



HOWARD LAKE • WAVERLY • WINSTED

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Board Members,

Please see the report below for the School Board Meeting on May 12th, 2025

All students perform at or above expectations

Elementary Activities- Our littlest Lakers keep busy! There are many opportunities for community members, parents and supporters to see how amazing our students are! There have been concerts, field trips, project showcases and field days, with more to come before the end of the school year.

All students feel they belong and are supported

Mock Crash- The High School worked with many local service providers to host a Mock Crash. The scene is intended to be impactful and a learning experience for our students. I do feel the entire event was handled tastefully and was met with support from many staff members. Our gratitude to Dr. Kuehn, Officer Johnson and the MANY first responders, county and city officials that came together to make this event happen.

Effective and efficient use of resources

Fire Marshall Inspection- The Fire Marshall completed his inspection of our facilities this week. Happily there are no major adjustments that need to be made. Naturally, there is a list of items for use to work on to create a safer environment from fire. Mr. McKee is already working on this list and affected employees.

Demonstrate HLWW school communities as the BEST choice for students, staff and residents

Advocacy at the Capital- This is the last full week of the legislative session for this year. There is not expected to be additional funds for the general budget beyond the inflationary adjustment. There is momentum on adding an income level qualifier for free school meals. Also, there has been a lot of discussion around summer unemployment insurance with either an additional appropriation of money for the fund and a reduction/elimination of the program. Many lobbyists for the various professional organizations and school districts have been working hard to share our experiences and search for better solutions.

TOC Substitute Enhancements- Our admin team has decided on a couple of enhancements right away in an attempt to increase the amount of TOC subs in our buildings. For right now, we are going to begin offering free lunch to all TOC subs. This will also be advertised on our postings. Eventually, I will be approaching the board to increase our sub compensation to come more in-line with neighboring districts.

Create and maintain a collaborative culture, focused on learning and results

Employee Handbook Updates- I am in the final stages of an updated employee handbook. Most of the updates and issues have been brought forward during various contract negotiations or as we navigate better ways to provide a better climate and culture for our employees.