

NAME	TITLE	EIS - YEARS OF EXPERIENCE IN	IL	Education	FY26 BASE SALARY	Increase 6%	BA+15, MA, MA+15 ADDITIONAL 3% OR 5% INCREASE	FY27 Base Salary	ANNUAL LIFE INSURANCE AMOUNT	BONUS	PENSION CONTRIBUTION	HEALTH / DENTAL INSURANCE	LIFE INSURANCE	IMRF BOARD CONTRIBUTIONS 10.34%	THIS BOARD CONTRIBUTIONS 0.67%	TRS BOARD CONTRIBUTIONS 0.58%	SICK DAYS GRANTED	PERSONAL DAYS GRANTED	VACATION DAYS GRANTED	ANNUITY	OTHER FORMS OF COMPENSATION	Total Compensation Package
ALDADO, CAROLYN	Learning Behavior Specialist	2	BA	HS	\$54,028.20	\$3,241.69		\$57,269.89	\$58,000.00	\$1,500.00	NONE	\$19,734.26	\$55.68	\$0.00	\$383.71	\$332.17	15	2	0	NONE	NONE	\$79,275.71
BALLINES, MARIU	Custodian		HS	HS	\$17,100.00	6% (\$1.02 Per Hour)		\$18,120.00	\$18,000.00	\$1,400.00	NONE	\$8,323.20	\$36.48	\$3,875.60	\$0.00	\$0.00	10	1	10	NONE	NONE	\$51,116.88
BRACH, DAVID R.	4th Grade Teacher	27	MA+12	MA+12	\$103,334.41	\$6,200.06		\$109,534.47	\$110,000.00	\$2,500.00	NONE	\$9,079.02	\$105.60	\$0.00	\$733.88	\$635.30	22	2	0	NONE	NONE	\$123,588.28
BRACKMANN, SARAH A.	Kindergarten Teacher	26	MA	MA	\$91,208.57	\$5,472.51		\$96,681.08	\$97,000.00	\$2,500.00	NONE	\$0.00	\$93.12	\$0.00	\$647.76	\$560.75	17	2	0	NONE	NONE	\$100,482.72
BURT, AMANDA K.	3rd Grade Teacher	14	MA	MA	\$67,995.13	\$4,079.71		\$72,074.84	\$73,000.00	\$2,500.00	NONE	\$21,495.38	\$70.08	\$0.00	\$482.90	\$418.03	15	2	0	NONE	NONE	\$97,041.24
CARRASCO, XIMENA	Speech / Language Pathologist		MA	MA	\$79,000.00	\$4,500.00		\$83,500.00	\$80,000.00	\$1,500.00	NONE	\$9,079.02	\$76.80	\$0.00	\$532.65	\$461.10	14	1	0	NONE	NONE	\$91,149.57
COOPER, ELISA	Library Technician		BA	BA	\$34,380.00	\$1,462.80		\$35,842.80	\$36,000.00	\$1,400.00	NONE	\$9,079.02	\$24.96	\$2,672.15	\$0.00	\$0.00	10	1	0	NONE	NONE	\$39,018.93
CYRUS, CATHERINE J.	Kindergarten Teacher	31	MA+45	MA+45	\$107,493.07	\$6,449.58		\$113,942.65	\$114,000.00	\$2,500.00	NONE	\$0.00	\$109.44	\$0.00	\$763.42	\$660.87	22	2	0	NONE	NONE	\$117,976.38
DOELL, DELANEY	5th Grade Teacher	5	BA	MA	\$57,149.84	\$3,428.99		\$60,578.83	\$61,000.00	\$1,500.00	NONE	\$9,079.02	\$58.56	\$0.00	\$405.88	\$351.36	15	2	0	NONE	NONE	\$71,973.65
DOUCET, MELISSA M.	Instructional Coordinator On Special Assignment	22	MA+30	MA+30	\$110,000.00	\$6,600.00		\$116,600.00	\$117,000.00	\$0.00	\$12,581.26	\$0.00	\$112.32	\$0.00	\$781.22	\$676.28	15	2	25	NONE	NONE	\$130,751.08
