

AGENDA ITEM 8.C.

RE: Approve Modifications to Laredo College DMB(LOCAL) Policy - TERMINATION OF EMPLOYMENT: TENURE As Required by Senate Bill 18

STAFF RECOMMENDATION: The staff recommends that the revisions to DMB (LOCAL) policy be approved, effective May 1, 2026. Please see the attached proposed policy changes.

BACKGROUND: *Senate Bill 18* and *Texas Education Code 51.942* impacted faculty, particularly tenured faculty. It is important to note that this policy applies only to faculty members serving in positions of faculty status. This policy does not apply to non-faculty staff and administrators who are not faculty members. Therefore, this content needs to be stated.

BUDGETARY CONSIDERATIONS: None.

CONTACT PERSONS:

Dr. Minita Ramirez, President

Dr. Marisela Rodriguez Tijerina, Provost/Vice President of Academic Affairs

Mrs. Veronica Cardenas, Executive Director of Human Resources