

**RESOLUTION OF THE BOARD OF TRUSTEES  
MILLSAP INDEPENDENT SCHOOL DISTRICT  
DELEGATION OF EMPLOYMENT AUTHORITY TO  
SUPERINTENDENT**

**WHEREAS**, the Board of Trustees (“Board”) of the Millsap Independent School District (“District”) is authorized by Texas Education Code § 11.151 to govern and oversee the management of the public schools in the District; and

**WHEREAS**, the Board is authorized by Texas Education Code § 11.1513, through its employment policy, to delegate to the superintendent the authority to determine the terms of employment with the district and to delegate final authority for selection of personnel to the superintendent; and

**WHEREAS**, Board Policy DC (LOCAL) delegates to the Superintendent final authority for employment of contractual personnel at the level of a teacher; and

**WHEREAS**, the Superintendent has final authority to employ and dismiss non-contractual employees on an at-will basis; and

**WHEREAS**, the Board believes that the competitive market for hiring high-quality and qualified, school personnel warrants expeditious action by Administration in order to successfully secure qualified personnel for employment by the District.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE MILLSAP INDEPENDENT SCHOOL DISTRICT:**

**RESOLVED**, the Board finds that, due to the competitive-nature of the educator applicant pool, certain employment decisions will need to be expeditiously made in the best interest of the District.

**RESOLVED**, the Board finds that the Superintendent of Schools has the training and credentials necessary to make decisions in the best interest of the District under Board Policy DC (LOCAL) regarding the employment of the NEW contractual personnel at the level of counselor and higher.

**RESOLVED**, the Board therefore delegates to Superintendent of Schools the final authority to employ contractual personnel that are NEW to their position with the District at the level of counselor or higher.

**RESOLVED**, this resolution supersedes previous resolutions on the same or similar topic and is valid from May 18, 2026 through May 31, 2027.

**PASSED AND APPROVED** this 18<sup>th</sup> day of May, 2026 by the Board of Trustees for the Millsap Independent School District.

By:

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Board President

Attest:

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Board Secretary