

NON BARGAINING UNIT

Maximum Salary

SALARIED POSITIONS

Per Bi-weekly Pay Period

| | |
|------------------------------------|------------------------------------|
| Building Inspector | \$3,124.46 |
| Chief of Police | \$4,721.91 |
| City Administrator | \$7,494.40 |
| City Attorney | \$6,287.63 |
| City Clerk | \$3,819.60 |
| Community Assistance Director | \$2,975.98 |
| Director of Economic Development | \$3,733.55 |
| Director of Finance | \$4,688.28 |
| Director of Human Resources | \$3,418.65 |
| Director of Parks & Recreation | \$4,177.27 |
| Director of Public Works | \$4,753.06 |
| Economic Development Coordinator | \$2,548.37 |
| Human Resources Coordinator | \$3,048.06 |
| Library Director | \$3,710.16 |
| Media Specialist | \$2,303.74 |
| Office Manager | \$3,102.27 |
| Police Captain | \$4,086.51 |
| SSAR Report Preparation | 1/4 Annual State Incentive Payment |
| Street Superintendent | 3/4 Annual State Incentive Payment |
| Street Supervisor | \$3,034.83 |
| Electric Superintendent | \$4,549.32 |
| Deputy City Clerk | \$2,547.93 |
| GIS & Technical Support Specialist | \$3,019.05 |
| Airport Manager | \$2,746.16 |
| Grant Writer | \$2,461.77 |
| IT director | \$3,745.81 |
| Waste Water Superintendent | \$3,866.40 |
| Water Superintendent | \$3,421.60 |

Pay Per Hour

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| ADMINISTRATIVE | | | | | | | | |
| Administrative Assistant..... | \$16.21 | \$17.20 | \$18.20 | \$19.16 | \$20.15 | \$21.13 | \$22.11 | \$23.09 |
| Purchasing Clerk..... | \$21.82 | \$23.16 | \$24.51 | \$25.86 | \$27.20 | \$28.55 | \$29.89 | \$31.25 |
| Media Specialist..... | \$24.49 | \$24.99 | \$25.50 | \$26.02 | \$26.55 | \$27.10 | \$27.65 | \$28.21 |

POLICE DEPARTMENT

| | | | | | | | | |
|---------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Code Enforcement Officer..... | \$20.44 | \$21.52 | \$22.61 | \$23.69 | \$24.78 | \$25.86 | \$26.94 | \$28.02 |
| Administrative Assistant (PD)..... | \$18.66 | \$19.80 | \$20.93 | \$22.06 | \$23.21 | \$24.34 | \$25.47 | \$26.57 |
| Noncertified Conditional Officer..... | \$23.53 | | | | | | | |

LIBRARY

| | | | | | | | | |
|-------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Assistant Director..... | \$22.95 | \$24.12 | \$25.30 | \$26.48 | \$27.65 | \$28.83 | \$30.01 | \$31.19 |
| Librarian..... | \$20.81 | \$21.85 | \$22.89 | \$23.93 | \$24.97 | \$26.01 | \$27.05 | \$28.06 |
| Library Clerk..... | \$16.86 | \$17.67 | \$18.48 | \$19.29 | \$20.09 | \$20.91 | \$21.72 | \$22.49 |
| Library Aide..... | \$15.00 | | | | | | | |

Grade

1 2 3 4 5 6 7 8

PUBLIC WORKS

| | | | | | | | | |
|-------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Admin Asst/Asst Office Manager..... | \$23.04 | \$24.24 | \$25.43 | \$26.61 | \$27.81 | \$28.99 | \$30.18 | \$31.40 |
| Bookkeeper/Billing..... | \$19.85 | \$21.05 | \$22.26 | \$23.46 | \$24.66 | \$25.86 | \$27.07 | \$28.27 |
| Cemetery..... | \$23.11 | \$24.61 | \$26.12 | \$27.62 | \$29.12 | \$30.62 | \$32.13 | \$33.63 |
| Customer Service Rep..... | \$23.11 | \$24.61 | \$26.12 | \$27.62 | \$29.12 | \$30.62 | \$32.13 | \$33.63 |
| Electric Foreman..... | \$36.69 | \$38.29 | \$39.88 | \$41.48 | \$43.07 | \$44.67 | \$46.27 | \$47.87 |
| Water Foreman..... | \$28.15 | \$29.60 | \$31.04 | \$32.48 | \$33.92 | \$35.35 | \$36.79 | \$38.20 |
| Street Foreman..... | \$26.63 | \$27.93 | \$29.23 | \$30.54 | \$31.84 | \$33.14 | \$34.45 | \$35.78 |
| Janitor/Custodian..... | \$17.09 | \$17.78 | \$18.48 | \$19.18 | \$19.88 | \$20.58 | \$21.29 | \$21.97 |
| Custodial Support..... | \$15.00 | | | | | | | |
| Electric Lineman I..... | \$36.03 | \$37.57 | \$39.10 | \$40.64 | \$42.17 | \$43.71 | \$45.25 | \$46.79 |
| Electric Lineman II..... | \$29.73 | \$31.17 | \$32.62 | \$34.07 | \$35.52 | \$36.95 | \$38.40 | \$39.84 |
| Electric Groundsperson..... | \$24.90 | \$26.32 | \$27.76 | \$29.20 | \$30.64 | \$32.07 | \$33.51 | \$34.96 |
| Power Plant Operator..... | \$29.73 | \$31.17 | \$32.62 | \$34.07 | \$35.52 | \$36.95 | \$38.40 | \$39.84 |

