

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

February 23, 2026

REGULAR BOARD MEETING

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a Regular Board Meeting on Monday, February 23, 2026, at 6:09 p.m., at the Administration Building with the following Board members present.

PRESENT: Mr. James “Jim” Campisi, President; Mr. Richard Clem, Vice President; Mrs. Tiffany Guy, Secretary; Mr. Jessie Martinez, Assistant Secretary; Mr. Howard Sampson; and Mrs. Helen Berrott-Tims

ABSENT: None

OPENING EXERCISES

Area Executive Director (AED) Karen Thomas assisted with the Opening Exercises and the Recognitions and Acknowledgements.

The opening exercises for February 23, 2026, Board of Trustees meeting was provided by students from Goose Creek Memorial High School. The prayer was led by Secretary Tiffany Guy. The Pledges of Allegiance to the United States and Texas flags were recited by students Kayden Johnson and Manthan More. The following Goose Creek Memorial High School Varsity Mixed Choir students performed the songs “Ain’-a That Good News,” arranged by William L. Dawson, and “Lead with Love” by Melanie DeMore:

Angel Andrade, Amara Jennings, Maxwell Bailey, Larry Martin, Jose Barragan, Jaylin Mitchell, Alenah Buruca, Lucio Rojas, Cameron Caldwell, Reese Rueda, Jilian Coloma, Cora St. John, Robert Cutshall, Aniya Stevens, Marayah Griffith, Berenice Torres, Lance Henry, Nathali Turnbull, Ruvimbo Huchu, Summer Vance, Ja’Nyah Hutchinson and Taylor Williams.

The students were under the direction of Choir Director Joshua John Louis and Principal Kelley Start.

CITIZENS PARTICIPATION

Jesse Hardin, President of Citizens 4 Strong Education (C4SE), addressed the Board regarding an invitation to the next C4SE meeting and a community plea for anti-bullying inclusion.

RECOGNITIONS AND ACKNOWLEDGEMENTS

Grow Your Own (GYO) Clinical Intern Teachers

The Human Resources Department recognized the following clinical student teachers for their successful completion of their internships and employment as full-time teachers in GCCISD.

The following participated in our “Grow Our Own” Clinical Teachers program last semester and are now in full-time teaching positions throughout our district for the remainder of the 2025-2026 academic year:

Daisy Medina, English Teacher at Robert E. Lee High School
Jay Hobstetter, Science Teacher at E.F. Green Junior School
Madison Strawn, Science Teacher at Horace Mann Junior School
Elyssa Hernandez, Math Teacher at Ross S. Sterling High School
Olivia Patterson, Deaf Ed Teacher at De Zavala Elementary School
Sabrina Okon, Social Studies Teachers at E.F. Green Junior School
Seasha Wilson, 1st Grade Teacher at Victoria Walker Elementary School
Sheyla Dominguez, 4th Grade Teacher at Ashbel Smith Elementary School
Allica Snare, 5th Grade Teacher at Stephen F. Austin Elementary School
Ana Karen Romero, 2nd Grade Teacher at Highlands Elementary School

Houston Area Alliance of Black School Educators (HAABSE) Teacher Awards & Recognition Ceremony (TARC)

Dr. Precious Reimonenq, Director of Elementary Counseling & Student Wellness, recognized the Goose Creek CISD Teacher Awardees – Houston Area Alliance of Black School Educators (HJAABSE) Teacher Awards and Recognition Ceremony (TARC). The following educators were nominated by the campus principals for their exemplary dedication to students, their commitment to instructional excellence, and their meaningful impact on campus culture and community.

GCM High School	Leslie Haymon
Horace Mann Junior School	Dr. Jacquell Adams
REL High School	Antionette Carter-Brown
RSS High School	Melanie Nichols
Stuart Career Tech High School	Juli Guajardo
Banuelos Elementary School	Annie Robinson
Carver Elementary School	Shereka McLain
Liles Early Learning Academy	Zenita Broadway
IMPACT Early College High School	Dr. Laraina Hunt
Cedar Bayou Junior High School	Tanyagelia Prentice
De Zavala Elementary School	DeShana Hamilton
Gentry Junior School	Dr. Laraina Hunt
Travis Elementary School	Kimberly Anderson
Victoria Walker Elementary School	Tangee Agnew

APPROVAL OF MINUTES

Mrs. Guy moved and Mr. Sampson seconded the motion **THAT THE BOARD APPROVE THE FEBRUARY 9, 2026, REGULAR BOARD MINUTES AS PRESENTED.** The motion passed with Mr. Campisi, Mrs. Guy, Mr. Martinez, and Mr. Sampson voting for the motion. Mr. Clem, Mr. Renteria, and Mrs. Berrott-Tims abstained.

