

WORK SESSION MEETING
Monday, August 26, 2024
HLWW High School Media Center

The Monday, August 26, 2024, School Board Work Session meeting of Independent School Dist. #2687 (Howard Lake-Waverly-Winsted) was called to order at 6:37 pm. by Chairperson Heuer. After the pledge of allegiance, roll was taken with the following members present: Heuer, Koch, Borrell, Bravinder and Puncochar; absent: Mulvihill and Marketon. Also present were Superintendent Nate Walbruch and Board Secretary Marilyn Greeley.

(Item IV) Puncochar recommended approval of the agenda; Koch seconded; passed unanimously.

(Item V) Heuer indicated there was an adjustment of new hires, and those will be brought to the next meeting.

Bravinder recommended approval of the consent agenda which included the resignation of **Tammi Thiemann** as high school/middle school health para effective immediately; the employment of **Randal Laney** as part-time evening custodian at Humphrey Elementary effective August 19, 2024, replacing the open position; **Richard Ladoux** as part-time evening custodian at Humphrey Elementary effective August 19, 2024, replacing the open position; and a position transfer for **Angie Eull** from high school para to middle school/high school health office para effective the 2024-25 school year; **Monica Bogema** as a part-time Laker Care Supervisor effective September 3, 2024, replacing an open position, Koch seconded; passed unanimously.

The consent agenda included a resignation and employment recommendations.

(Item VI, Subd. A) Superintendent Walbruch reviewed the information about game worker stipend increases provided by Activities Director Joe Puncochar. Borrell asked how the increase fits within the activities budget. Walbruch indicated that the additional costs will be coming out of the general fund.

Bravinder recommended approval of game worker stipend increases; Koch seconded; Bravinder asked if this has been put into the budget. Walbruch indicated we've discussed it and this will put us more in line with the Wright County Conference; passed unanimously.

(Item VI, Subd. B) Superintendent Walbruch reviewed the request from Activities Director, Joe Puncochar, for a speech coop with Holy Trinity.

Borrell recommended approval of a speech coop with Holy Trinity; Koch seconded; those in favor: Bravinder, Borrell, Koch, Puncochar and Heuer; opposed: none; passed unanimously.

(Item VI, Subd. C) Superintendent Walbruch reviewed the request from Activities Director, Joe Puncochar, for a football coop with Holy Trinity.

Bravinder recommended approval of a football coop with Holy Trinity; Borrell seconded; those in favor: Puncochar, Koch, Borrell, Bravinder and Heuer; opposed: none; passed unanimously.

WORK SESSION MEETING

Monday, August 26, 2024

Page 2

(Item VI, Subd. D) Heuer indicated we are approving a vendor for the high school/middle school and Winsted Elementary.

Borrell recommended approval of Andy's Lawn and Snow for snow removal for the 2024-25 season; Puncochar seconded; Bravinder indicated there is a mention of purchasing equipment. Superintendent Walbruch reported that we would discuss that at a buildings and grounds meeting. Passed unanimously.

(Item VI, Subd. E) Superintendent Walbruch reviewed information about the technology assistant position. Walbruch indicated to approve the position is the first step in the process.

Puncochar recommended approval of two technology assistant positions; Koch seconded; passed unanimously.

(Item VI, Subd. F) Superintendent Walbruch reviewed information about the superintendent evaluation process and goals.

(Item VI, Subd. G) Superintendent Walbruch reviewed how Professional Learning Communities, PLC's, look and how beneficial it could be.

(Item VII, Subd. A) Upcoming Board Member Event Appearances:

Calendar Link

Back to school workshop days August 26-29

Elementary Welcome Back Days September 3-4

Waverly City Council meeting Sept 10 @ 7pm

Leaders in Education Excellence (LEE) October 30, 2024-Resource Training @ 4:30pm

Educational Support Staff (ESS) November 20, 2024-Resource Training @ 4:30pm

Students of Excellence April 23, 2025-Resource Training @ 4:30pm

(Item VII, Subd. B) There was nothing to report at this time.

(Item VIII) Next Meeting Dates:

Regular Board Meeting-Monday September 9, 2024 6:30 pm HLWW HS Media Center

Work Session Meeting-Monday September 23, 2024 6:30 pm HLWW HS Media Center

(Item IX) Items for next meeting

Regular Meeting:

- Bill Reader for August-Bravinder
- Bill Reader for September-Borrell
- Bill Reader for October-Heuer
- Bill Reader for November-Koch
- Leave/Resignations/Retirements
- Employment Recommendations/Lane Changes (October)
- Approve Second Reading of Policies
- Approve First Reading of Policies
- Approve Treasurer Report-January, April, July, October

WORK SESSION MEETING
Monday, August 26, 2024

Page 3

- Monthly Budget Report
- Approve Snow Removal Vendor
- Approve Employee Contracts

Work Session:

- Approve Employee Contracts
- Approve Proposed 2024 Pay 2025 Levy Certification

Heuer adjourned the meeting at 8:30 pm.

Respectfully submitted,

Katie Koch, Clerk