

SUBSTITUTE TEACHER CONTRACT

Nevis Public School, ISD 308

The School Board of Independent School District No. 308 of the State of Minnesota, Nevis, Minnesota, at a meeting held on the 27th day of July, 2026, enters into this Contract with Michael Weerts, a legally qualified and licensed substitute teacher who agrees to teach in the public schools of said District as a substitute teacher according to the following provisions which shall apply and are a part of this Contract:

1. Basic Services: Said substitute teacher shall faithfully perform the services prescribed by the School Board or its designated representative(s), whether or not such services are specifically described in this Contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the salary indicated below, and agrees to teach in the schools of said District as assigned.

2. Position: It is understood that the teacher is contracting to serve in a position as a substitute teacher pursuant to M.S. 122A.44, as amended to replace a regular teacher who is absent, and the continuing contract provisions of M.S. 122A.40 shall not apply except as otherwise provided by law. The regular teacher referred to herein is Katelyn Rittgers.

3. Duration: The substitute teacher herein agrees to serve as a substitute teacher pursuant to the terms of this contract from approximately August 25th 2026 until October 15th 2026.

4. Calendar: The substitute teacher's duty days shall be those named on the school calendar as adopted by the School Board, and the substitute teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to school closing for any emergency, the substitute teacher agrees to perform duties on such day(s) in lieu thereof as the School Board shall determine.

5. Additional Services: The School Board, or its designated representative(s), may assign the substitute teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6. of this Contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment during the term of this Contract. The School Board, or its designated representative(s), may make any additions or amendments to these assignments during the term of the school year as shall be necessary.

6. In consideration thereof, the School Board agrees to pay said substitute teacher the following salary: BA Step 1 \$37.38 per hour for 7.25 hours a day.

Employee will clock in with Time tracker through SmarterR