

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: July 27, 2026

Agenda Item: E.1b

Board Goal: N/A

Subject: Consideration and possible approval of the temporary suspension of a portion of Policy DC (Local) from July 28, 2026 through August 23, 2026

Administrator Responsible/Position: Board Matter

A. Purpose of Agenda Item:

☒ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☒ Local Policy: DC – Employment Practices ☐ Law or Rule: ☐ N/A

C. Goal or Need Addressed:

D. Summary:

☒ Previous board action relating to this item: June 2022
☐ Future action anticipated: N/A
☒ Background information: Under Hays CISD Board policy DC (Local), the Board has sole authority for employment of contractual personnel who are administrators. However, summer is also the busiest hiring time for Hays CISD and the Board is not scheduled to meet again for action until August 24, 2026. There are pending administrative positions that need to be filled for the 2026-2027 school year. It has been requested that HR have the ability to extend an employment contract prior to the next Board meeting.

E. Comments Received:

☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☐ Other:

F. Administrative Recommendation: Administration recommends approval of the request.

Advantages and benefits of this proposal: Administrators would have the opportunity to begin employment with Hays CISD in the assigned position prior to the August 24, 2026 Board meeting, which will take place after the start of the 2026-2027 school year.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Dr. Eric Wright, Christina Courson

Evaluation method and timeline:

Next report to the Board: August 24, 2026

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve of the temporary suspension of a portion of Policy DC (Local) from July 28, 2026 through August 23, 2026, as discussed.