ESQUVEL ZACATZ, YESSENIA	Paraprofessional		BA	BA	\$23,399.00	\$1,403.94		\$24,802.94	\$25,000.00	\$700.00	NONE	\$0.00	\$24.00	\$2,564.62	\$0.00	\$0.00	10	2	0	NONE	NONE	\$28,091.56
ETCHINGHAM, KAITLYN	2nd Grade Teacher	14	MA+16	MA+16	\$12,738.91	\$4,364.33		\$17,103.24	\$18,000.00	\$2,500.00	NONE	\$0.00	\$74.88	\$0.00	\$516.59	\$447.20	15	2	0	NONE	NONE	\$80,441.92
FERNANDEZ, KARINA O.	.6 Food Service / .4 Custodian		HS	HS	\$20.00	6% (\$1.20 Per Hour)		\$24,096.00	\$45,000.00	\$1,400.00	NONE	\$9,079.02	\$43.20	\$4,559.53	\$0.00	\$0.00	10	3	16	NONE	NONE	\$59,177.75
FREUNDT, KAITLYN	5th Grade Teacher	3	BA	BA	\$52,631.54	\$3,157.89		\$55,789.43	\$56,000.00	\$1,000.00	NONE	\$0.00	\$53.76	\$0.00	\$373.79	\$323.58	15	2	0	NONE	NONE	\$57,540.56
FREUNDT, KELSIE	1st Grade Teacher	1	BA	BA	\$51,422.00	\$3,022.00		\$54,444.00	\$55,000.00	\$1,000.00	NONE	\$0.00	\$49.92	\$0.00	\$344.53	\$298.25	14	1	0	NONE	NONE	\$52,114.70
GAETA, NINELY	Spanish Teacher	3	BA+15	BA+15	\$57,076.47	\$3,424.59		\$60,501.06	\$61,000.00	\$1,000.00	NONE	\$9,079.02	\$58.56	\$0.00	\$405.36	\$350.91	15	2	0	NONE	NONE	\$71,394.90
GAVIN, SUSAN	2nd Grade Teacher	17	MA+21	MA+21	\$79,012.22	\$4,740.73	\$2,313.10	\$83,752.95	\$87,000.00	\$2,500.00	NONE	\$0.00	\$83.52	\$0.00	\$576.64	\$499.18	15	2	0	NONE	NONE	\$89,725.40
GENDEL, JENNIFER	Coordinator Of Student Services	25	MA	MA	\$69,307.69	\$4,158.46		\$73,466.15	\$74,000.00	\$0.00	\$7,927.08	\$14,406.21	\$71.04	\$0.00	\$492.22	\$426.10	9.5	1	0	NONE	NONE	\$88,861.73
GIENEN, MICAH	Science Teacher	1	BA	N/A	N/A	N/A		\$53,922.00	\$54,000.00	\$0.00	NONE	\$0.00	\$51.84	\$0.00	\$361.28	\$312.75	14	1	0	NONE	NONE	\$54,647.87
GUERRERO ORTEGA, AIDYN	Custodian		HS	HS	\$18.79	6% (\$1.13 Per Hour)		\$20,716.80	\$0.00	\$700.00	NONE	\$0.00	\$0.00	\$2,142.12	\$0.00	\$0.00	5	1.5	8	NONE	NONE	\$23,558.92
GUERRERO, EDUARDO	Building Engineer		HS	HS	\$22.40	POSITION CHANGE		\$70,000.00	\$70,000.00	\$1,400.00	NONE	\$8,388.81	\$67.20	\$7,238.00	\$0.00	\$0.00	10	3	26	NONE	NONE	\$87,094.01
GUERRERO, LETICIA	Custodian		HS	HS	\$22.29	6% (\$1.34 Per Hour)		\$49,150.49	\$50,000.00	\$0.00	NONE	\$8,722.34	\$48.00	\$5,082.16	\$0.00	\$0.00	10	3	26	NONE	NONE	\$64,402.99
HERNANDEZ, JETZELLI	Paraprofessional	1	HS	HS	\$21,420.00	\$1,285.20		\$22,705.20	\$23,000.00	\$560.00	NONE	\$0.00	\$22.08	\$2,347.72	\$0.00	\$0.00	10	1	0	NONE	NONE	\$25,635.00
