

Regular Meeting
Thursday, June 25, 2026 6:00 PM Central

Richland County High School
1200 E. Laurel St.
Olney, IL 62450

The meeting was open to the public and viewable via live stream at <http://live.rccul.net>

I. Public Hearing – The Public Hearing was called to order by Vice President Jeff Wilson at 6:00 p.m. to hear testimony on the FY26 Amended Budget.

I.A. Hear Testimony and Consider Amended FY26 Budget – Mr. Fox reviewed the FY26 Amended Budget and there were no questions or comments from the board or public.

II. Call to Order and Pledge of Allegiance – The regular meeting of the Richland County Board of Education was called to order by Vice President Jeff Wilson at 6:02 p.m. on Thursday, June 25, 2026.

III. Roll Call

Dennis Anderson: Present
Jake Anderson: Present
Cindy Bailey: Present
Dusty Kocher: Present
Cindy Lockley: Present
Scott Snyder: Present
Arrived at 6:15 p.m.
Jeff Wilson: Present
Present: 7.

IV. Recognition and Comments from Employees and Public

IV.A. The board recognized the following spring sports for their outstanding accomplishments this season, RCHS Baseball Team as LIC Champions, RCHS Boys Track Team as LIC Champions and State Qualifiers, RCHS Girls Track Team as State Qualifiers, RCHS Boys Tennis Team as Sectional Champions and State Qualifiers. Nolen Seals was recognized by letter from an official for his outstanding sportsmanship and leadership.

V. Consent Agenda

Motion to approve the Consent Agenda as presented, omitting Item No.V.I.2 Policy 5:185 (item needs removed). This motion, made by Dennis Anderson and seconded by Cindy Bailey, Passed. Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

V.A. * Minutes of Previous Meetings

V.A.1. * Regular and Closed Minutes of the Regular Board Meeting of Thursday, May 21, 2026.

V.B. * Closed Minutes

V.B.1. * Approve Destruction of Audio Recordings of November 19, 2024, and November 26, 2024.

V.C. * Perusal of Closed Session Minutes of July 24, 2025, August 14, 2025, September 11, 2025, September 18, 2025, October 1, 2025, October 16, 2025, October 28, 2025, November 18, 2025, December 15, 2025, December 18, 2025.

V.D. * Communication – None

V.E. * May FOIA Log – **Document Registry 26-06-01**

There were four FOIA requests in May, one from Antonia Taylor requesting records regarding her son, Memphis Layne Rudolphi, two from The Data Branch requesting all executed contracts, agreements, purchase orders, and related procurement documents for products or services purchased from Absolute Software, Incident IQ, Hazel Health, Brandon Industries, CSM Consulting, and Funds for Learning and requesting pricing arrangements such as licensing or subscription terms, per-unit costs, and any implementation or setup fees that may apply since January 2022: School Asset Manager, Collaborative Student Transportation, Prismatic Services Inc., Lead Public Schools, buildEd, and Transpar Group, and one from Employee Research Data requesting list of District Employees.

V.F. * Building Reports – Submitted by Administration of each building.

V.F.1. * RCELC

V.F.2. * RCES

V.F.3. * RCMS

V.F.4. * RCHS

V.F.5. * RiseUp

V.F.6. * Special Education

V.G. * Approve Fundraisers – Fundraiser Requests submitted by Administration

V.H. * Policies for Second Reading and Adoption – **Document Registry 26-06-02**

V.H.1. * 2:200 Types of School Board Meetings

V.H.2. * 2:250 Access to District Public Records

V.H.3. * 2:260 Uniform Grievance Procedure

V.H.4. * 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

V.H.5. * 5:30 Hiring Process and Criteria

V.H.6. * 5:50 Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition

V.H.7. * 5:250 Leaves of Absence

V.H.8. * 5:330 Sick Days, Vacation, Holidays, and Leaves

V.H.9. * 6:50 School Wellness

V.H.10. * 6:65 Student Social and Emotional Development

V.H.11. * 6:100 Using Animals in the Educational Program

V.H.12. * 6:145 Migrant Students

V.H.13. * 6:170 Title I Programs

V.H.14. * 6:170-AP1 Checklist for Development, Implementation, and Maintenance of Parent and Family Engagement Compacts for Title I Programs

