



Board Retreat: 3/24/26

Title: Superintendent Onboarding

Type: Discussion

Description: With the official hiring of Dr. Daniel Bittman as Edina Public Schools Superintendent, this discussion will provide the opportunity for the entire board and superintendent to collaboratively discuss expectations, answer any role questions and ensure common understanding of the overall goals and direction of the district.

Strategic Plan Alignment: Strategy D: Develop Leadership Throughout the District: Edina Public Schools continuously develops innovative, committed, and exemplary leadership at all levels and from all constituencies, students and adults.

Outcomes Desired:

1. The Board and Superintendent will articulate what success looks like, both from a broad district standpoint and with Board and Superintendent operations and relationships.
2. The Board has the opportunity to share its expertise around district culture, context, and expectations. The Superintendent has the opportunity to share his expertise as an experienced superintendent in the areas of operations, culture, and the Board/Superintendent relationship.
3. The Board and Superintendent reach consensus on expectations for Superintendent-to-Board and Board-to-Superintendent communication protocol for:
 - a. Updates from the Superintendent,
 - b. Board questions or elevating a concern,
 - c. Presentations to the Board at work sessions and regular meetings

Attachment: [Board Norms](#)