HERNANDEZ, REGINE	Learning Behavior Specialist	5	MA+15	MA+15	\$65,155.59	\$3,909.34		\$69,064.93	\$70,000.00	\$1,500.00	NONE	\$9,079.02	\$67.20	\$0.00	\$462.74	\$400.58	15	2	0	NONE	NONE	\$80,574.46
HONAKER, JESSICA L.	Physical Education / Health Teacher	10	BA	BA	\$61,601.90	\$3,696.11		\$65,298.01	\$66,000.00	\$2,000.00	NONE	\$0.00	\$63.36	\$0.00	\$437.50	\$378.73	15	2	0	NONE	NONE	\$68,177.60
HONAKER, LISA A.	Director of Business Services / CSBO	5	MA	MA	\$118,078.17	\$7,084.69		\$125,162.86	\$126,000.00	\$0.00	\$13,505.20	\$35,825.64	\$120.96	\$0.00	\$838.59	\$725.94	15	2	20	NONE	NONE	\$176,179.20
	Food Services Director	4	MA	MA	\$9,027.82	\$541.67		\$9,569.49	\$0.00	\$0.00	\$1,032.56	\$0.00	\$0.00	\$0.00	\$64.12	\$55.50	-	-	-	NONE	NONE	\$10,721.67
KAHFELDT, STEVE R.	Social Studies Teacher	28.6	MA+6	MA+6	\$92,459.26	\$5,547.56		\$98,006.82	\$99,000.00	\$2,500.00	NONE	\$0.00	\$95.04	\$0.00	\$656.65	\$568.44	22	2	0	NONE	NONE	\$101,826.94
KRYGOWSKI, DEBORAH	Instructional Coordinator	8.5	MA	MA	\$62,093.00	\$3,725.58		\$65,818.58	\$66,000.00	\$1,500.00	NONE	\$0.00	\$63.36	\$0.00	\$440.98	\$381.75	14	1	0	NONE	NONE	\$68,204.67
LEISING, BRIAN J.	Learning Behavior Specialist	17	MA	MA	\$82,217.85	\$4,933.07		\$87,150.92	\$88,000.00	\$2,500.00	NONE	\$0.00	\$84.48	\$0.00	\$583.91	\$505.48	15	2	0	NONE	NONE	\$90,824.79
MAKKI, AYA	Preschool Teacher	2	BA	BA	\$52,703.20	\$3,162.19		\$55,865.39	\$56,000.00	\$1,000.00	NONE	\$10,495.98	\$53.76	\$0.00	\$374.30	\$324.02	14	1	0	NONE	NONE	\$68,113.45
MALETICH, AMANDA	Learning Behavior Specialist	14	BA	BA	\$66,619.71	\$3,997.18		\$70,616.89	\$71,000.00	\$1,500.00	NONE	\$0.00	\$68.16	\$0.00	\$473.13	\$409.58	15	2	0	NONE	NONE	\$73,067.76
MARTINEZ, TRISHA	Certified Nurse	9	NONE	NONE	\$71,441.63	\$4,286.50		\$75,728.13	\$76,000.00	\$2,500.00	NONE	\$19,871.50	\$72.96	\$0.00	\$507.38	\$439.12	15	2	0	NONE	NONE	\$99,120.19
MCDERMOTT, MEGAN	4th Grade Teacher	17	BA	BA	\$75,388.28	\$4,523.30		\$79,911.58	\$80,000.00	\$2,000.00	NONE	\$0.00	\$76.80	\$0.00	\$535.41	\$463.49	15	2	0	NONE	NONE	\$82,987.27
MCKENNA, ABIGAIL	Social Worker		MA	MA	\$58,113.00	\$3,486.18		\$61,600.00	\$62,000.00	\$0.00	NONE	\$0.00	\$56.64	\$0.00	\$389.36	\$337.06	14	1	0	NONE	NONE	\$58,896.05
MELSA, AMANDA	District Secretary To The Board of Education		HS	HS	\$53,000.00	\$3,180.00		\$56,180.00	\$57,000.00	\$1,400.00	NONE	\$0.00	\$54.72	\$5,809.01	\$0.00	\$0.00	10	2	11	NONE	NONE	\$63,443.73