V.H.15. * 6:170-AP1 E1 District-Level Parent and Family Engagement Plan

V.H.16. * 6:170-AP1 E2 School-Level Parent and Family Engagement Plan

V.H.17. * 6:170-AP2 Notice to Parents by Elementary and Secondary Education, McKinney-Vento Homeless Assistance, and Protection of Pupil Rights Law

V.H.18. * 6:180 Extended Instructional Programs

V.H.19. * 7:20 Harassment of Students Prohibited

V.H.20. * 7:50 School Admission and Student Transfers To and From Non-District Schools

V.H.21. * 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

V.H.22. * 7:185 Teen Dating Violence Prohibited

V.H.23. * 7:220 Bus Conduct

V.H.24. * 7:230 Misconduct by Students with Disabilities

V.H.25. * 7:240 Conduct Code for Participants in Extracurricular Activities

V.H.26. * 7:260 Exemption from Physical Education

V.H.27. * 7:280 Communicable and Chronic Infectious Diseases

V.H.28. * 7:300 Extracurricular Athletics

V.H.29. * 8:90 Parent Organizations and Booster Clubs

V.I. * Policies for First Reading and Consideration – **Document Registry 26-06-03**

V.I.1. * 2:220 School Board Meeting Procedure

V.I.2. * 5:185 Family and Medical Leave – Item Removed, No Action Needed

VI. Financial Reports

Motion to approve the financial reports as presented. This motion, made by Jeff Wilson and seconded by Dusty Kocher, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea

Yea: 7, Nay: 0

VI.A. Treasurer's Report – The monthly treasurer's report was presented.

VI.B. Balance Sheet – The monthly balance sheet was presented.

VI.C. Approval of Bills – The monthly bill listing to date in the amount of \$4,265,718.45 was presented for payment.

VI.D. All Other Financial Reports

VI.D.1. Comparison of Funds - May 2025 with May 2026

VI.D.2. Monthly Financial Report – The monthly financial report was presented.

VI.D.3. Financial Update/Review – Mr. Rusk reviewed the financial reports.

FY26 Original Budget					
Fund	Fund Balance July 1, 2025	FY26 Revenue	FY26 Expenditures	Fund Balance July 1, 2026	Difference
10-Education*	\$25,768,189.00	\$26,830,026.00	\$27,489,927.00	\$25,108,288.00	-\$659,901.00
20-Operations & Maintenance**	\$2,997,941.00	\$1,902,000.00	\$1,874,959.00	\$3,024,982.00	\$27,041.00
30-Debt Service	\$257,114.00	\$2,871,769.00	\$2,831,140.00	\$297,743.00	\$40,629.00
40-Transportation***	\$953,209.00	\$1,552,700.00	\$1,544,989.00	\$960,920.00	\$7,711.00
50-IMRF/SS	\$806,282.00	\$1,083,050.00	\$1,081,989.00	\$807,343.00	\$1,061.00
60-Capital Projects****	\$1,029,516.00	\$865,000.00	\$840,000.00	\$1,054,516.00	\$25,000.00
70-Working Cash	\$1,410,650.00	\$217,170.00	\$0.00	\$1,627,820.00	\$217,170.00
80-Tort Immunity	\$13,753.00	\$1,728,400.00	\$1,727,679.00	\$14,474.00	\$721.00
90-Fire Prevention & Safety	\$213,878.00	\$177,170.00	\$75,000.00	\$316,048.00	\$102,170.00
					\$0.00
Total	\$33,450,532.00	\$37,227,285.00	\$37,465,683.00	\$33,212,134.00	-\$238,398.00

FY26 Tentative Amended Budget					
Fund	Fund Balance July 1, 2025	FY26 Revenue	FY26 Expenditures	Fund Balance July 1, 2026	Difference
10-Education*	\$25,881,928.00	\$18,159,176.00	\$27,489,827.00	\$16,551,277.00	-\$9,330,651.00
20-Operations & Maintenance**	\$2,997,941.00	\$1,902,000.00	\$1,874,959.00	\$3,024,982.00	\$27,041.00
30-Debt Service	\$257,114.00	\$2,871,769.00	\$2,831,140.00	\$297,743.00	\$40,629.00
40-Transportation***	\$953,209.00	\$1,552,700.00	\$1,544,989.00	\$960,920.00	\$7,711.00
50-IMRF/SS	\$751,065.00	\$1,083,050.00	\$1,081,989.00	\$752,126.00	\$1,061.00
60-Capital Projects****	\$974,994.00	\$17,428,429.96	\$13,190,902.00	\$5,212,521.96	\$4,237,527.96
70-Working Cash	\$1,410,650.00	\$217,170.00	\$0.00	\$1,627,820.00	\$217,170.00
80-Tort Immunity	\$13,753.00	\$1,728,400.00	\$1,727,679.00	\$14,474.00	\$721.00
90-Fire Prevention & Safety	\$213,878.00	\$177,170.00	\$75,000.00	\$316,048.00	\$102,170.00
					\$0.00
Total	\$33,454,532.00	\$45,119,864.96	\$49,816,485.00	\$28,757,911.96	-\$4,696,620.04