DISCUSSION ITEMS

Superintendent's Reports:

1. Anti-Bullying Update

Assistant Superintendent of Human Resources Dr. Matt Bolinger, Director Social Emotional Learning & Student Wellness Dr. Precious Reimonenq, Area Executive Director (AED) Dr. Sandy Conklin, Student Services Carrie Smith, and Executive Director of Community Engagement Kendall David presented an Anti-Bullying update.

2. Monthly Academic Update

Deputy Superintendent of Curriculum & Instruction Dr. Susan Jackson, Principal Scott Platt at Travis Elementary, Shonda Prentice at Stuart Career Technical High, Principal Jonathan Kirksey at Gentry Junior, Area Executive Directors (AED's) Dr. Sandy Conklin and Kevin Foxworth presented a monthly Academic Update. The Board heard from Principal Dr. Daniel Blanton from Horace Mann Junior, Lacey Gordon from Ashbel Smith Elementary and Erica Smith from Carver Elementary.

3. 5 x 5 Secondary Master Schedule Proposal

Deputy Superintendent of Curriculum & Instruction Dr. Susan Jackson, Assistant Superintendent of Human Resources Dr. Matt Bolinger GCM HS Principal Kelley Start, Athletic Director Lee Martinez, Director of Fine Arts Dr. Ray Lavan, Principal Jonathan Kirksey at Gentry Junior presented an overview of the 5x5 Proposal. The 5x5 schedule is a type of master schedule, modeling a college schedule. Students take five courses per semester and complete the course. The class meets daily for a longer class period (typically 80-90 minutes). The Administration discussed the opportunities and the Staff/District Benefits.

- 5 Classes
- 5 days a week
- One semester long
- Students earn one credit per course per semester

At the end of the semester, students switch to five new courses, allowing them to complete up to 10 credits in a single school year. The Board requested examples of the 5x5 proposal.

The Board took a break at 8:49 p.m. and reconvened at 8:58 p.m.

4. Monthly Financial Update

Director of Finance LeAna Price presented an executive summary of the General Fund, Debt Service Fund and the Food Service Fund for the Monthly Financial Report.

5. Budget Update

Chief Financial Officer Bridgit Clark, Assistant Superintendent of Human Resources Dr. Matt Bolinger, and Director of Finance LeAna Price presented the Budget Update and discussed the following:

- Budget Committee
- Budget Overview
- Next Steps

ACTION ITEMS

9623. CONSIDERATION AND POSSIBLE ACTION TO IMPLEMENT A DAILY PRAYER AND READING OF RELIGIOUS TEXTS IN ACCORDANCE WITH TEXAS SENATE BILL 11

Mrs. Guy moved and Mr. Clem seconded **THAT THE BOARD DECLINE TO APPROVE SENATE BILL 11 – PERIOD OF PRAYER AND READING OF THE BIBLE OR OTHER RELIGIOUS TEXT.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion. Mr. Renteria voted against.

9624. CONSIDERATION OF CONSENT AGENDA

- 1. 2026-2027 Instructional Calendar**
- 2. Proposed Low Attendance waiver for Baytown Junior School on January 12, 2026**
- 3. Updated 2025-2026 Student Code of Conduct**
- 4. Ratification of the Interlocal Agreement and Amendment Approval for specialized Services – Academic Behavior School (ABS EAST)**
- 5. Quarterly Investment Report for the Period Ending December 31, 2025**
- 6. TASB Localized Policy Manual Update 126**
- 7. Tax Refunds**

Mr. Clem moved and Mr. Martinez seconded the motion **THAT THE BOARD APPROVE CONSENT AGENDA ITEMS 1 THROUGH 7 AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

1. 2026-2027 Instructional Calendar

The Board approved Calendar B as the 2026-2027 Instructional Calendar as presented.

2. Proposed Low Attendance waiver for Baytown Junior School on January 12, 2026

The Board approved to delegate the authority to the Superintendent or designee to approve individual Low Attendance Waivers for days in which campuses had low attendance due to safety concerns and weather-related issues.