MORENO, CARMEN	Food Service		HS	HS	\$18.18	1% (\$1.09 Per Hour)		\$21,124.00	\$0.00	\$1,050.00	NONE	\$0.00	\$0.00	\$2,391.02	\$0.00	\$0.00	0	0	0	NONE	NONE	\$26,565.02
MUNGINA, NUNYA	12 Month - Building Secretary		HS	HS	\$57,000.00	\$3,420.00		\$60,420.00	\$61,000.00	\$1,400.00	NONE	\$9,106.31	\$58.56	\$6,247.43	\$0.00	\$0.00	10	3	11	NONE	NONE	\$77,232.30
NASIOPOULOS, SONIA K.	3rd Grade Teacher	13.5	MA	MA	\$70,854.96	\$4,251.30		\$75,106.26	\$76,000.00	\$2,500.00	NONE	\$14,406.21	\$72.96	\$0.00	\$503.21	\$435.62	15	2	0	NONE	NONE	\$93,024.26
NELSON, ELIZABETH A.	Math Teacher	20	MA+2	MA+2	\$85,823.62	\$5,149.42		\$90,973.04	\$91,000.00	\$2,500.00	NONE	\$9,079.02	\$87.36	\$0.00	\$609.52	\$527.64	15	2	0	NONE	NONE	\$103,776.58
PETERS, JESSICA M.	Psychologist	23.5	MA+45	MA+45	\$95,479.67	\$5,788.78		\$101,268.45	\$103,000.00	\$2,500.00	NONE	\$14,378.92	\$98.88	\$0.00	\$685.20	\$593.16	20	2	0	NONE	NONE	\$120,524.61
PILSTER, LORIE	Treasurer		HS	HS	\$62.97	6% (\$3.78 Per Hour)		\$1,602.00	\$0.00	\$0.00	NONE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0	0	0	NONE	NONE	\$1,602.00
					\$226,000.00																	
					(\$24,450.37 Pension Contribution)																	
RICH, MATTHEW E.	Superintendent	27	Ed.D.+50	Ed.D.+50	\$233,398.00	Per Contract		\$233,398.00	\$300,000.00	\$0.00	\$25,183.88	\$35,825.64	\$288.00	\$0.00	\$1,563.77	\$1,353.71	17	2	25	NONE	NONE	\$297,613.00
RYDER, MEGAN	STEAM/Interventionist	21	MA+23	MA+23	\$68,854.48	\$4,131.27		\$72,985.75	\$73,000.00	\$1,500.00	NONE	\$19,379.80	\$70.08	\$0.00	\$489.00	\$423.32	15	2	0	NONE	NONE	\$94,847.95
SAMULSKI, JULIE	Administrative Assistant / Accounts Payable		HS	HS	\$60,380.94	\$3,622.86		\$64,003.80	\$65,000.00	\$1,400.00	NONE	\$15,381.68	\$62.40	\$6,617.99	\$0.00	\$0.00	10	3	16	NONE	NONE	\$87,465.87
SCHREIBER, EMILY	.5 Preschool Teacher / Learning Behavior Specialist	13	MA	MA	\$66,114.61	\$3,966.88	\$3,603.74	\$70,081.49	\$74,000.00	\$2,000.00	NONE	\$16,737.86	\$71.04	\$0.00	\$493.69	\$427.37	15	2	0	NONE	NONE	\$93,415.20
SERBICK, RAYMOND G.	Physical Education Teacher	33	MA+10	MA+10	\$105,432.66	\$6,325.96		\$111,758.62	\$112,000.00	\$2,500.00	NONE	\$0.00	\$107.52	\$0.00	\$748.78	\$648.20	22	2	0	NONE	NONE	\$115,763.12
SERPCO, TINA	Language Arts Teacher	1	BA	BA	\$49,924.00	\$2,995.44		\$52,919.44	\$53,000.00	\$1,000.00	NONE	\$0.00	\$50.88	\$0.00	\$354.56	\$306.93	14	1	0	NONE	NONE	\$54,631.81
SHELLY, GRACE	Learning Behavior Specialist	58	BA																			