Current Revenue/Expenditure Compared to Tent. Amended Budgeted					
Fund	Current Revenue	% Compared to Budget	Current Expenditure	% Compared to Budget	
10-Education	\$17,184,637.50	94.63%	\$23,758,194.96	86.43%	
20-Operations & Maintenance	\$1,925,928.25	101.26%	\$1,378,041.86	73.50%	
30-Debt Service	\$3,198,138.04	111.36%	\$2,817,565.22	99.52%	
40-Transportation	\$1,387,667.96	89.37%	\$1,370,512.08	88.71%	
50-IMRF/SS	\$1,110,398.51	102.53%	\$989,152.31	91.42%	
60-Capital Projects	\$16,345,632.16	93.79%	\$7,701,039.03	58.38%	
70-Working Cash	\$232,815.72	107.20%	\$0.00		
80-Tort Immunity	\$1,728,129.32	99.98%	\$650,657.37	37.66%	
90-Fire Prevention & Safety	\$184,516.99	104.15%	\$56,777.54	75.70%	
	\$43,297,864.45	95.96%	\$38,721,940.37	77.73%	

VII. Administrative Reports

VII.A. Superintendent's Report

VII.A.1. 2026-2027 online registration will be July 13th – 20th with walk-in registration on July 16th from 10am – 6pm. First day of Student Attendance is Wednesday, August 12th.

VII.A.2. Board Member Training – Wednesday, July 15 at 5:00 pm in closed session.

Mr. Fox followed up on the discussion of “Olney Tigers”. It was noted that in March 2013 Mrs. Holt had a meeting with the West Richland Superintendent and two board members from each district, and all were in favor of changing the district name to “Richland County” but leaving sports teams’ names as “Olney Tigers”.

VII.B. Assistant Superintendent's Report

VII.B.1. Solar Proposal Update - Mr. Rusk and Drew Mueller with StraightUp Solar gave an update on the solar project. They explained to the board changes in the contract are due to avoiding roof penetration. It would be a system downsize for both RCMS and RCHS to avoid roof penetration and it would be a change order not a new contract. The board felt they had made it clear that they did not want any roof penetration, the board asked for a timeline of events regarding communication regarding the system design. The board wanted to know what happens if they back out of contract completely. The board would like more information before the next meeting to decide if they will proceed.

VII.B.2. Summer Project Financial Update – **Document Registry 26-06-04**

Mr. Rusk gave an update on numbers for the current projects. See chart on next page:

MEMO to Board of Education December 10, 2025 Original Budget of All projects (Total)							\$24,386,118.00
Geo Surfaces	Nevco	Athletic Building	RCMS-Solar	RCMS-Solar	South Building	Maint. Shed	TOTAL Revised Budget 6/24/2026
\$14,828,887.50	\$408,550.00	\$5,121,262.00	\$783,838.00	\$1,020,819.00	\$1,349,000.00	\$190,268.44	\$23,702,624.94
							TOTAL Left to Spend
\$5,113,387.50	\$81,706.00	\$4,869,742.53	\$603,838.00	\$530,819.00	\$1,349,000.00	\$190,268.44	\$12,738,761.47
							Diff. From Budget
GEO Surfaces Original Amount \$14,546,959.61							\$683,493.06
*Change Order #1 Deduct for Demo and Recycling on 12/10/2025 of \$30,000 making new amount \$14,516,959.61							
**Change Order #2 Backstop Extension on 2/13/2026 of \$34,800 making new GEO Amount \$14,551,759.61							TOTAL SPENT
***Change Order #3 Tennis Courts on 5/11/2026 of \$200,000 making new GEO Amount \$14,751,759.61							\$10,963,863.47
****Change Order #4 Relocate existing medium voltage on 6/17/2026 of \$80,587.50 making new GEO Amount \$14,832,347.11							
Total incentives for RCHS--\$803,352							
Total incentives for RCMS--\$587,956							
Year to Date Total of 1% Sales tax revenue into Fund 60 (Capital Projects)							\$774,802.76
Year to Date Total of EBF into Fund 60 (Capital Projects)							\$7,607,096.00
AR Bonds Directed into Fund 60							\$9,001,531.20
Information up to date 6/25/2026						TOTAL	\$17,383,429.96

