

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS
NEGOTIATIONS COMMITTEE**

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Negotiations Committee was convened on January 7th, 2025, at 7:30 am in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Chad Carpenter, Nancy Schutz, and Dan Warner.

Board Member(s) Absent: None.

AEA Member(s) Present: Amy Huxoll, John Strand, Dustin Kronhofman.

AEA Member(s) Absent: None.

Staff Present: Bob Drews, Superintendent, and Cassie Hilker, Board Secretary.

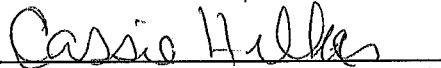
Staff Absent: None.

AEA Committee Members and Board Committee Members met and agreed to the following:

- Array: Agreed to use existing array.
 - o Array will remain with the following: Medicine Valley, Wilcox-Hildreth, Overton, Eustis-Farnam, Loomis, Southwest, Bertrand, Elwood, Cambridge, Southern Valley, Alma, Elm Creek, and Arapahoe.
- Health / Dental Insurance: Agreed to keep existing coverage.
- Base Salary: Agreed to a \$1,150 increase to the base salary; Base Salary = \$40,000.
- Salary Index: Agreed to the current 4 x 4 index.
- Days Off / Calendar – This topic is not a negotiable item, but Drews took into consideration the request to move the day off from Monday of Fall Break to the Wednesday prior to Thanksgiving for the 2025-2026 school year.
- Extra Duty: Agreed to increase the hourly rate from \$10/hour to \$13/hour. Agreed to make no other changes to the Extra Duty Schedule.
- New Teachers: Adjust signing/hiring bonus paperwork to include the option to accept the signing/hiring bonus OR count the 1 semester of student teaching at AHPS towards 1 year of service if hired mid-year.
- Retention Bonus: Agreed to no offer of a retention bonus.

The meeting ended at approximately 7:45 am.

ATTEST:



Cassie Hilker, Secretary