| | | | | | | | | |
|----------------------------------|------------------|---------|---------|---------|---------|---------|---------|---------|
| Street Operator..... | \$23.11 | \$24.61 | \$26.12 | \$27.62 | \$29.12 | \$30.62 | \$32.13 | \$33.63 |
| Wastewater I-IV Operator..... | \$23.79 | \$25.34 | \$26.88 | \$28.43 | \$29.97 | \$31.52 | \$33.06 | \$34.61 |
| Seasonal/Laborer - Cemetery..... | \$15.00 | \$16.00 | \$17.00 | \$18.00 | | | | |
| Power Plant Superintendent..... | \$33.44 | \$34.73 | \$36.04 | \$37.34 | \$38.65 | \$39.95 | \$41.25 | \$42.56 |
| Transfer Station..... | \$15.00 | \$15.12 | \$15.24 | \$15.36 | \$15.48 | | | |
| Wastewater Lead Operator..... | \$28.76 | \$30.22 | \$31.68 | \$33.15 | \$34.61 | \$36.07 | \$37.53 | \$39.00 |
| Water Operator IV-II..... | \$23.11 | \$24.61 | \$26.12 | \$27.62 | \$29.12 | \$30.62 | \$32.13 | \$33.63 |
| Additional Duty..... | \$0.66 | \$1.04 | \$1.42 | \$1.79 | \$2.15 | \$2.53 | \$2.91 | \$3.27 |
| Meter Reader..... | \$0.41 per meter | | | | | | | |

PARKS AND RECREATION

| | | | | | | | | |
|--|---------|---------|---------|---------|---------|---------|---------|---------|
| Parks Groundskeeper I..... | \$19.09 | \$20.05 | \$21.02 | \$21.99 | \$22.96 | \$23.92 | \$24.89 | \$25.87 |
| Park Facilities and Groundskeeper..... | \$23.11 | \$24.10 | \$25.09 | \$26.07 | \$27.06 | \$28.05 | \$29.05 | \$30.05 |
| Pool Cashiers..... | \$15.00 | \$15.45 | \$15.91 | \$16.39 | | | | |
| Pool Lifeguards..... | \$15.65 | \$16.12 | \$16.60 | \$17.10 | | | | |
| Pool Manager/Swim Coach..... | \$17.65 | \$18.18 | \$18.72 | \$19.29 | \$19.87 | \$20.46 | | |
| Assistant Pool Manager/Swim Coach.. | \$16.65 | \$17.15 | \$17.66 | \$18.19 | | | | |
| Recreation Coordinator..... | \$24.27 | \$25.37 | \$26.48 | \$27.58 | \$28.68 | \$29.78 | \$30.89 | \$31.98 |
| Referees/Coaches..... | \$13.77 | | | | | | | |
| Seasonal/Laborer..... | \$15.00 | \$16.00 | \$17.00 | \$18.00 | | | | |
| Training Pay..... | \$12.24 | | | | | | | |

FIRE DEPARTMENT

| | | | |
|----------------------|----------|-----------|----------|
| Fire Chief | per hour | bi-weekly | \$484.31 |
| Assistant Fire Chief | | | \$290.57 |

| | | | |
|---------------------------|---------|----------|----------|
| Ambulance Administrator | | \$370.62 | |
| Ambulance Attendants | \$25.26 | | |
| Ambulance Maintenance | \$17.58 | | |
| Firefighter Call Response | \$8.00 | | per call |