3. Updated 2025-2026 Student Code of Conduct

The Board approved changes of the 2025-2026 Student Code of Conduct for the District Vulnerability Assessment (DVA) conducted by TEA.

4. Ratification of the Interlocal Agreement and Amendment Approval for Specialized Services – Academic Behavior School (ABS EAST)

The Board approved the ratification of the Interlocal Agreement and Amendment for Specialized Services – Academic Behavior School (ABS EAST).

5. Quarterly Investment Report for the Period Ending December 31, 2025

The Board approved the written investment report presented to the Board of Trustees and the Superintendent of Schools in accordance with CDA(LEGAL). The Report for the period ending December 31, 2025, contains all the reporting requirements as outlined in Section 2256.023 of the Texas Government Code. All investments met the District's investment strategies and policies, with the District's primary goal being safety of investments and then liquidity of the investments.

6. TASB Localized Policy Manual Update 126

Approve to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and According to the Instruction Sheet for TASB Localized Policy Manual Update 126, with the exception that **CDQ(LOCAL) is approved as revised in the attached version.**

7. Tax Refunds

The Board approved tax refunds in accordance with Section 31.11 of the State Property Code with the provision that no taxes are owed by the referenced parties on any account.

9625. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS

FUTURE BOARD AGENDA ITEMS

- Academic Update
- Monthly Financial and Budget Update

BOARD TRAINING

- Governance Camp March 4-7, 2026, Galveston TX

BOARD MEETINGS

- March 23, April 6, and May 4, 2026, Regular Board Meetings
- March 30, 2026, Top Ten Reception at the Professional Development Center, 2610 N Alexander Dr, Baytown, 5:00 pm - 6:30 pm

CLOSED MEETING

At approximately 9:37 p.m., President James “Jim” Campisi recessed the Regular Meeting into a Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of Texas Open Meetings Act: 551.071, Private consultation with the Board’s Attorney; 551.072, Discussing purchase, exchange, lease, or value of real property with representatives of employee groups; 551.073, Discussing negotiated contracts for prospective gifts or donations; 551.074, Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee. 551.075, To confer with employees of the school district to receive information or to ask questions. 551.076, Considering the deployment, specific occasions for, or implementation of, security personnel or devices; 551.082, Considering the discipline of a public-school child, or complaints or charges against personnel, 551.0821, For a matter regarding a public-school student if personally identifiable information about the student will be revealed by the deliberation; 551.083, Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups; 551.084, Excluding witnesses from a hearing during the examination of another witness 551.087, Deliberation regarding economic development negotiations and 551.089, Deliberation regarding security devices or security audits.

BOARD RECONVENED INTO REGULAR SESSION

At approximately 11:43 p.m., the Board reconvened into Regular Session with President James “Jim” Campisi presiding. No action was taken while in Closed Session.

9626. CONSIDERATION OF PERSONNEL

Mrs. Guy moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE FIVE (5) TEACHER NEW HIRES AND ACCEPT THE FIVE (5) RESIGNATIONS/RETIREMENTS AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

Approved Teacher New Hires:

1. Adrienne Ashe, teacher, assigned to Ross S. Sterling High School.
2. Hannah Biscotti, teacher, assigned to Alamo Elementary School.
3. Shemeka Clay, teacher, assigned to E. F. Green Junior School.
4. Micah Craft, teacher, assigned to Cedar Bayou Junior School.
5. Baley Kanz, teacher, assigned to Austin Elementary School.

Accepted Resignations and Retirements:

1. **Rosita Bennet**, campus at-risk intervention teacher at Jessie Lee Pumphrey Elementary School, is retiring effective May 26, 2026. Ms. Bennet is in her 36th year of experience with the District.
2. **Dennis Glenn**, second grade teacher at Alamo Elementary School, is resigning effective May 26, 2026.
3. **Linda Leatherwood**, campus at-risk intervention teacher at San Jacinto Elementary School, is retiring effective May 26, 2026. Ms. Leatherwood is in her 23rd year of experience with the District.
4. **Ahtziri Perez**, speech language pathologist assistant, is resigning effective January 9, 2026.
5. **Pamela Wilkinson**, third grade teacher at Jessie Lee Pumphrey Elementary School, is retiring effective May 26, 2026. Ms. Wilkinson is in her 29th year of experience with the District.

ADJOURNMENT

Board President James “Jim” Campisi adjourned the regular Board meeting at 11:44 p.m.