

Spring Branch Independent School District

Agenda Item Information

Date of Board Meeting: June 22, 2026

Subject: Request for Approval of Health Insurance Rates for the 2026-2027 School Year

Administrator Responsible:

Name: Bryan J. Williams, Ed.D.

Position: Associate Superintendent for Administration & Talent

Purpose of Agenda Item: Action

ADDITIONAL INFORMATION AND/OR BACK-UP:

It is recommended that the Board of Trustees approve the employee health insurance rates that employees and the district will contribute to TRS Active Care for 2026-2027.

TRS Active Care health insurance will remain with Blue Cross Blue Shield as the insurance provider for the 2026-2027 insurance plan year which begins September 1, 2026. While there will be an increase in employee premium rates when compared to the 2025-2026 plan year across certain medical plan options, district contributions towards employee and employee/child tiers of the most utilized medical plans will keep employee premium rates flat for those plan options.