

Frederic Board of Education
Regular Meeting
Wednesday, January 14, at 5:00 PM

1. The Regular Meeting of the Board of Education for the Frederic School District was held in the District Board Room on Wednesday, January 14, 2026. The meeting was called to order by President Carey Lillehaug at 5:00 p.m.
Board members present: Carey Lillehaug, Emily Karl, Renee Ones, Kris Surbaugh, April Byron
(arrive 5:10)
Administration present: Kyle Luedtke, Erin Hansford, Marcus Cornelius
2. Motion by Emily Karl/Renee Ones to approve the agenda. Motion carried 4-0.
3. Student Council Report by Carson Anderson
4. Audit Report Presented by Two Rivers Accounting
 - a. Motion by Emily Karl/April Byron to approve the 2024-25 Audit Report. Motion carried 5-0.
5. No Persons requesting an audience with the board.
6. Motion by Renee Ones/Kris Surbaugh to approve the consent agenda items, including the agenda as presented, the minutes of the 12/17/2025 Regular Meeting and 12/17/2025 Closed Meeting. December invoices (\$328,268.06), receipts (\$834,730.53) and budget items. Retirement: Bonnie Musial - 4K Teacher, Recognition of Donations: Cracked Skull Collaborative - 2 large boxes of gifts/personal need supplies/food to, Operation Help, Annie & Adam Hedlund - \$500 to Kindergarten Classes, Quanex Foundation - \$2,000 to Viking Manufacturing, Trade Lake Baptist Church - \$331 for Negative Lunch Balances, St. Croix Valley Foundation - \$2,267 for Securing French Horn and Bass Clarinet Sounds, Patty Crane - \$1,500 to Operation Help. Motion carried 5-0.
7. Information
 - a. Administrative Reports
8. Board Member Reports and Governance
 - a. Committee Reports - no committee reports
 - b. Discussion on WASB Resolutions
 - c. Motion by Renee Ones/Emily Karl to approve a proposed change to the start time for the monthly board meeting from 5:00 pm to 5:30 pm going forward starting February 18, 2026. Motion carried 5-0.
9. Policies
 - a. Acknowledgement that Wisconsin Local Policy Update - Vol. 35, No. 1 - Technical Corrections - Nov 2025, have been completed.
10. Action Items:
 - a. Motion by Kris Surbaugh/Carey Lillehaug to approve the Annual School Safety Drill Report. Motion carried 5-0.
 - b. Motion by Renee Ones/Emily Karl to approve the Available Open Seats for the 2026-27 School Year. Motion carried 5 -0.
 - c. Motion by Kris Surbaugh/April Byron to approve the 2026-27 Educational Options. Motion carried 5-0.
 - d. Motion by Emily Karl/Renee Ones to approve the 2026-27 and 2027-28 Boys Hockey Agreement. Motion carried 5-0.
 - e. Motion by Renee Ones/Carey Lillehaug to approve the 2026-27 Gymnastics Co-op Agreement. Motion carried 5-0.
11. Motion to adjourn to executive Session pursuant to WI Statute 19.85 (1) (c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the

governmental body has jurisdiction or exercises responsibility, specifically, for the purpose of: District Administrator Evaluation.

Lillehaug - yes; Karl - yes; Ones - yes; Surbaugh - yes; Byron-yes Motion carried 5-0.
Administration Present: Kyle Luedtke

Per roll call vote, the Board entered into closed session at 6:33 PM.

Motion by Emily Karl/ April Byron to return to Open Session. Motion carried 5-0.
The Board returned to Open Session at 7:49 PM.

12. Discussion of Establishing Dates for Future Board Meetings and Establishing Future Agenda Items.
Committee of the Whole: Wednesday, February 4, 2026, 5:30 p.m.
Regular Board Meeting: Wednesday, February 18, 2026, 5:30 p.m.

13. Motion by Emily Karl/Carey Lillehaug to adjourn. Motion carried 5-0. Time: 7:53 p.m.

Emily Karl, Recording Secretary

Next Regular Board Meeting: Wednesday, February 18, 2026, 5:30 p.m.