

SUPERINTENDENT TRANSITION CONTRACT

April 15, 2025

This Superintendent Transition contract is made by and between **INDEPENDENT SCHOOL DISTRICT NO. 16 OF PAYNE COUNTY, OKLAHOMA** ("School District") and **TYLER BRIDGES** (Transitioning Superintendent).

RECITALS:

- A. The School District desires to employ a Transitioning Superintendent using a daily rate of pay with the 2025-2026 Superintendent of Schools for the purpose of conducting a transition of leadership with the 2024-2025 Acting Superintendent of Schools. This Contract begins on April 15, 2025 and ends on June 30, 2025.
- B. The Transitioning Superintendent desires to accept this employment by the School District under the terms of this Contract.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained and intending to be legally bound, the School District and Transitioning Superintendent agree as follows:

- 1. Employment of Transitioning Superintendent. The School District employs Transitioning Superintendent under the terms of this Contract. The Transitioning Superintendent accepts such employment with the School District.
- 2. Duties. Transitioning Superintendent agrees that Transitioning Superintendent is familiar with the duties he is to perform as Transitioning Superintendent in the School District's school system and agrees to perform those duties. The Transitioning Superintendent agrees to maintain all educational certificates required by Oklahoma law in order for him to carry out all duties of his position.
- 3. Compensation. For all duties performed under this Contract, the School District agrees to pay Transitioning Superintendent the sum of **Eighty-Six Dollars and Fifty Four Cents (86.54) per hour** of employment of Transitioning Superintendent not to exceed **Six Hundred Ninety Two Dollars and Thirty One Cents (692.31) per day**. The Transitioning Superintendent agrees to keep written time records of the number of hours of employment he has with the School District. The School District will reimburse the Transitioning Superintendent for his reasonable expenses for allowable and appropriate purposes pursuant to Oklahoma law and Board of Education policy. Transitioning Superintendent will be paid for all approved services, less lawful withholdings, and all approved expenses in a one-time payment in July 2025, from fiscal year 2025-26 funds. Employment under this particular contract expires at the close of business on June 30, 2025.
- 4. Miscellaneous. This Contract represents the entire understanding between the parties concerning the subject matter hereof and may be modified only by the mutual written agreement of the parties. This being a contract for personal services, the Transitioning Superintendent may not assign this Contract or the

compensation to be received by the Transitioning Superintendent under this Contract.

Executed this 15th day of April, 2025.

**INDEPENDENT SCHOOL DISTRICT
NO. 16 OF PAYNE COUNTY,
OKLAHOMA**

“School District”

ATTEST:

**By _____
Tawni Hooten, Board Clerk
Board of Education**

**By _____
Roberta Douglas, President
Board of Education**

**By _____
Tyler Bridges
“Transitioning Superintendent”**