VII.B.3. Athletic Complex Update by GeoSurfaces – Seth Meyer with GeoSurfaces gave an update on the construction of the Athletic Complex. He stated that the turf installation is moving along well for football, baseball and will soon start on softball. The track coating will be done soon. Bleachers will be coming around August 1st and Nevco will be here again for more installation. Thanks to Geo for also installing some turf in the outdoor classroom at RCES.

VII.B.4. Athletic Building Update by Poettker Construction – Ryan Fuhler and Courtney Huels gave an update on the Athletic Building Construction. They stated the concrete slab is being poured and the building will be going vertical by mid-July.

VIII. Unfinished Business

IX. New Business

IX.A. Approve Amended FY26 Budget – **Document Registry 26-06-05**

Motion to approve the Amended FY26 Budget as presented. This motion, made by Jeff Wilson and seconded by Cindy Bailey, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.B. Approve 2026-2027 Head Start Agreement – **Document Registry 26-06-06**

Motion to approve the 2026-2027 Head Start Agreement as presented. This motion, made by Dennis Anderson and seconded by Cindy Lockley, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.C. Approve South Building Bids – Document Registry 26-06-07

Motion to approve the South Building Bid to Grunloh Construction for the amount of \$1,349,000.00. This motion, made by Jeff Wilson and seconded by Dennis Anderson, Passed.
Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

Estimated timeline for completion is October 31st. The board requested to see plans of the building.

IX.D. Approve Maintenance Building Bids – Document Registry 26-06-08

Motion to approve the Maintenance Building Bids to Bergstrom Concrete for Concrete, HMC for Plumbing, and Gallagher Construction for Electrical and General Construction for a total cost of \$190,268.44. This motion, made by Cindy Bailey and seconded by Cindy Lockley, Passed.
Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.E. Approve 2026-2027 Student Fees – Document Registry 26-06-09

Motion to approve the 2026-2027 Student Fees as presented. This motion, made by Cindy Lockley and seconded by Cindy Bailey, Passed.
Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

Mr. Fox let the board know that the parking fees for the high school will go towards the re-sealing of the parking lot.

IX.F. Approve 2026-2027 RCCU1 Athletic Handbook – Document Registry 26-06-10

Motion to approve the 2026-2027 RCCU1 Athletic Handbook as presented. This motion, made by Dennis Anderson and seconded by Dusty Kocher, Passed.
Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.G. Approve 2026-2027 Food Service Bids – Document Registry 26-06-11

Motion to approve the 2026-2027 Food Service Bids to Prairie Farms for Dairy Products and Kohl Wholesale for Food and Kitchen Supplies. This motion, made by Cindy Bailey and seconded by Jeff Wilson, Passed.
Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.H. Approve Property/Casualty Insurance – Document Registry 26-06-12

Motion to approve the renewal of Property/Casualty/ Liability Insurance with a premium increase in the amount of \$2,581.00. This motion, made by Cindy Lockley and seconded by Dennis Anderson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.I. Approve Bid for Ag Hallway Roof Top Units (RTU's) at RCHS – Document Registry 26-06-13

Motion to approve the bid for RTU Replacement on Ag Hallway at RCHS to Probst Refrigeration & Heating in the amount of \$141,400.00. This motion, made by Cindy Lockley and seconded by Cindy Bailey, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.J. Approve RCMS FCS Curriculum for Grades 6-8 – Document Registry 26-06-14

Motion to approve the purchase of RCMS FCS Textbooks for Grades 6-8 with G-W Publisher in the amount of \$5,098.40. This motion, made by Jeff Wilson and seconded by Dusty Kocher, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.K. Approve RCMS EdGems Math Curriculum Renewal for Grades 6-8 – Document Registry 26-06-15

