

26-27 Administrative Procedures Guide - Employee Compensation Plan - Summary

Teacher Salaries to include a general pay increase:

3% Raise based on midpoint/ pay step 13

Added 00 step uncertified

Administrative/Professional Pay Structure to include a general pay increase:

3% raise over midpoint

Moved Athletic Director and Executive Director of Operations to Pay Grade 6 from Pay Grade 5

Auxiliary Pay Structure to include a general pay increase:

3% raise over midpoint and adjusted pay structure table

Moved Custodians to pay grade 2 from pay grade 1

Moved Bus Monitors to pay grade 1 from pay grade 2

Clerical/Technical Pay Structure to include a general pay increase:

3% raise over midpoint

Moved Library Aide to pay grade 1 from pay grade 2

Created pay grade 7 and moved District Administrative Assistant to pay grade 7 from pay grade 6

Extra Duty Stipends:

Added Wastewater Plant for \$2000

Added Team Lead for \$250

Added Club Sponsor for \$250

Substitute, Additional Duties, Athletic Events Pay:

Added Bus Monitor Sub rate

Raised Classroom sub rate \$5 per day

Raised Auxiliary sub rate by \$1.50 per hour

Raised Athletic pay by \$5 per game

Better defined some practices/procedures - Example ESL certification cost to teacher salary schedule