



HOWARD LAKE • WAVERLY • WINSTED

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HLWW School Board Members:

The superintendent report for the August 11, 2025 school board meeting includes the following highlights tied to our four strategic plan focus areas:

Student Achievement and Well Being

- I am looking forward to welcoming students back in the coming weeks, including connecting with as many students as possible as fall sports and activities kick off the week of August 11th. I firmly believe that student involvement in co-curricular activities is a cornerstone of the educational experience that helps students grow and develop throughout their educational experience.
- Our principals and their respective leadership teams are preparing for some very important and committed time to their Professional Learning Community (PLC's) work during the upcoming workshop week.

Effective Resource Management

- Summer projects are wrapping up and we are 'ready' for our students to begin arriving. We are looking forward to the opportunity to 'retrain' students and parents in the first few weeks of the school year with the new traffic flow patterns. The cleaning and maintenance of our facilities has been a top priority by our custodial team and we are in a very good place, prepared for our students and staff to return.
- We are closely monitoring current enrollment trends and we are very encouraged by a recent uptick in inquiries and visits by families to enroll students. We will plan to bring some updated numbers to the board work session at the end of the month as part of our ongoing monitoring. As always, any encouragement that can be provided to friends, neighbors, and acquaintances to enroll their students in HLWW is always appreciated.

Family Partnership and Community Engagement

- Through recent conversations with members of our leadership team it has become evident to me that an area where we have an opportunity to continue

expanding partnerships with our families would be by recruiting parents to join our District Advisory committee. Additionally, I would like to recommend that we rename the committee to the District Teaching and Learning Advisory Committee to more clearly describe the work of the committee. The intention would be to begin recruitment for this committee over the next month, with the first meeting of the year being scheduled on September 29th.

Staff Development and Support

- Our Laker Leadership Team met on Wednesday, August 6th to chart our course for the upcoming school year. We covered a variety of topics including the personality color inventory, our vision as a leadership team, and how to make our Strategic Plan become a living and breathing document. I also introduced the concept of leader “rounding” that we will be implementing throughout the upcoming school year. This practice comes from the medical field and we will be utilizing it as a way to have intentional conversations across our system to enhance our current best practices, identify areas for improvement, and recognize the great work of colleagues.