- ❖ By February, 2027, the Board of Education and District Parent Advisory Committee will vet a communication platform that will allow the BPS families to more easily access their child's data (grades, attendance, physical forms, etc.).
- ❖ By Spring of 2027, the district will introduce a Non-Certified Recruitment Plan that involves hiring Bloomfield High School students as Instructional Assistants in our elementary schools.
- ❖ By the end of the 2026-2027 school year, student participation in academic competitions will double from the year prior.



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Priority # 4: Efficient Operations (Safety, Systems and Accountability)

- ❖ School Safety
- ❖ Compliance (Professional Responsibilities, Policies, CSDE, Contracts, etc.)
- ❖ Efficient, Fiscally Responsible and Sustainable Practices
- ❖ Evaluation and Support



Notable Accomplishments:

- ❖ July 1, 2025 Munis migration (Financial Modules).
- ❖ Implementation of the HR platform, Frontline.
- ❖ Facilities Improvements (RFP Document, FOB Access, Emergency Lighting, Bid Process for Maintenance, etc.).
- ❖ Reduced Central Office Positions; Shifts of Existing Staff to Meet Student Outcome and Fiscal Needs.
- ❖ Restructure of Vo-Ag Staffing ensure compliance and maximize student enrollment.
- ❖ BOE and Town Shared IT Department (60/40 Director split)
- ❖ Improved Management of FMLA and Workers Compensation





Bloomfield Public Schools

Priority # 4: Efficient Operations (Safety, Systems and Accountability)



SMART Goals Next Level of Work:

- ❖ By no later than April 1, 2027, the district will migrate the HR, Payroll & Benefits to Munis.
- ❖ By November 1, 2026, the district will ensure 100% of its Certified Staff have participated in a Professional Responsibilities PD session.
- ❖ By November of 2026, the district will implement a formal plan to effectively reduce the “Lives With” residency classification.
- ❖ By the summer of 2027, the district will reduce the number of documented fire code violations in our school buildings by 50% as compared to the previous year’s report.
- ❖ By January, 2027, the district will implement a self service Employee Benefits platform.
- ❖ By the spring of 2027, the district will have adopted 100% of the CAFE mandated policies published in the summer of 2026.
- ❖ By October 15, 2026, all BPS Departments will have an Improvement Plan aligned to district SMART goals.



Bloomfield Public Schools

Ongoing District Challenges:

“Chaos Cycles”

- Quick Fixes vs. Long Range Planning
- Missing Context
- Inadequate Budgets and/or Inefficient Use of Budgets
- Stops and Starts
- Individuals vs. Systems

Staffing

Who is doing the work?

What do they need to be successful?

Leadership & Supervision

Who is monitoring the work?

Who is ensuring the team is successful?

Compliance Measures & Improvement Targets

How do you know what the work should look like?

What are your success criteria?

Funding Source(s) & Sustainability

How much will it cost to provide this service?

What are the estimated costs over the next 3-5 years?

What will be the Return On Investment?

“Building Our Legacy One Student At A Time”





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**Questions, Comments or More
Information Needed**

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