



**Board of School Trustees
Mansfield Independent School District**

TITLE: Consider Proposed Non-renewal of
Term Contract of a Teacher

DATE: July 28, 2026

ACTION

BACKGROUND:

As you recall, at the April 28 Board meeting, the Board voted to approve giving notice of proposed nonrenewal to an employee on a term teacher contract.

The teacher requested a nonrenewal hearing, and that hearing was conducted on June 22, 2026, before Board-Appointed Attorney Scott Cummings. On July 7, 2026, Mr. Cummings provided the Board with a record of the hearing and his recommendation regarding nonrenewal of the employee's term contract. The Board will now consider the record of the hearing and Mr. Cummings' recommendation.

CONSIDERATIONS:

- Approve the nonrenewal of the teacher's 2025-2026 term contract.
- Do not approve the nonrenewal of the teacher's 2025-2026 term contract, which will result in the teacher's continued employment with the District on a term contract for the 2026-2027 school year.

RECOMMENDATION:

The Superintendent recommends nonrenewal of the teacher's term contract.

If the Board agrees, the motion would be:

"I move that the Board non-renew the 2025-2026 term contract of the teacher discussed in closed session, pursuant to Board Policy DFBB, and authorize the Superintendent of Schools to provide written notice of the Board's decision."