



HOWARD LAKE • WAVERLY • WINSTED

JOE MCKEE, DIRECTOR OF BUILDINGS & GROUNDS

8700 CTY RD 6 SW • PO BOX 708 • HOWARD LAKE, MN 55349

PHONE: 612-456-9671 • FAX: 320-543-4630

Wednesday, March 13, 2024

To: HLWW School Board

From: Joe McKee, Director of Buildings & Grounds

I am recommending a raise in pay for the Substitute Custodial positions for the district. The current rate of pay is \$15.00 an hour and has been so since 2020. I am recommending that we change the rate of pay to \$16.50 an hour. This will help attract more people for the position and reward the people who have been filling this void for many years.

Thank you

Joe McKee, Buildings and Grounds Director