

Minutes of Regular Board Meeting on September 28, 2015

The Board of Trustees West Orange-Cove CISD

A Regular meeting of the Board of Trustees of West Orange-Cove CISD was held Monday, September 28, 2015, beginning at 6:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

I. Routine Business

- A. Call To Order – Ruth Hancock
- B. Invocation – Ruth Hancock
- C. Pledge of Allegiance - All
- D. Certification of Notice – Ruth Hancock

Board Members Present: Ruth Hancock, Linda Platt-Bryant, Roderick Robertson, Rev. Hardy O’Neal, Bryan Thomas Muhammad, Sarah Jefferson Simon & John Gray Jr.

Board Attorney Present: George Barron

District Personnel Present: Rickie Harris, Dr. Silvia Martinez, Melinda James, Dr. Wayne Guidry, Dr. Nina LeBlanc, Anitrea Goodwin, Rod Anderson, Sherry Hardin, Glenetta Henley, Lorraine Shannon, Elvis Rushing, & Donielle Duff

II. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

Tracey Adams: Band – Children left at 3pm without eating; Not allowed to eat on the bus

Bus Monitor: Gave Stipend to Drivers but nothing to monitors

Joyce Perry: Bus Driver: Drivers and Monitors having problem with no raises & underpaid

Buses overloaded Discipline issues, Taking 60 days to get new hires processed, and wasting money training them.

Fran Casidy: Bus Monitor: Offered Board to ride the bus with them at 6am.

Bill Lippmann: Bus Driver: Holds CDL told would start at \$12/hr only \$0.55 over what was promised six years ago. An Aid should be on every bus.

III. Superintendent's Report

A. Campus Recognition: Middle School (Anthony Moten)

- 1. Student of the Month: William Reynolds
- 2. Teacher of the Month: Stelleshia Mitchell
- 3. Employee of the Month: Nakia Lee Francis

B. Information/Discussion Items:

- 1. Superintendent's Overview

2. Board Participation in the Lamar Superintendent's Academy San Antonio Session February 26- 28, 2016
3. Homestead Exemption

IV. Information/Discussion Items:

- A. Selection of Leroy D. Breedlove Sign

V. Finance (Melinda James)

A. Information/Discussion Items:

1. Budget Amendments (Melinda James)
2. Financial Statements
 - a. General Operating Funds
 - b. Student Nutrition Fund
 - c. Debt Service
 - d. Check Register
 - e. Tax Collection
 - f. Head Start Financials

VI. Operations

A. Discussion Items:

1. 60 day use of All Aboard Board School Transportation Services (Dr. Wayne Guidry)

VII. Policy

A. Action Items:

1. Consider Approval of Nomination for Orange County Appraisal District Board of Directors (Melinda James)

Bryan Thomas Muhammad Motioned to approve the Nomination of Hughie Allen as Orange County Appraisal District Board of Directors
Sarah Jefferson Simon Seconded
Motion Carried Unanimously

2. Consider Approval of PDAS Rosters (Anitrea Goodwin)

Linda Platt-Bryant motioned to approve the PDAS Rosters
Roderick Robertson Seconded
Motion Carried Unanimously

The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

Board convened to closed session at 7:05pm

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)

1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.

- B. Teachers and Administrators (Tex.Gov't Code 551.074)

1. Discussion of Selection/Employment

2. Reassignment and Resignations
 3. Discussion of Evaluation
 4. Discipline
 5. Duties
 6. Discussion of Termination
 7. Consider renewals, non-renewals and terminations of contracts for professional and non- professional personnel and related actions.
 8. Consider issuing a school district teaching permit for an individual teaching a non-core academic CTE course based on qualifications certified by the Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
- The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

Board reconvened to open session at 8:26pm

VIII. Personnel (Anitrea Goodwin)

A. Information Item:

1. Resignations

B. Action Item:

2. Consider Approval of Substitute Pay Scale (Anitrea Goodwin)
 - Hardy O’Neal motioned to approve Option 2 of the Substitute Pay Scale
 - Bryan Thomas Muhammad Seconded
 - Motion Carried Unanimously
3. Consider Approval of Granting the Superintendent Authority to Hire Substitutes (Rickie Harris)
 - Sarah Jefferson Simon motioned to approve granting the Superintendent Authority to Hire Substitutes.
 - Linda Platt-Bryant Seconded
 - Bryan Thomas Muhammad Opposed
 - Motion Carried
4. Consider Approval of New Job Description in Technology Department (Elvis Rushing)
 - John Gray motioned to approve the new job description in technology department
 - Sarah Jefferson Simon Seconded
 - Motion Carried Unanimously

II. Adjourn – Meeting adjourned at 9:21pm

All final votes, actions, or decisions shall be taken or made in Open Session.

Approved:
Ruth Hancock, President

Attest:
Linda Platt-Bryant, Secretary