



### **NCS D Superintendent Evaluation Process & Deadlines**

The Superintendent Evaluation form was developed with the criteria contained in the Superintendent Evaluation rubric. This Google form will be shared with all Board of Trustees (BOT) members following the Board meeting on Thursday, June 11, 2026, along with evidence to support each section. The form is designed to be completed online; however, a paper copy can be provided. If the paper option is chosen, the BOT member may visit Human Resources once their form is completed, to input their selections and submit the form online.

Each BOT member will complete the Superintendent Evaluation form by assigning a rating of 1-4 and providing feedback in each section of the rubric, based on the Superintendent's level of effectiveness reached in each section. All ratings and feedback provided by the BOT members will be open and available to the public.

The deadline for submission of the Superintendent Evaluation form is Monday, June 22, 2026. Reminders will be sent by Human Resources on Tuesday, June 16, Thursday, June 18, and Monday, June 22, 2026. Upon submission, the form will route to Human Resources and the evaluation data will be compiled for presentation and final evaluation rating of Satisfactory or Unsatisfactory (based on majority vote) at the Thursday, July 16, 2026 BOT meeting.