

New Accountability is coming...we are on the chopping block already.

2025 F campus (year 1)

2026 \_\_\_\_\_

2027 New accountability system rolls out (Possibly takes effect immediately)

First year that we are eligible for a conservator/partial takeover

## Recruiting Options

[Lobo Teach](#) (Needs additional parameters)

->No bachelor Degree option, lower pay and pay for school/certification

->No Certification, lower pay and pay for program

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Recruitment Referral Incentive (Certified Teacher): \$500 each - OUTSIDE DISTRICT  
CANDIDATES ->(To both the recruitee and recruiter)

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We'll cover the TIA loss from the former district using the former district's spending plan

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Secondary Sign on bonus for Math, Science, and ELR

Certified \$5000 year one and \$5000 year two

Uncertified \$2500 year one and \$2500 year two

+ \$500 per class that you teach (current staff included)

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