

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE: JULY 20, 2026
TO: BOARD OF EDUCATION
FROM: HUMAN RESOURCES
SUBJECT: LANE ADVANCEMENTS

COMMENTS:

In accordance with the provisions of the master agreement, the teachers listed below have requested advancement on the salary schedule. It is recommended they be approved for salary lane advancement retroactive to July 1, 2026.

FIRST NAME	LAST NAME	LANE MOVEMENT	26-27 Step	CURRENT SALARY	REVISED SALARY	SALARY INCREASE
Mellissa	Anderson	MA+10 to MA + 20	12	\$87,076.00	\$92,806.00	\$5,730.00
Anna	Atteberry	BA+20 to MA	6	\$59,996.00	\$66,673.00	\$6,677.00
Kevin	Cochran	MA to MA + 20	12	\$81,804.00	\$92,806.00	\$11,002.00
Vincent	Collyard	MA+10 to MA + 20	12	\$87,076.00	\$92,806.00	\$5,730.00
Kyla	Hannem	BA+40 to MA+20	6	\$66,673.00	\$74,796.00	\$8,123.00
Emily	Helm	MA to MA + 20	12	\$81,804.00	\$92,806.00	\$11,002.00
Kristen	Johanneck	BA+20 to BA+30	12	\$72,503.00	\$77,006.00	\$4,503.00
Jody	Kennedy	BA+40 to MA	4	\$62,252.00	\$62,252.00	\$0.00
Chelsea	Knutson	BA+20 to BA+30	4	\$56,508.00	\$59,273.00	\$2,765.00
Joseph	Link	MA+10 to MA + 20	7	\$73,051.00	\$77,561.00	\$4,510.00
Alison	Murphy	MA+10 to MA + 20	12	\$87,076.00	\$92,806.00	\$5,730.00
Jennifer	Parry	BA+20 to MA	2	\$42,517.00	\$46,361.00	\$3,844.00
Melissa	Thomas	MA to MA+10	4	\$62,252.00	\$65,651.00	\$3,399.00
Harper	Vogel	BA+30 to BA+40	4	\$59,273.00	\$62,252.00	\$2,979.00

Total: \$75,994.00