



RECOMMENDATION FOR NEW EMPLOYEE

Date: April 29, 2026	Recommended by: Dave Kearney
Primary position to be filled: Lisle Junior High ELA/SS Instructor	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Patricia Stevens	New position:
Name of recommended individual: Giavanna Pope	
College or University and Major/Minor field of study: Elmhurst University/ BA in Secondary Education and BA in History	
Please list all relevant prior experience: Student taught here at LJHS with Monica Blatchley as her supervising teacher.	
Start date: August 11, 2026	Board approval date: May 19, 2026
Recommended salary schedule placement: BA+0, Step 0, \$57,615 (with BPTRS)	
Full-time equivalency (FTE): 1.0	Contracted days: 181
Background information: Ms. Pope has done an incredible job in her 12 weeks at LJHS. She naturally builds connections with students while holding them to high expectations. She is a very hard worker who wants to get better each day. Giavanna looks to Monica and the administration for feedback and applies what is given to her immediately. I have no doubt that she will excel in her own classroom, and I look forward to her becoming part of our staff.	