School Board Regular Session
Thursday, June 11, 2026 6:30 PM

Ashland City Council Chamber
1175 East Main Street
Ashland, OR 97520

Minutes

1. **Call to Order and Roll Check**
Chair Dyson called the meeting to order at 6:30 PM. Roll check confirmed that all board members were present: Chair Dyson, Vice Chair Hatch, Director Ferguson, Director Rooklyn, and Director Ruby (via Zoom).

2. **Land Acknowledgment**
Vice Chair Hatch read the Land Acknowledgment aloud.

3. **Adoption of Agenda**

- **Motion:** Director Ferguson moved, and Vice Chair Hatch seconded adoption of the agenda as presented.
  Aye: Dyson, Ferguson, Hatch, Rooklyn, Ruby
  Nay: none
  Result: The motion carried by unanimous vote of the five members.

4. **Convene Budget Hearing**
At 6:32 PM, Chair Dyson paused the regular meeting and called to order the Budget Hearing.

4.A. Receive Public Comment on the Budget Committee Approved 2026-27 Budget
No public comment was offered, and the hearing was closed

4.B. Close Budget Hearing and Reconvene Regular Meeting
At 6:33 PM, Chair Dyson closed the Budget Hearing and reconvened the Regular Session Board Meeting.

5. **ACTION ITEM: Resolution No. 2025-26 B-5 Adopting the 2026-2027 Budget**
The board received Resolution 2025-26 B-5 to adopt the District's 2026–27 budget, establish spending appropriations, impose the necessary property taxes, and categorize those taxes as required by Oregon law.

- **Motion:** Director Ferguson moved, and Vice Chair Hatch seconded, to adopt the 2026-2027 Budget as outlined in *Resolution No. 2025-26 B-5 Adopting the 2026-2027 Budget*.
  ROLL CALL VOTE:
  5 in Favor: Ferguson, Hatch, Rooklyn, Ruby, Dyson
  0 Opposed
  The motion carried by unanimous vote of the five members present.

6. **Consent Agenda** *(All items may be adopted by a single motion unless pulled for special consideration.)*

- **Motion:** Director Rooklyn moved, and Vice Chair Hatch seconded approval of the consent agenda.
  Aye: Dyson, Ferguson, Hatch, Rooklyn, Ruby
  Nay: none
  Result: The motion carried by unanimous vote of the five members.

6.A. Approval of Minutes
6.B. Personnel Report for June
6.C. Enrollment Report for June
6.D. MOU HR Assistant Reclassification
6.E. Policy Review (First Read)
6.E.1) Policy CBG — Evaluation of the Superintendent
6.E.2) Policy EBB — Integrated Pest Management
6.E.3) Policy GBA — Equal Employment Opportunity
6.E.4) Policy GBN/JBA — Sexual Harassment
6.F. Administrative Regulations (AR) - No Board Action
6.F.1) GBA-AR Veterans and State Servicemembers Preference
6.F.2) GBN/JBA-AR Sexual Harassment Complaint Procedure

7. **Finance Report**

7.A. Finance Report for the period ending May 31, 2026

Director of Business Services Sherry Ely reported that the final 2024–25 reconciliation from the Oregon Department of Education totaled $88,327.72, including $62,708.22 from the State School Fund and $25,619.50 from the High Cost Disability program.

The projected ending fund balance for the General Fund is approximately $3.265 million (7.45%). Director Ely reported that year-end appropriations and adjustments continue to be monitored, including final IDEA expense transfers, Food Service Fund expenditures, and Fund 252 (High School Success) expenditures. Adjustments may be made as necessary following the completion of June payroll and year-end processing.

Director Ely also provided an update on the district's transition to OEBB and responded to board questions regarding appropriations and budget transfers. No appropriation concerns are anticipated at this time.

Board members expressed appreciation for the positive projected balance in the Food Service Fund and recognized staff's work in managing expenditures throughout the year.

8. **Recurring Reports**

8.A. OSEA Report- None
8.B. AEA Report- None
8.C. Student-Board Representative Report- None

9. **Board Reports**

Board members reported attending a variety of district and community events during the month, including Budget Committee meetings, collective bargaining sessions, the Transformation Steering Committee kickoff meeting, the ASD retirees and probationary teachers' recognition event, the Regional Youth Mentoring Summit, community engagement events, and end-of-year school celebrations.

Board members also attended Ashland High School's One Act performances, Willow Wind Stewards Day, Celebration of Learning activities, the fifth-grade track meet, 8th Grade Farewell events, and Ashland High School graduation. Members expressed appreciation for community support of district schools, the work of staff in developing and managing the district budget, the collaborative atmosphere of the bargaining process, opportunities to hear directly from students, and the successful conclusion of the school year.

10. **Superintendent Report**

Superintendent Hattrick reported that the district has reached a tentative three-year agreement with the licensed association, which will be presented to the Board for consideration in July. He shared highlights from the district's retirement celebration, where 11 retirees were honored for a combined 226 years of service.

Superintendent Hattrick also reported on the first Transformation Steering Committee meeting, attendance at TRAILS capstone presentations, graduation and promotion ceremonies across the district, and Ashland High School's commencement ceremony, which celebrated 221 graduates. He noted that all 221 seniors who began the school year graduated.

Additional updates included the district leadership team retreat, upcoming attendance at the Coalition of Oregon School Administrators (COSA) conference, final principal evaluations, and recognition of April Harrison as she prepares to depart the district to become superintendent of the Rogue River School District.

10.A. ASD Transformation Update

Superintendent Hattrick provided an update on the Transformation Steering Committee (TSC), which held its first meeting on May 26. The committee consists of 38 members and two honorary members and is charged with advising the superintendent on the development of a comprehensive transformation plan to support the district's long-term educational, operational, and financial sustainability.

During the initial meeting, committee members reviewed the district's financial challenges, prior interventions, the transformation process timeline, and the role of the committee. Cabinet members also presented information regarding district finances, enrollment trends, facilities, staffing, programming, and themes identified through prior surveys.

Superintendent Hattrick reported that dates have been established for five additional meetings during the summer. He also encouraged community participation in the district's transformation survey, which is available through district communication channels and will remain open through June 28.

11. **Hear Public Comments – None**

12. **Unfinished Business – None**

13. **New Business**

13.A. ACTION: 2026-28 Classified Wage MOU

Assistant Superintendent Cuddeback presented the 2026–28 Classified Wage Memorandum of Understanding (MOU), which reflects negotiated compensation changes with the classified employees' association. The agreement includes targeted wage adjustments for select positions, including food service workers and cafeteria managers, corrections to certain salary schedule placements, and a 3% cost-of-living adjustment for each of the next two years.

The MOU also includes a one-year contract extension, moving the expiration date to 2028 to avoid negotiations during the district's transformation process. Ms. Cuddeback reported that the agreement has been ratified by the union.

Board members asked questions about contract alignment among employee groups, insurance opt-out provisions, and the salary schedule structure. Ms. Cuddeback explained that efforts continue to maintain equitable compensation and benefits across bargaining units.

❖ **Motion:** Director Rooklyn moved, and Director Hatch seconded approval of the MOU between ASD and the OSEA Ashland, Chapter 42 as outlined in the 2026-28 Classified Wage MOU.
Aye: Dyson, Ferguson, Hatch, Rooklyn, Ruby
Nay: none
Result: The motion carried by unanimous vote of the five members.

13.B. ACTION: Resolution 2025-26 B-6 iPad Lease

Executive Director of Operations Steve Mitzel presented a resolution authorizing a four-year lease agreement for approximately 750 student iPads. The lease will establish a regular device replacement cycle, allowing the district to replace aging devices, maintain current technology, and improve long-term planning for technology assets. Mr. Mitzel reported that approximately 400 existing iPads are nearing the end of their useful life and will no longer support required software updates.

The lease cost will be paid over four years through the district's existing technology hardware budget and includes device support services. Mr. Mitzel noted that the lease model has been successful for the district's laptop fleet and will allow the district to maintain a consistent replacement schedule while preserving funding for other technology infrastructure needs.

Board members asked clarifying questions regarding the lease. Mr. Mitzel recognized Technology Manager, Tucker Bacon, for his work in negotiating and securing the agreement.

❖ **Motion:** Director Rooklyn moved, and Vice Chair Hatch seconded adoption of Resolution 2025-26 B-6 iPad Lease as presented.
Aye: Dyson, Ferguson, Hatch, Rooklyn, Ruby
Nay: none
Result: The motion carried by unanimous vote of the five members.

14. **Announcements and Appointments**

14.A. There will be no Work Session in June.

14.B. The next Regular Session meeting will be held on Thursday, July 9, 2026, at 6:30 p.m. in the City Council Chamber, 1175 E. Main St., Ashland.

15. **Adjourn**

There being no further discussion, Chair Dyson adjourned the meeting at 7:19 p.m.

Submitted by:
Holly Rosser, Board Secretary

Date for Board Approval: July 9, 2026