

Memorandum of Understanding

District 96 Board of Education and Riverside Education Council, Local 571, IFT/AFT

The District 96 Board of Education and the Riverside Education Council, Local 571, IFT/AFT, hereby agree to the following clarification of the 2025-2030 Collective Bargaining Agreement:

1. Section 12.10.A.1 of the Agreement states that eligibility for teacher retirement incentives includes having *"Completed at least twenty (20) years of full time Teacher service (or the equivalent thereof) in the District at the time of retirement."*
2. Section 12.10.C.2 of the Agreement states that eligible retirees may select a post-retirement service stipend as follows: *"For service of twenty (20) or more years to District 96, \$650 per year of full-time service or equivalent thereof."*
3. If teachers submit an irrevocable letter of intent to retire within the duration of this Agreement, setting forth a retirement date at the end of a school year not later than June 30, 2033, and satisfy all other terms and conditions of eligibility as specified in the Agreement, then the parties agree that the phrase *"the equivalent thereof"* shall be interpreted to include teachers' years of part time service in the District, to be counted towards the number of years of Teacher service for the purposes of eligibility (12.10.A.1) and benefits (12.10.C.2) in the retirement incentive.
4. This Memorandum of Understanding shall expire June 30, 2030.
5. This Memorandum of Understanding is the full and complete understanding of the parties with respect to the subject matter, and may only be modified by the parties in writing.

For the UNION:

President:

Date:

Rachel King
Claire Forge

6-25-26

For the BOARD:

President:

Date: