

Albert Lea Area Schools  
Albert Lea Minnesota  
SCHOOL BOARD MEETING  
5:00 PM, April 6, 2026  
Brookside Education Center

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Members Present: Dave Klatt, Gary Schindler, Mary Jo Dorman, Angie Hoffman, Neal Skaar, Kim Nelson, and Davy Villarreal

Board members absent: None

Community/Staff Attendance: 21 members present.

Admin present: Superintendent Heil

Chair Klatt requested the removal of 4.1, American Federation of State, County, Municipal AFL-CIO, Local Union 1018 Custodial Employees 2025-2027 Master Agreement

Director Dorman requested the removal of 5.1, Minnesota Flag Discussion

Motion by Schindler/Skaar to approve the agenda with the removal of 4.1 & 5.1. Motion carried 7-0.

Dr. Heil provided information regarding the potential relocation of the ALC to Southwest. The rationale discussed included the availability of a permanent administrator, access to a Dean of Students and School Resource Officer (SRO), transition of the counselor position to full-time, increased access to social workers, and expanded student access to curriculum (e.g., Physical Education) and additional learning opportunities.

Dr. Heil provided an overview of the district's MTSS, instructional, math, and reading coaching structure. He explained that several coaching positions previously supported through braided funding (Title I, ATPPS, Compensatory, and General Fund) were restructured to streamline funding and services.

A total of 14 positions were impacted, including roles that were partially funded across multiple sources and/or split across staff members' schedules. As part of this restructuring, many individuals returned to classroom teaching roles to provide direct instruction to students.

The revised coaching model includes:

- 2 Literacy Coaches (K–7 and 8–12, as needed)
- 1 Mathematics Coach (K–12)
- 1 MTSS Coach (K–12)
- 3 ATPPS Coaches (assigned by grade level based on observation needs)

An updated ATPPS Memorandum of Understanding (MOU) is anticipated on April 20, 2026. In total, 7 teachers remain in coaching roles, with 7 teachers returning to classroom positions.

Chair Klatt discussed the potential reinstatement of high school sports activity fees to generate additional district revenue. The Vice Chair requested that a proposed fee schedule, including a family cap, be developed and brought forward to the board for consideration.

Motion by Skaar/Hoffman to go into closed session at 5:48 pm, pursuant to Minn. Stat. sec 13D.03 - Labor Negotiations. Motion carried 7-0

Returned to regular session at 6:53 pm with a motion by Schindler/Villarreal to adjourn the meeting. Motion carried 7-0

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Chair

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Clerk