



MEMORANDUM OF AGREEMENT
Addition of Student Accountability Campus Monitor
Position to Bargaining Unit
July 15, 2026

This Memorandum of Understanding (MOU) is entered into between Independent School District No. 200, Hastings, Minnesota (hereinafter referred to as the "District") and the Ed MN Hastings - Educational Support Professionals (hereinafter referred to as the "Union").

WHEREAS, the District has created a new position with the title of Student Accountability Campus Monitor; and

WHEREAS, the District would like to include this position as a part of the Educational Support Professionals bargaining group; and

WHEREAS, the purpose of this MOU is to memorialize the parties' agreement to include the newly established position of Student Accountability Campus Monitor within the Educational Support Professionals bargaining unit

NOW THEREFORE, it is mutually agreed by and between the parties as follows:

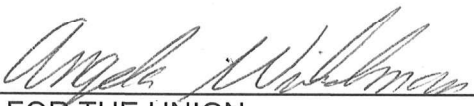
1. Effective immediately, the position of Student Accountability Campus Monitor shall be added to the Educational Support Professionals bargaining unit; and
2. The position shall be covered by all applicable provisions of the current Collective Bargaining Agreement between the District and the Union unless otherwise modified by mutual written agreement; and
3. The wage placement for the Student Accountability Campus Monitor position shall be at Classification 4 (Student Assistant) subject to the terms of the Collective Bargaining Agreement; and
4. This MOU shall become part of the parties' Collective Bargaining Agreement and shall remain in effect unless modified through mutual written agreement or superseded by a successor collective bargaining agreement; and
5. This MOU constitutes the complete agreement of the parties regarding the addition of the Student Accountability Campus Monitor position to the Educational Support Professionals bargaining unit.

ED MN - Educational Support Professionals

HASTINGS PUBLIC SCHOOLS - ISD 200

DATE: 7/1/2026

DATE: _____

BY: 
FOR THE UNION

BY: _____
FOR THE DISTRICT