



Morris Area Public Schools

Striving to become the finest school district in West Central Minnesota



201 South Columbia Ave
Morris, MN 56267



District: 320.589.4840
High School: 320.589.4400
Elementary: 320.589.1250



www.morris.k12.mn.us

Superintendent School Board Report Monday, March 20, 2026

- Branding: We are working with a sign company on designs and costs for outdoor signage. We have mock ups of sign possibilities that were brought to finance and facilities for feedback.
- Transportation: A copy of the report will be provided on Monday from Aksamit Transportation.
- Building update: We are closing in on completion of the addition! There will be some finishing touches that we will work to complete but what an exciting time!!
- Cardiac Emergency Response Team (CERT): This is a state mandate that each school has a trained team to respond to cardiac emergencies. Nurse Brooke Malek has arranged training and certification for CERT members.
- Licensed negotiations: Mediation is scheduled for Thursday, April 30.
- Legislative advocacy briefings: I have been attending MREA, MSBA, and MASA legislative briefings to keep informed on what is happening during this legislative session.
- Personnel committee: We met and discussed class size, coaching addition, and substitute teacher pay. An update will be provided at the meeting.
- A field trips report is attached per Policy #610 - Field Trips.
- Standing monthly committee meetings include: Policy, Finance and Facilities. You will get an update during member updates.

AN EQUAL OPPORTUNITY EMPLOYER

Our Core Purpose

The mission of Morris Area Public Schools is to educate and prepare all students for a successful tomorrow through academics, activities, arts, and attitude.

What We Commit To Become

The vision of Morris Area Public Schools is to become the finest school district in West Central Minnesota.





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- Strategic Plan update:
 - Overall Goal: The school district will work to implement the vision of the Morris Area Schools and fulfill our mission of educating all students for a successful tomorrow by providing resources and support to increase student achievement and close the achievement gaps.
 - Ongoing review of needed resources/staffing levels
 - Consideration of budget as we review staffing
 - Goal 1: Maintenance and retention of all staff; recruit and train new staff
 - Ongoing mentorship
 - Monthly new teacher meetings
 - Providing competitive wages and benefits
 - Goal 2: Training and awareness of mental health issues
 - Provide staff development about resources available
 - Goal 3: Maintain student enrollment
 - Branding Morris Area Schools
 - Create a marketing plan
 - Offer a variety of educational opportunities
 - Review of open enrolled students
 - Goal 4: Enhance awareness of and preparation for receiving an increasing population of immigrant families
 - Providing opportunities for staff to learn best practices with English as a second language learners
 - Providing an opportunity for staff to increase their Spanish language skills.
 - Speak about how diversity is a strength

As you can see from this list we are working on the strategic planning goals adopted by the school board to guide our work.

Respectfully,

Mr. Shane Monson

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