



April 24, 2021

Dear Superintendent,

OSSBA appreciates the opportunity over the last year to assist your district in unemployment matters through membership in OSSBA Employment Services. It is time for your Board of Education to renew its membership in the Service.

The year 2020 presented many challenges for school districts, including a record number of unemployment claims being filed against school districts. Many of which were fraudulent claims. The OSSBA Employment Services team was successful in protecting members school from over \$12 million in fraudulent claim payments. The OSSBA Employment Services team is continuing to work with the OESC in removing fraud claims and will continue to provide the same great service in managing your district's unemployment claims. Our goal remains to save you money!

Please find attached your Service Agreement for the 2021-2022 school year. You will notice OSSBA Employment Services is enacting a slight increase in our fund management fee from \$6.50 to \$7.00 per employee so that we can continue to provide a high level of service.

Please complete the Service Agreement and return it to our office at your earliest convenience. Please let us know if you have questions. You can reach Kim Bishop at [kimb@ossba.org](mailto:kimb@ossba.org), Brandon Carey at [brandonc@ossba.org](mailto:brandonc@ossba.org) or Tony Childers at [tonyc@ossba.org](mailto:tonyc@ossba.org). Or you may reach any of us by phone at 405.528.3571.

Sincerely,

Kim Bishop  
OSSBA Employment Services Team

Anthony T. Childers

Brandon Carey



## COMPREHENSIVE EMPLOYMENT SERVICE AGREEMENT

This Service Agreement is made this \_\_\_ day of \_\_\_\_\_, 2021, by and between Welch Public Schools (hereafter, "School") and Oklahoma State School Boards Association Employment Services Program (hereafter, "OSSBA ES").

The Board of Education of the School has voted to join the OSSBA Employment Services Program for the 2021-2022 school year and agrees to pay OSSBA an administrative fee in the amount equal to \$7.00 per employee multiplied by 53, which equals the number of School employees, for a total annual administrative fee of \$ 371.00 .

The administrative fee will be paid in exchange for employment related services provided by OSSBA, including but not limited to:

- 1) Providing complete legal representation by an Oklahoma licensed attorney in all aspects of the unemployment claims process before the Oklahoma Employment Security Commission (hereafter "OESC");
- 2) Auditing the payment of all unemployment claims to ensure the minimum is paid and any overpayments are recovered;
- 3) Providing quarterly reports of unemployment claims and amounts paid by the OESC to Claimants on the School's behalf;
- 4) Providing prudent management of School funds deposited in the School's OSSBA Employment Services Program Account;
- 5) Providing up-to-date Legislative and Administrative Law Updates to keep the School informed of changes that affect unemployment claims and costs; and
- 6) Providing opportunities for employment training and information.

**Initial Deposit:** Upon signing an initial Service Agreement, the School will make an initial deposit in order to establish an OSSBA Employment Services Program Account through which the OSSBA will pay any necessary unemployment claim payments and any other necessary payments to the OESC on the School's behalf. The funds in the Account shall at all times remain School funds.

**Payment:** During the term of this Service Agreement, not more than once each month, an amount will be deducted from the School's OSSBA Employment Services Program Account until the total annual administrative fee is paid in full.

**Additional Deposits:** In the event that a payment or deduction from the School's OSSBA Employment Services Program Account would deplete the Account to an amount



less than zero (0), the School will be required to make an additional deposit to replenish the Account prior to OSSBA making any payment to the OESC.

**Withdrawal of Funds from OSSBA Employment Services Program Account:** Because the funds in the School's OSSBA Employment Services Program Account remain School funds, the School may withdraw any or all funds from the Account upon providing written notice to the OSSBA.

**Term of Agreement:** This Service Agreement will be effective for the 2021-2022 fiscal year which ends on June 30, 2022. This Service Agreement may be renewed for a subsequent fiscal year by the Board of Education of the School taking such necessary action.

**Revision or termination of Agreement:** Either party may revise this Service Agreement with 60 days' written notice to the other party. If either party does not fulfill what it has agreed upon in the above terms, then termination may be made within 30 days' written notice to the other party.

Signed:

\_\_\_\_\_  
Dr. Shawn Hime, OSSBA Executive Director

April 22, 2021  
Date

\_\_\_\_\_  
School Board President or Designee, Welch Public Schools

\_\_\_\_\_  
Date