

Browning Public Schools
Board Agenda Request
Meeting To Be Held: July 28, 2026



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 07/21/26

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: Director of Human Resources

Subject: Rehire: Elementary Teacher-BES 2026-2027

Description: Jessica Racine is recommending the following rehire:

🚩 Cheryl DeRoche, Elementary 2nd-Grade Teacher (BA/6)

Financial Impact: \$57,735.00; BA/6

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position 2nd-Grade Teacher		Applicant Recommended Cheryl DeRoche	
Department/Location Browning Elementary		Supervisor Jessica Racine	
Type of Position Certified	Starting Date 08/17/26	Term 2026-2027 SY	

Recruiting.	Date Posted: 05/01/25	Re-advertised:	Closing Date:
Comments:			

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Cheryl DeRoche	06/30/26	Yes	

Interview Committee	Title	Name	Title

Recommendation: Cheryl's 1st year teaching for BPS was the 25-26 SY. She has a BS in Early Childhood Education, and she is working on obtaining a teaching license through OPI.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	07/24/25	Yes	Ok
State & Federal Criminal background check	07/24/25	Yes	Ok
Tribal Background check	07/24/25	Yes	Ok

Salary: \$57,735.00	Placement: BA/6	Contract Days: 187 Days
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Prepared by: Bev Sinclair Date 07/21/26 Approved by: _____ Date: _____