Motion to approve the EdGems Math Curriculum Renewal (2 Year Contract) for Grades 6-8 in the amount of \$16,620.80. This motion, made by Dennis Anderson and seconded by Cindy Lockley, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.L. Approve FY27 Title I Plan – Document Registry 26-06-16

Motion to approve the FY27 Title I Plan as presented. This motion, made by Dennis Anderson and seconded by Cindy Lockley, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.M. Approve FY27 Consolidated District Plan – Document Registry 26-06-17

Motion to approve the FY27 Consolidated District Plan as presented. This motion, made by Jeff Wilson and seconded by Cindy Bailey, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.N. Approve Expenditure of Funds Prior to Adoption of FY27 Budget

Motion to approve the expenditure of funds prior to adoption of the FY27 Budget. This motion, made by Cindy Lockley and seconded by Dusty Kocher, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.O. Approve Change Order for Electrical Service with GeoSurfaces – Document Registry 26-06-18

Motion to approve the change order with GeoSurfaces for electrical service (PALS Electric) in the amount of \$80,587.50. This motion, made by Dusty Kocher and seconded by Dennis Anderson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IX.P. Approve TimeClock Plus Agreement – Document Registry 26-06-19

Motion to approve the service agreement with TimeClock Plus in the amount of \$34,259.11. This motion, made by Dennis Anderson and seconded by Cindy Bailey, Tabled.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

Will be put back on Unfinished Business for July meeting. The board would like to see some comparisons.

X. Enter Executive Session

Motion to enter executive session at 7:54 p.m. This motion, made by Cindy Bailey and seconded by Jeff Wilson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

X.A. 2(c)(1) To Consider Information Regarding Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Individual Employees

X.B. 2(c)(9) To Discuss Student Disciplinary Cases

X.C. 2(c)(11) To Discuss Matters of Possible or Pending Litigation

X.D. 2(c)(21) To Discuss Matters of Closed Session Minutes

XI. Exit Executive Session

Motion to exit executive session at 10:45 p.m. This motion, made by Jeff Wilson and seconded by Cindy Bailey, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

XII. Possible Student Discipline Action on Student A – Document Registry 26-06-20

Motion to expel Student A for the 2026-2027 school year. Student A will be referred to an alternative school. Student A may return on Principals' Probation the second semester of the 2026-2027 school year if Student A completes 20 hours of approved counseling, passes the hair follicle drug test and follows all rules while attending an alternative school. This motion, made by Jeff Wilson and seconded by Dusty Kocher, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

XIII. Approve 2026-2027 Substitute Pay – Document Registry 26-06-21

Motion to approve the 2026-2027 Substitute Pay as presented. This motion, made by Dennis Anderson and seconded by Cindy Lockley, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

XIV. Personnel Action

Motion to approve all personnel action as presented; the reinstatement of 33 sick days to RCMS Office Manager Taylor Henry used from April 10, 2025 - June 2025, reinstatement of 45 sick days to RCELC Director Jennifer Weidner used from October 3, 2013 - February 14, 2014, the resignations of Jaden Merritt as RCHS PE Teacher and RCMS Assistant Track Coach effective the end of the 2025-2026 school year, Michelle Bridges as RCMS 7th Grade Math Teacher effective June 30, 2026, and Megan Bell as RCES Paraprofessional effective August 7, 2026, the transfer of Amber Wibbenmeyer from Fifth Grade Teacher to Fourth Grade Teacher effective the 2026-2027 school year, the employment of Ally Bishop as RCES Teacher and Rhett Hancock as RCMS Agriculture/CTE Teacher both effective August 10, 2026, Heather Wilkins as RCES Teacher Assistant, Malory Urfer as Paraprofessional, Cierra Foerster as Paraprofessional, Nicolette Sanchez as Paraprofessional, Kaitlynn Burton as Paraprofessional and Raven Watkins as RCELC Paraprofessional all effective August 11, 2026, the 2026-2027 extra-duty assignment of Jamie VanDyke as RCHS Bass Fishing Coach and Candice Henton as Assistant to the Band Director. This motion, made by Dennis Anderson and seconded by Jeff Wilson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

XV. Adjournment

Motion to adjourn at 10:47 p.m. This motion, made by Dennis Anderson and seconded by Jeff Wilson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

Approved:

President: _____

Secretary: _____