

**RESOLUTION OF THE BOARD OF TRUSTEES OF
WEATHERFORD INDEPENDENT SCHOOL DISTRICT**

WHEREAS, the Board of Trustees (the “Board”) of the Weatherford Independent School District (the “District”) is authorized by § 11.51 of the Texas Education Code (“TEC”) to govern and oversee the management of the public schools in the District; and

WHEREAS, Weatherford ISD endured unusually inclement weather days on January 26, 2026 through January 29, 2026.

WHEREAS, a number of non-exempt auxiliary employees were not able to report to work on the weather affected day and the Board believes there is a public purpose for paying employees for missed work days that will not be made up; and

WHEREAS, the public purpose for payment of employees for the work days missed would include increased morale, reduction of employee turnover, reducing the District’s exposure to possible unemployment or Fair Labor Standards Act claims, and equitable treatment of all employees.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE WEATHERFORD INDEPENDENT SCHOOL DISTRICT:

RESOLVED, the Board of Trustees finds that the public interest will be served by paying all employees who were idled due to the unexpected closures of the District due to bad weather for the missed work days that will not be made up.

RESOLVED, the Board authorizes and directs the Superintendent to pay all employees for a regular duty day pursuant to Weatherford ISD Board Policy for the unexpected closure of the District due to bad weather, including those employees who were idle and not working those days that will not be made up.

RESOLVED, the Board of Trustees hereby (1) determines that these payments serve a public purpose, (2) retains sufficient control over the expenditures to ensure a public purpose is served, and (3) is confident the District will receive a return benefit.

RESOLVED, this resolution only applies to the bad weather days that the District will not make up pursuant to District Policy. This resolution does not establish ongoing policy and Weatherford ISD is under no obligation to pay employees for any other days not worked.

PASSED AND APPROVED this 20th day of April, 2026

By: _____
Mike Guest, President of the Weatherford ISD Board of Trustees

Attest: _____
Adam Feriend, Board Secretary of the Weatherford ISD Board of Trustees