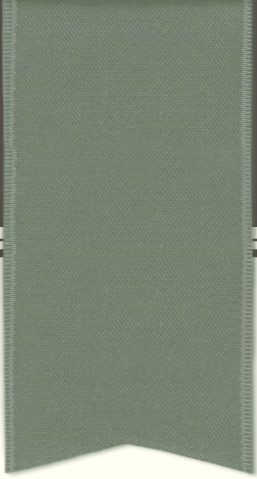


SOUTH SAN ANTONIO BOARD POLICY COMMITTEE

July 20, 2026 Board Meeting Presentation





1.) COMMITTEE MEETING TIMELINE

2.) RECOMMENDATION SUMMARY (B LOCAL POLICIES)

3.) NEXT STEPS

Proposed Timeline for Board Policy Committee

Policy Book	Lead	Committee Timeframe	Full Board
B: Local Governance	Board Committee	May – June (Complete)	July – Aug
A: District Foundations	Board Committee	June – July	Aug – Sept
E: Instruction	CAO or Equivalent	July – August	Sept – Oct
D: Personnel	HR Lead	August – September	Oct – Nov
C: Business / Support Services	Chief Financial Officer	September – October	Nov – Dec
F: Students	Supt. Designee	October – November	Dec – Jan
G: Community /Gov Relations	Board Committee	November - December	Jan – Feb

Today



Summary of B-Policy Changes (1 / 6)

Policy	Recommended Changes
BBD (Local) Training & Orientation	- Requires new trustees to receive training regarding district goals, board operating procedures, Board member roles, Board work vs. Superintendent work, and Superintendent Evaluation - Creates expectation for the Board to offer community governance training each year, open to all, in the Spring
BBE(Local) Board Member Authority	- Creates expectation that official board requests for information from one board member are shared with all board members - Requires administration to provide estimates of how much time they spend responding to board members every 90 days - Provides additional clarity around procedures for school visits by board members
BBF(Local) Board Member Ethics	- Specifies Board responsibilities aligned to governance role - Clearly distinguishes between Board work and Superintendent work while creating the expectation the Board should spend its time on Board work - Specifies the Board's Self-Constraints and creates expectation that the Board reflects on them annually

Summary of B-Policy Changes (2 / 6)

Policy	Recommended Changes
BBFA (Local) Conflicts of Interest	• Strengthens conflict of interest policy substantially • Extends conflict of interest recusals when board members take contributions from organizations or companies with matters before the board • Restricts individual board members from engaging with vendors directly; delegates to Superintendent and/or Board president • Requests board members from making public endorsements in school board elections • Ensures organizations connected to board members do not receive special treatment because of their connection
BBG(Local) Compensation & Expenses	• Modernizes policy to reference ride share alongside taxi
BDAA(Local) Officer Duties and Requirements	• Aligns officer elections to board elections • Provides opportunity that Board members can recall officers per BE(Local) procedures • Requires Board President to oversee meetings in consistent manner to what is outlined in board operating procedures

Summary of B-Policy Changes (3 / 6)

Policy	Recommended Changes
BDB (Local) Board Committees	• Clarifies that board committees should focus on board work, not superintendent work as defined in BBF(Local) • Allows President to create and appoint special committees to accomplish specific tasks • Automatic sunset of all special committees at task completion, one year, or a board vote • Clarifies that superintendent has full authority to create committees as they see fit
BDD (Local) Attorney	• Requires any requests for legal opinions by board members to be sent to board president; only board president has the authority to engage attorney on behalf of the Board • Requires all legal opinions to be shared with all board members • Clarifies that superintendent has ability to engage legal counsel when reasonable
BDF (Local) Advisory Committees	• Aligns language to BDB (Local); includes a one-year time frame for expiration requiring a re-authorization if the Board wishes to keep the committees

Summary of B-Policy Changes (4 / 6)

Policy	Recommended Changes
BE (Local) Board Meetings	- Aligns BE(Local) to all elements laid out within Board Operating Procedures adopted in February 2026 by the Board, including: - Current board meeting dates - Agenda setting processes - Expectation that all materials shared with Board 10 days before the meeting - Requires board member questions to be sent in advance - Allows for three trustees to add agenda items to upcoming board agenda - Consent Agenda - Specifies process to remove items from consent agenda for additional discussion - Requires board to track and reflect on how it spends its board meeting time
BED (Local) Public Participation	Creates a scale for how long speakers have to address the board scaling from the current three minutes down to two or one minute per speaker after 20 and 30 speakers respectively
BF (Local) Board Policies	- Specifies a standard procedure for adding board policy changes to the agenda - Specifies that SSAISD board shall maintain a schedule for how frequently board policy is reviewed - Clarifies that all policy – Local and Regulation – comprises the district policy manual

Summary of B-Policy Changes (5 / 6)

Policy	Recommended Changes
BG (Local) Board Self-Evaluation <i>**NEW POLICY**</i>	Establishes the expectation that the Board shall perform quarterly self-evaluations aligned to the Lone Star Governance framework
BJA (Local) Superintendent Qualifications and Duties	- Eliminates outdated and generalized bullets about superintendent duties that were redundant, vague, or extraneous - Added language that confirms that superintendent must perform all duties specified in policy and law and must prioritize achieving the district's goals while adhering to the constraints
BJCD (Local) Superintendent Evaluation	Aligns language to match the Board's adopted Superintendent Evaluation instrument and requires the instrument be publicly available in BJCD(Exhibit)
BJCF (Local) Superintendent Nonrenewal	Adds language that failure to make progress towards achieving goals and constraints constitutes grounds for non-renewal

Summary of B-Policy Changes (6 / 6)

Policy	Recommended Changes
BQA (Local) District-Level Planning and Decision Making	• Delegates instructional program decisions to the Superintendent, removes requirement for committee approval of professional development plans • Allows Superintendent to appoint the chair of the district-level committee • Simplifies the composition of the district-level committee
BQB (Local) Campus-Level Planning and Decision Making	• Adds requirement that campuses share plans for improvement while delegating instructional decisions to the district and removing committee approval for campus professional development plans • Clarifies principal's authority as ultimate decision maker on SBDM recommendations • Board delegates to Superintendent process by which members of SBDM will be determined and appointed

Next Steps

- **July 20:** Board provides feedback on all B-Policy recommendations
- **July 21 – August 1:** Committee will incorporate any feedback shared by Board on B-Policies in July
- **August Regular Meeting:** All B-Policies put on agenda for August consideration by the Board (any that are unchanged from today will be put on Consent Agenda, any with adjustments will be separate action items)
- **July – August:** Committee begins work on A-policies to be shared with the Board in August / September